



AVENUE CHURCH

1756 Park Ave West, Ontario Ohio

(419) 529.5479

info@churchontheave.com

Avenue Worship Leader

Who/What: A high-functioning, charismatic leader who will primarily be responsible for creating irresistible worship environments that lead believers to worship and woo non-believers to Jesus.

The Avenue team is known for having fun, working hard and making Jesus known. This position is for someone who aspires to make disciples, develop leaders, preach the Gospel, build systems and invest both in relationships. Being theologically grounded and outgoing is a must, as well as having a heart to grow as a follower of Christ with the help of others.

What You Need

- Demonstrated understanding and knowledge of the Gospel
- Heart to have fun and recruit volunteers
- Leadership mindset focused on developing and empowering volunteer leaders
- Ability to embrace innovation and creativity while adapting to growth and change
- Team player with cooperative and collaborative leadership style
- Be growing in deacon-like character, knowledge and skill (1 Timothy: 3)
- High emotional intelligence with the ability to care for people while still achieving results
- Well-developed time management skills and techniques
- Attend All Staff meetings / Ashland Team Meetings
- Attend Avenue Church All Staff Meetings on the first Monday night of each month
- Report to Campus Pastor

Musical Direction

Working with other worship directors within Avenue Church:

- Meeting with Campus Pastors weekly to facilitate Sunday mornings.
- Connect with other worship leaders within Avenue Campuses and in the neighboring communities
- Being a constant student of their craft musically and in their Spiritual Gifting; a lifelong learner
- Ensuring that all programming details are scripted out at least two weeks prior to the event date, including musical, technical, video, and other program notes and assets
- Overseeing worship services every week of the year as well as being willing to lead in other environments or ministries as necessary and available
- Being able to lead worship vocally and with an instrument
- Recruiting, training, and mentoring other gifted worship leaders who will lead on a weekend when you are not there.
- Lead, recruit, train, and schedule multiple teams of musicians, vocalists, tech leaders, etc. to ensure adequate coverage for all services and programs.
- Pastor, coach, and care for the volunteers on worship and tech teams, which includes spending adequate time with these key volunteers to ensure they are abiding in Christ



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Production (Audio, Visual, Lighting)

- A trainable person, who can someday provide technical support for all Worship services through the recruitment, development, and empowerment of volunteers in all Audio/Visual/Lighting (AVL) areas
- Able to manage and maintain all AVL technology throughout the worship center/building
- Assisting other staff when related tech issues arise
- Facilitating service recordings, and post-production of digital programming where necessary
- Perform or manage troubleshooting and repairs to your equipment/systems as needed, or letting appropriate leadership know system needs
- Learn necessary production software, like ProPresenter and Planning Center, for service planning and execution

Personal Characteristics & Qualifications

- Have zeal for Jesus and the local Church
- Desire for constructive criticism and continual growth
- Have doctrinal beliefs congruent with Avenue Church (especially on primary issues)
- Align with Avenue Staff's values:
 - We are Relational
 - Every Sunday Matters
 - We are Healthy
 - We Follow Through
 - We are a Team
 - We are Honest
 - We are Polished
- Be a leader of leaders
- Have an outgoing personality in meeting new people and a desire to be the best ministry of the church
- Have a work hard AND smart personality

To apply, please email to info@churchontheave.com with subject line "Avenue Worship Leader."