

SHEPHERDING BOARD AGENDA

October 10, 2022

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '23
x Steve Riggs^{VC}
x Doug Keiser

Until '24
x Dana Shaver^S
x Guy Groves

Until '25
x Kathleen Schmidt
x Dave Shirk

Staff
x Peter Salmon^C
x Steve Bailey^{NV}
x Josh Coulson^{NV}

I. REPORTS [7:00-7:30]

- a. *Pulse Report*: Encouraging to see notes about new small groups, but there is still a need for more. New Next Gen Assistant is off to a great start, benefitting the next generation staff greatly. Discussion about Brian Bremner and how to shift responsibilities among other staff.
- b. *Financial reports*: The monthly balance sheet and rolling 12 month giving was reviewed. and our giving is now back around pre-Covid levels.

II. UNFINISHED DISCUSSION ITEMS [7:30-7:45]

- a. *Building Fund* - Future campaign possibilities.
 - a. We will need to do a “phase 2” of our campaign to add and replace parking lots. This phase 2 would also involve paying down existing debt.
- b. *Pledge Campaign wrap-up*
 - a. Peter shared the One Mission update letter that will be sent out at the end of the campaign, around Thanksgiving.
 1. We will plan to mention something in our services as well on November 13.
 2. Close to 2 million in building fund pledges were received.
 3. Review outstanding pledges yet to receive.
 4. Discussed more personal “Thank You” to donors who completed their pledge

III. CURRENT DISCUSSION ITEMS

- a. *Missions Conference and Missions Budget*
 - a. Reviewed the schedule of events for the upcoming Missions conference along with the Missions budget.
 - b. Faith promise indicator – clear communication necessary for Missions budgeting
 - c. Highlighted small group interactions with current missionaries, college lunch and kids activities between services.
- b. *Ministry Update – Jean*
 - a. Jean Nies joined us to share what she is excited about with our kids ministry and what challenges she is facing.
 - b. She’s encouraged by number of volunteers for Awana and Treehouse Kids
 - c. Current needs: Volunteers for new 2s&3s class at 10:45am service time
 - d. “Parents at the Park” will transition to indoor activities at church during the winter
 - e. Closed in prayer for Jean and kids ministry.
- c. *Lead Pastor Priorities*
 - a. Peter shared a list of job activities and each board member rated their top 5 priorities for his role and shared their reasons for each choice.
- d. *Membership details*
 - a. Confirmed process with Board members to notify Trina and Peter about membership recommendations.
- e. *Security update*
 - a. Discussed Security teams to respond to different scenarios.

- b. Includes radios with headsets for head ushers, Treehouse/Awana security and other monitors in the building.
 - c. Will discuss further next month.
- f. *Prayer* [8:45-9:00]

Respectively submitted,

Dana Shaver – TBC Shepherding Board Secretary

Peter Salmon – TBC Shepherding Board Chair