



**Trinity Evangelical Presbyterian Church
Minutes for 46th Annual Congregation Meeting
June 7 2026 12:00p**

1. **Declaration of Quorum and Call to Order:** The meeting was held in person. A quorum was declared and the meeting called to order by TE Mark Fuller at 12:02p
2. **Opening Prayer (TE Mark Fuller)**
TE Fuller prayed over the meeting.
3. **MOTION to Approve the 45th Annual Meeting Minutes (TE Mark Fuller)**
The minutes of June 8, 2025 were provided as part of the meeting packet distributed to all attendees. The motion was seconded by RE Jason Beaudoin and approved after no discussion.

New Business

4. **MOTION to Approve Candidates for Ruling Elder / Deacon / Nominating Committee (RE Shelly Munch)**
RE Munch thanked the members of the Committee and explained the nominating process, the qualifications and introduced the candidates:
 - For the office of Elder: Dave Eby, Joe Fitzsimmons, Laurie Gustafson, Russ Raney, Tom Yoder
 - For the office of Deacon: Jim and Debbie Lampson, Marti Moon, Bob and Cibebe Sedgewick, Marcia Sherman, Carol Wilton
 - For the office of Nominating Committee: Cheri Beadle, Shelby Fuller, Ron Geer, Ann-Marie Gerrity, Lyndsay Gullledge, Carrie Irving, Ron Mayes, Mark Viergutz
 - RE Munch brought a motion to approve this slate of candidates on behalf of the Nominating Committee. The motion was seconded by several members of the congregation.
 - The floor was opened for questions, but there were none.
 - The ballots that were handed out at the beginning of the meeting were filled out by the members and collected.
 - The ballots were taken to be tallied while the meeting continued.
5. **Thank You and Recognition of Outgoing Officers (TE David Tori)**
TE Tori named and thanked the outgoing ruling elders, deacons, and nominating committee members, and the congregation members had an opportunity to express their thanks.
 - Outgoing Ruling Elders: RE Vicki Mayes, RE Jim Zandee
 - Outgoing Deacons: Piper Smith, Jon Morabito, Pauline Balog
 - Outgoing Nominating Committee: Josh Barry, Mary Lynn Freeland, Tim Pugh, Mackenzie Thompson, Colleen Southerland, Jonathon Mroczka
6. **Recognition / In Memoria of Trinity Members who have died in 2025–2026: (TE David Tori)**
TE Tori showed the slide of members who have passed away this year, remembered them, and prayed for their families.
 - Cynthia Belonga, Deb Miller, Don North, Denny Saffron, Nate Shepardson

7. **All Generations for One Kingdom Campaign Update (Executive Director Tony Mlynarek)**

Executive Director Mlynarek shared a final update of the major milestones of the campaign, going back to 2019, and gave thanks to God for shepherding our church through the entire process. The congregation was appreciative of the many ways that God's resources were being used to further His kingdom work at Trinity.

8. **Review of Budget Process and Finances: 2025–26 (TE Mark Fuller and RE Melissa Stein)**

TE Fuller reviewed the **High Five Mission and Vision** that has guided recent budget processes, and the budget process flow chart. RE Stein gave a brief overview of current year giving, expenses, balance sheet.

9. **MOTION to Approve TE Mark Fuller and TE David Tori Terms of Call 2026–27 (RE Jim Zandee)**

Prior to the motion, TE Fuller and TE Tori excused themselves for the discussion on compensation.

- RE Zandee gave an overview of Pastoral Compensation.
- RE Zandee made a motion to approve TE Fuller's terms of call for 2026–2027 to include salary increase of 4.5%, with other parts of the compensation package unchanged. Pastor Mark is also receiving 10 days of paid time off in lieu of additional salary increase to meet his midpoint.
- RE Zandee explained the reasoning, including comparables for our area, inflation, and desire to keep Pastor Fuller at midpoint. Emphasized that much is also being done for ALL staff. Desire to bring staff to midpoint and be an "employer of choice."
- RE Zandee made the motion to approve TE Tori's terms of call for 2026–2027 to include salary increase of 4%, with other benefits unchanged. Pastor David is also receiving an increase in his study leave to cover the new D.Min program.
- No second was necessary, since the motion came from Session.
- A discussion with questions from the members of the congregation followed.
- The vote to approve their terms of call is included in the next section's approval of the entire 2026–2027 budget.
- **Action item for Session: For next year, vote on Pastors' Compensation during that part of the meeting, and then welcome the Pastors back in.**

TE Fuller and TE Tori and their wives were invited back into the meeting.

MOTION to Approve Proposed 2026–2027 Annual Operating Budget to Support the Work of God at Trinity (RE Melissa Stein)

RE Stein began the discussion by walking through the new budget.

The floor was opened to questions about the new budget, and a discussion followed.

Action item for Session: Make it clearer how Missions spending has changed, and how the one line item in the budget doesn't tell the whole story due to special Campaign gifts, and Missions Endowment Fund gifts.

A vote was taken to approve the 2026–2027 budget, including both pastors' terms of call, and the motion PASSED.

By common consent, the Report of the Finance Committee was received.

10. **Celebration of Staff (TE Fuller and RE Zandee)**

Trinity staff was acknowledged and celebrated with a slide of pictures and roles.

11. Report of Nominating Committee and Results of Officer elections (RE Shelly Munch)

RE Munch announced that the full slate was approved, and she prayed for the incoming officers.

By common consent, the Report of the Nominating Committee was received.

12. Question and Response Time (TE Mark Fuller)

The floor was opened for questions.

- One suggestion about collecting questions ahead of time.
 - One solution is to email the Clerk of Session with questions. Clerk's email was provided in the meeting packet (jbeaudoin77@gmail.com)
 - Another option is to use the [Contact Us form at trinityepc.org](http://ContactUsFormAtTrinityEPC.org) and it will be routed appropriately.

13. Adjourn and Closing Prayer (TE David Tori)

The meeting closed in prayer and was adjourned by TE Tori at 1:15 pm

14. Summary of action items for Session from this meeting:

- For next year, vote on Pastors' Compensation during that part of the meeting, and then welcome the Pastors back in.
- Make it clearer how Missions spending has changed, and how the one line item in the budget doesn't tell the whole story due to special Campaign gifts, and Missions Endowment Fund gifts.

Respectfully submitted,

TE Mark Fuller
Moderator

RE Jason Beaudoin
Clerk of Session