

Position: BridgeKids Director

Hours: Full-Time(**40 hours week**)

Compensation: Salary with Benefits

Start Date: TBD

The Church

The Bridge is a 1250+ person church that launched in August 2020. We long to see a gospel movement that reaches every person in the Hill Country and is carried to the ends of the earth. Our approach is simple: love people and faithfully preach God's word. In 5 years we have experienced rapid growth and our team is expanding. In 2023, we purchased 18 acres of land and are expecting to break ground on our new building in the near future.

The Role

We are looking for our next Kid's Director that is passionate about seeing this next generation celebrate, apply and extend the gospel in their community. They will be a proactive, experienced leader who sets vision and builds great teams. They will facilitate weekly gatherings for 250+ kids and work alongside a team of 140 adult volunteers and 60 student volunteers.

The Right Fit

As a staff member our desire is that your life would reflect the following family traits: **Christ-Centered, Community Driven, Outwardly Focused, Joyfully Generous, Prayerfully Dependent.** Furthermore, we are looking for the right person who can carry our staff culture which includes the following: **Do whatever it takes. Reject good for great. Never stop learning. Honor up, down and all around. Make it fun- laugh loud, hard, often. Be present wherever you are.**

The Right Person

Passionate about kids involved in discipleship environments, small group leaders built up, and parents being resourced. Confident, self-starter and a team builder. Able to work independently, and as a team member, while using discretion in decision-making and sound judgment in problem solving. Demonstrates outstanding interpersonal skills and excellent communication skills (verbal and written). 5+ years of experience working in kids ministry and leading staff. Committed to the vision and mission of the church. Lives a lifestyle congruent with the biblical requirements for leaders.

Core Responsibilities

Kids' Discipleship

- Be a front-facing leader that champions weekly gatherings, camps and other events throughout the year
- Create environments that are safe, simple, engaging and age appropriate
- Cultivate a relational ministry that is centered on the gospel and resourcing families
- Responsible for communicating, planning and executing ministry with excellence
- Ensure that all systems, practices and procedures are functioning well

Build Great Teams

- Recruit, develop, train and retain leaders/volunteers and ministry staff
- Know, love, care for those in your sphere of influence
- Encourage and empower volunteers both individually and as a group on a regular basis

Cultivate Relational Ministry

- Cultivate a relational ministry culture built on trust
- Connect with volunteers on a regular basis outside of Sunday mornings
- Connect with families on a regular basis outside of Sunday mornings
- Celebrate milestones as an effort to cultivate maturity