

# SHEPHERDING BOARD AGENDA

December 12, 2022

*“We make disciples who make disciples.”*

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '23  
Steve Riggs<sup>VC</sup>  
Doug Keiser

Until '24  
~~Dana Shaver~~<sup>S</sup>  
Guy Groves

Until '25  
~~Kathleen Schmidt~~  
~~Dave Shirk~~

Staff  
Peter Salmon<sup>C</sup>  
Steve Bailey<sup>NV</sup>  
Josh Coulson<sup>NV</sup>

## I. REPORTS [7:00-7:30]

- a. *Ministry Wins*: Our definition of a disciple: “Someone who follows Jesus, who is being changed by Jesus, and who is on mission with Jesus.” How are you seeing God work through us to make this kind of disciple? Let’s spend some time celebrating together!
- b. *Accountability for “Our one”*: Going forward, each of us will be actively pursuing one person who is not a believer. We will check in monthly on how it is going.
- c. *Pulse Report*: No Pulse report this month.
- d. *Financial reports*: We should have a financial report this month. The Monthly Giving Moving Average is attached, and our giving is now above pre-Covid levels.

## II. UNFINISHED DISCUSSION ITEMS

## III. CURRENT DISCUSSION ITEMS

- a. *Approving New Members* [7:30-7:35]
  - a. Virginia and Ryan Brown, Josh Graham, and Marlene Shea
- b. *Commissioned Lay Ministers* [7:35-37]
  - a. We will be voting to on giving Jeremy and Steve the status of Commissioned Lay Ministers this coming year (we do this every year for ministry staff who aren’t licensed or ordained).
- c. *Housing allowances for ministry staff* [7:37-39]
  - a. Every year, we approve housing allowances for our ministry staff. We will be approving housing allowances for Peter, Jeremy, John, Steve, Trent, Brian, and Kalen.
    1. Up to 30,000 for Peter, Jeremy, Steve, Josh
    2. Up to 18,000 for Kalen
- d. *Bonus for District staff and Trinity staff* [7:39-41]
  - a. It is customary for us to give a year-end bonus to staff members that aren’t a part of pastor appreciation (Jeremy, Kalen, Trina, Caroline, Heidi, DeeDee, Katie) as well as Tim Purcell and Wes Smith.
- e. *Security Team* [7:42-8:00]
  - a. Discussion regarding establishing a security team with 2 armed members of the team roaming the lobby and parking lot during each service.
    1. They would be wearing plain clothes
    2. They would be trained in de-escalation and nonlethal interventions.
    3. They would be required to train annually on an FBI qualification course.
- f. *Kalen Eckenrod Sharing about Student Ministry* [8:00-8:20]
  - a. Kalen will join us in person to share about Student Ministry.
- g. *Theology of Giving* [8:20-8:55]
  - a. I have 3 questions for you to give thought to that will help us sort out some of how we teach on giving. This will be followed up with at a future meeting, but we will start an initial discussion. Eventually, I would like to come up some some bullet points about

giving that are simple and repeatable for us to communicate clearly from up front and in Next Steps classes.

1. Why are we to give?
2. How are we to give?
3. Where are we to give and in what order of priority?

h. *Prayer* [8:45-9:00]

**IV. FUTURE DISCUSSION ITEMS** (Agenda items can be added upon request)

**V. IMPORTANT DATES**

December 23 @ 6p & 24 @ 4p & 6p – Christmas Eve Candlelight services in Worship Center

December 25 – 9am Worship Service in the Sanctuary

January 4-7 – Most of staff will be gone to the Wesleyan Thriving Clergy conference in Orlando.

January 15 – Peter gets back from Vacation

January 28 & 31 – Small group leader training Sat 9-11 & Tues 6:30-8:30

February 19 – Dr. Josh McNall from OKWU speaking

February 24 & 25 – DiscipleShift Training Friday 3-9pm & Saturday 8-4pm

February 25 – DiscipleShift Refresher Saturday 8am-4pm

**VI. FUTURE BOARD MEETINGS**

2<sup>nd</sup> Mondays @ 6-9pm