



## Youth Minister Job Description

### OVERVIEW

The vision of the San Jose Church of Christ is to foster relational discipleship. Our goal is to see people transformed through Jesus-centered relationships.

### IDEAL CANDIDATE

We are seeking a Youth Minister who authentically follows Christ, not perfectly, but faithfully and genuinely; and who serves as a spiritual leader for students and families. Below is a profile of the ideal candidate.

1. Mission Alignment - Relational discipleship is at the heart of this role. The ideal candidate will invest deeply in others through healthy, Christ-centered relationships.
2. Communication and Planning - Clear communicator in both writing and speaking. Able to plan ahead, organize a calendar of events, and keep parents, teens, and church leadership consistently informed.
3. Initiative and Creativity- A self-starter who brings ideas, energy, and vision. Sees needs and is able to implement solutions.
4. Relational and Emotional Strengths - Connects well with both teens and parents. Mature, approachable, fun, and empathetic. Listens well, understands, and encourages others.
5. Collaborative and Team-Oriented - Works well with peers, leaders, parents, and volunteers. Humble and cooperative with a commitment to the broader ministry of the church.
6. Teaching Ability - Clear, biblically grounded teacher who engages both heart and mind. Builds trust and credibility through faithful teaching of God's Word.

### EDUCATION:

We prefer candidates who hold a degree in ministry, theology, or a relevant field. However, we also recognize that formal education is not the only path to effective ministry. Candidates with ministry experience, proven leadership, or strong gifting will also be considered.

## PRIMARY RESPONSIBILITIES

1. Build and maintain Christ-centered relationships with students and families.
2. Foster an environment where every student feels welcomed, valued, and connected as part of the group. Recruit, encourage, and equip youth volunteers, discipleship leaders, and teachers.
3. Serve as the primary facilitator for Sunday morning and Wednesday night youth gatherings.
4. Preach on Sundays as needed (2-4 times annually).
5. Provide consistent communication and encouragement to parents through regular updates.
6. Participate in ministry team and leadership meetings.
7. Maintain strong communication and alignment with ministry leaders and volunteers.
8. Plan, promote, and lead events and trips such as Impact, church camp, Winterfest, SonQuest, lock-ins, and mission trips.
9. Recruit, equip, and mentor summer interns.
10. Guide and support incoming 6th graders as they transition into SJYG.
11. Mentor and encourage high school graduates as they transition into young adult life.
12. Collaborate with the children's minister to implement a Family Discipleship Plan.
13. Equip and coach parents to disciple their children at home.
14. Serve as a trusted friend and supporter to the families of our youth group teens.
15. Handle essential administrative tasks including attendance tracking, medical forms, contact information, and communication tools that support effective ministry.