



# AVENUE CHURCH

1756 Park Ave West, Ontario Ohio

(419) 529.5479

info@churchontheave.com

## Kids Pastor/Director

**Who/What:** A high functioning, charismatic leader who energizes and recruits adult leaders while creating an environment in which kids learn the fundamentals about Jesus while loving every minute of it.

The Avenue Kids Pastor/Director will be responsible for overseeing all aspects of ministry for those birth through 5th Grade.

The Avenue team is known for having fun, working hard, and making Jesus known. We are looking for someone who aspires to make disciples, develop leaders, preach the Gospel, build systems and invest in relationships with both kids and parents. Being theologically grounded and outgoing is a must, as well as having a heart to grow as a follower of Christ with the help of others.

### What You Need

- Demonstrate understanding and knowledge of the Gospel
- Heart to have fun and recruit volunteers
- Leadership mindset focused on developing and empowering volunteer leaders
- Ability to embrace innovation and creativity while adapting to growth and change
- Leading a 150+ growing Kids Ministry (KidMin) should be life-giving
- Team player with cooperative and collaborative leadership style
- Visionary strategist who, with the help of your leadership team, focuses on and creates pathways from Nursery to PreK to KidMin to Students
- Be growing in deacon-like character, knowledge and skill (1 Timothy: 3)
- High emotional intelligence with the ability to care for people and achieve results

### What You Would Do

- Oversee all programming for birth - 5th Grade including Sundays, Week Activities, Camps, Baptism, Special Events
- Create fun, safe experiences for each age leading kids into growing relationship with Jesus
- Recruit, train and oversee Nursery, PreK, and Elementary Ministry staff and volunteers (50% of your time)
- Support and encourage families through relationships by providing tools and resources
- Review, purchase, and oversee implementation of all Sunday and midweek curriculum
- Coordinate with leaders to plan creative and engaging games and activities
- Communicate weekly or biweekly with parents via SUBSPLASH® (or equivalent), email, or phone
- Utilize SUBSPLASH® (or equivalent) for all KidMin events, scheduling and calendaring
- Oversee KidMin budget, fundraisers, and purchases
- Assist where and when you can at all church events
- Coordinate with NextGen for overlap, ministry transitions, and events
- Coordinate/plan with other campus Kids Directors



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## Personal Characteristics & Qualifications

- Have zeal for Jesus and the local Church
- Desire for constructive criticism and continual growth
- Have doctrinal beliefs congruent with Avenue Church (especially on primary issues)
- Align with Avenue Staff's values:
  - We are Relational
  - Every Sunday Matters
  - We are Healthy
  - We Follow Through
  - We are a Team
  - We are Honest
  - We are Polished
- Be a leader of leaders
- Have an outgoing personality in meeting new people and a desire to be the best ministry of the church
- Have a work hard AND smart personality

***To apply, please email to [info@churchontheave.com](mailto:info@churchontheave.com) with subject line "Avenue Kids Position."***