DOMINION INTERNATIONAL MINISTRIES
By Pastor Anthony Moss

Leaders, Concerning Your Calling

Ephesians 4:1 • 2 Timothy 1:9 • Romans 11:29

Leaders, remember that your ministry is not a hobby; it is a calling. A hobby will not sustain the sacrifice that ministry requires. Ministry involves too much responsibility, pressure, preparation, sacrifice, and commitment to be approached casually. When God entrusts you with a gift to serve His people, you do not simply fit it into your life when it is convenient. We must steward it faithfully!

Our calling requires us to serve faithfully because we believe God has entrusted it to us. We must structure our lives around Christ, knowing that our calling requires commitment, sacrifice, discipline, preparation, accountability, growth, teachability, and faithful stewardship.

Seven Principles for Stewarding Your Calling

1. Practice even when no one is watching.
2. Show up prepared and on time.
3. Receive correction well.
4. Honor and respect leadership.
5. Grow in character as well as skill.
6. Remain teachable.
7. Understand that your commitment affects more than just you.

Your faithfulness impacts more than you realize!

The Tension Every Team Has to Solve

Every healthy leadership team needs a 100% visionary and a 100% executor. The leader and co-leader do not compete; they respect each other. Vision without execution will stall, and execution without vision will drift.

If you are the visionary, you must allow your executor to lead. Do not use being the visionary as an excuse to avoid details. Execution will sharpen the vision. The executor builds the systems, drives the process, and makes it clear and repeatable. The executor is not there to limit the movement, but to steward it.

When the visionary and executor trust each other, leadership becomes healthier, and progress can last and become sustainable.

100% VISIONARY	100% EXECUTOR
Provides vision	Builds systems and drives the process

Final Thought

One of the greatest challenges in church leadership occurs when members and leaders learn to use a senior leader's compassion to bypass the church's structure. In Exodus 18, Jethro advised Moses to establish a system of delegated leadership because every issue was not supposed to reach Moses personally.

Yet many churches struggle because people would rather have access to the senior leader than be accountable to the process. Appealing to the senior leader's heart to circumvent a system is not relationship; it is manipulation. The senior leader's compassion should never become a loophole through which organizational accountability is undermined.

Being pastoral does not always require us to be perpetually accessible and emotionally negotiable 24/7. Sometimes the most pastoral thing you can do is uphold the very structure designed to care for and equip the people.

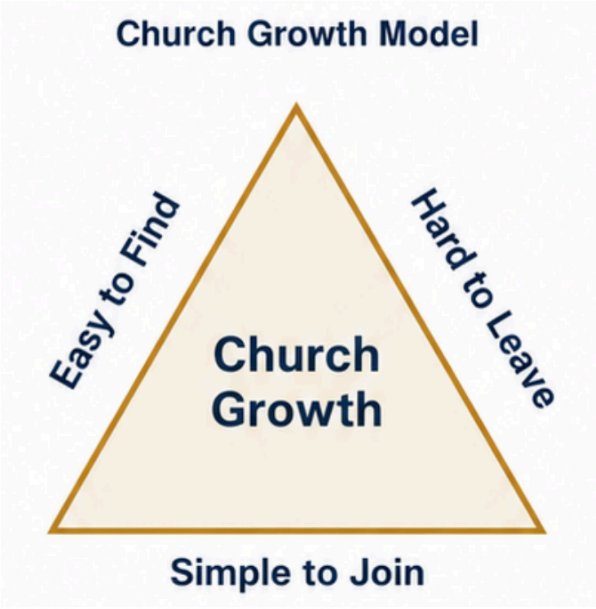
Final Thoughts and Instructions

Dominion's Goals for Every Believer

1. **Know who you are.** This is where people become secure in their identity.
2. **Accept who you are.** This is where people discover their strengths.
3. **Become who you are.** This is where people begin to live out their calling and purpose.

Dominion's Framework

1. **Simplify** — Habakkuk 2:2 | Make it plain.
2. **Structure** — 1 Corinthians 3:10–11 | Christ is the foundation.
3. **Strategies** — Genesis 41 | Joseph's famine preparation.
4. **Stories** — Acts 1:8 | We are His witnesses.





A welcoming church where people connect and belong.