

DESCRIPTION OF THE LEAD TEACHING PASTOR

King's Church Pastor

Principal Functions:

The Lead Teaching Pastor is the senior spiritual leader of the church, and his principle responsibility is to equip the saints for the work of the ministry, primarily through the teaching of God's Word.

Responsibilities:

- **TEACH:** An elder must be "an able teacher" (1 Timothy 3:2; 5:17). He must hold "to the faithful message as taught, so that he will be able both to encourage with sound teaching and refute those who contradict it" (Titus 1:9). Jesus' under-shepherds feed Jesus' sheep with Jesus' word.
- **LEAD:** As an "overseer" of God's flock, you are to lead them (Acts 20:28; 1 Timothy 3:1; Titus 1:5,7). Hebrews 13:17 considers the elder a leader. Leadership encompasses engaging with frustrated and unrepentant members, navigating budget challenges, and crafting important policies. Elders pursue unity in the truth, in the body, and in love.
- **MODEL:** Elders lead by example. They shepherd the church by "...being examples to the flock." (1 Peter 5:3). An elder's most basic job is to encourage others to imitate them as they imitate Christ. (1 Corinthians 11:1).
- **SHEPHERD:** Elders must be devoted to keeping watch over the souls of the flock as those who will give an account to the Lord (Hebrews 13:17). This watch care includes regular spiritual probing to assess the member's spiritual condition and maturity. It requires the boldness to offer critique and the care to offer encouragement.
- **PRAY:** Elders must be devoted to the ministry of the word and prayer (Acts 6:4). Their public ministry of prayer is birthed from a private commitment to prayer. They pray for members in homes, hospital rooms, and gravesides. They plead with God for the welfare of their members, the souls of men, and the witness of their church.

Requirements – Character, Knowledge, Skills, Abilities:

- **A MAN WITH DEMONSTRATED CHRISTIAN CHARACTER** (1 Timothy 3; Titus 1).
 - **He is a Christian**
 - He has demonstrated true conversion by way of repentance of sin, confession, belief, and a public profession of faith in baptism by immersion.

- He bears the fruit of the Spirit and is not given to the works of the flesh.
- **He is a Churchman**
 - He is a member in good standing, having affirmed our statements of faith and having demonstrated a history of faithfulness in the body.
- **He lives a life Above Reproach**
 - A one-woman man
 - His affections and loyalty are given solely to his wife.
 - Self-controlled
 - He is not governed by his passions.
 - He is a man of discretion and confidentiality.
 - Sensible
 - He makes prudent and wise decisions.
 - Respectable
 - His character and abilities garner the respect of others.
 - Hospitable
 - He welcomes outsiders into his life, his home, and the church.
 - He creates an environment that is inviting and creates a space where outsiders feel welcome.
 - He is attentive to their physical, emotional, and spiritual needs.
 - As a result people are drawn to him.
 - Not an excessive drinker
 - He refrains from drunkenness and intoxication so that he can be filled and led by the Spirit.
 - Not a Bully
 - He demonstrates biblical meekness.
 - His strength is governed by gentleness and he recognizes the value and gifting of others.
 - Not Quarrelsome
 - He has a bias toward unity rather than division.
 - Not Greedy
 - He is a man whose primary concern is treasures in heaven rather than treasures on earth.
 - Not Conceited
 - His confidence is in God, not his own abilities.
 - Not a New Convert
 - He is seasoned by life and in ministry service.
 - He has battle-tested Christian witness.
 - A Man of Good Report
 - He is a man with a good reputation inside and outside the church.

- He is a man who has passed criminal and financial background checks and is in compliance with applicable laws related to officers of the church.
- **A MAN EFFECTIVE IN LEADING HIS HOME** (1 Timothy 3:4).
 - **He manages his household well *physically*.**
 - He has demonstrated an ability to provide for his family.
 - He has demonstrated an ability to protect his family.
 - **He manages his household well *spiritually*.**
 - He is the chief worshiper in his family.
 - He is the spiritual leader in his home.
 - His wife respects him, follows him, and submits to him.
 - His children in the home respect him, follow him, and obey him.
- **A MAN WITH A CLEAR AND COMPELLING MINISTERIAL CALLING** (1 Timothy 3:2; Titus 1:9).
 - **He demonstrates a knowledge of *sound doctrine*.**
 - He has a commitment to the infallibility and inerrancy of the scriptures.
 - He is consistently growing in his knowledge.
 - He has a history of helping others to grow.
 - **He demonstrates an ability to refute *wrong doctrine*.**
 - He is aware of the historic issues of heresy within the church.
 - He is aware of the current issues of false teaching within the church.
 - He can recognize unsound doctrine when he hears it.
 - He has demonstrated the courage to refute it privately and publicly.
 - **He is effective in his teaching.**
 - He can communicate God's word effectively in both small group and corporate worship settings.
 - He can effectively preach a sermon that captures the substance, structure, and spirit of the text.
 - He can explain and apply biblical passages across the various age groups and socioeconomic backgrounds represented in the church.
 - People want to hear him teach and are encouraged by his teaching.
 - **He possesses the requisite skills for this calling.**
 - He possesses a minimum of a Masters in Theological Studies (36 hours or above); preferably a Masters in Divinity.
 - He possesses the basic administrative skills to function in his role.
 - He possesses the ability to speak confidently before groups.
 - He is self-motivated, spiritually mature, and driven to equip the saints for the work of the ministry.

- He is a committed Southern Baptist with a strong commitment to the Great Commission, the Cooperative Program, and the Baptist Faith and Message 2000.
- Requires discretion and confidentiality.
- Requires passing criminal, financial and sexual misconduct background checks.
- Requires compliance with applicable federal and state laws as described in the Constitution and Bylaws.

Working Relationships:

- He is accountable to the Lord and to the church body.
- He will serve as a member of the Board of Elders.
- He will supervise all ministry staff and oversee all ministry teams.