



Immanuel Lutheran Preschool

Dear Classroom Teacher Applicant,

At ILC Preschool we are passionate about serving children and sharing the love and hope of Jesus with students and their families. Our goal is to have each day be filled with love, patience, security, and interest, as well as to assure quality, creative activities, and experiences through structured environments within a Christian context.

Teachers are expected to provide, a warm, safe, and loving environment where self-concepts are enhanced, independence encourage, and individuality respected. The most competitive applicants will minimally have a BA. in Education or an ECE degree from an accredited institution(s). They will have the ability to implement Christian curriculum including Bible stories and prayer and have the skills to relate joyfully and sensitively to children and their families. Our teachers must be able to develop and implement worthwhile and challenging lessons for the children; support and work cooperatively with other staff members; and show evidence of sufficient judgment to handle crisis situations and to use supervision constructively. Teachers should also be able to recognize and record significant individual and group behavior.

Key responsibilities for teachers include:

1. Offer a program that meets the emotional, physical, cognitive, social, and spiritual needs of both the individual and the group.
2. Interact with the children to encourage their involvement in activities. Teachers will be expected to plan sufficiently so that the classroom runs smoothly and meets each individual child's needs. Therefore, individual planning may also be necessary outside of working hours. Planning must be in advance of the day for which an activity is used.
3. Prepare a warm and save environment that is orderly, clean, and appealing and permits the children to grow and explore. Teachers are responsible for the safety of the children, supervising them closely and providing an environment which discourage accidents though proper choice of activities and equipment.
4. Teachers are responsible for informing their teaching partners of any materials that need to be gathered for classroom projects.
5. Prepare lessons plans which are age-appropriate and include activities in all the necessary areas of child development.
6. Establish and maintain informal open communications with parents using our school app; Brightwheel or though parent conferences if a parent asks.
7. Use appropriate and positive discipline.
8. Maintain open communication with classroom teaching partner and other staff. Attempting to be supportive and helpful. If problem arise, please report to the Preschool Director
9. Attend staff meetings and maintain professional status through opportunities provided by the Preschool Director.

We as that you prayerfully consider your decision to apply. As the Preschool Board, we are committed to seeking God's direction in finding the applicant who will best meet the needs of our students, staff, and families. We sincerely appreciate your interest and time. Upon completion of the job application please submit it to our Preschool Director via email (Michelle@ilcpuyallup.org) or drop off in person during school hours.

Respectfully, ILC Preschool Board Members-