

SHEPHERDING BOARD AGENDA

April 10, 2023

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '23
Steve Riggs^{VC}
Doug Keiser

Until '24
Dana Shaver^S
~~Guy Groves~~

Until '25
Kathleen Schmidt
Dave Shirk

Staff
Peter Salmon^C
~~Steve Bailey~~^{NV}
~~Josh Coulson~~^{NV}

I. REPORTS

- a. *Ministry Wins:* Several shared about people who recently came to know Christ. Largest Easter Sunday attendance to date. Good Friday service was very well done.
- b. *Pulse Report:* No comments from the report.
- c. *Financial reports:* Monthly reports were submitted and reviewed this month. Deficit of \$6900 in March between expenses and giving.

II. UNFINISHED DISCUSSION ITEMS

- a. *Capital Campaign proposal from Amplio*
 - a. We passed an email vote on March 27 to approve a \$20,000 campaign package with Amplio that would include video elements and a simplified version of coaching.
- b. *Parking Lot Proposal*
 - a. New parking lot cost is around \$530,000 and can be completed by September.
 - b. Project plan will be voted on during business meeting.

III. CURRENT DISCUSSION ITEMS

- a. *Membership Approval*
 - a. Bob and Jan Glace, Erin Kennedy and Wade Phillips
 1. Doug and Guy meet with them and approved them for membership.
- b. *Medical Insurance Premium Reimbursement*
 - a. Right now, our Medical Insurance arrangement is to give employees a wage adjustment to offset the premiums that they pay. Sometimes, with the Healthcare Marketplace, our employees have a tax penalty at the end of the year because the calculation that was made earlier in the year for the premiums was too low. Since we give employees a wage adjustment to cover premium costs, I propose that we cover this tax penalty for employees on the marketplace.
 1. \$1700 this year
 - a. The Board approves this expense.
- c. *Annual Business Meeting*
 - a. Sunday, April 23 @ 6pm – Shepherding board members should plan to attend.
 - b. Two significant items to present are the Budget and the Building Project Plan.
 - c. Currently there are no Shepherding board nominees who accepted, Peter plans to recruit over the next week.
- d. *Building Plan*
 - a. The Board approved the building plan proposal for the business meeting.
- e. *Budget Proposal*
 - a. The Board reviewed the budget proposal for the annual business meeting. The Board approved the budget proposal for the business meeting.
- f. *Prayer* – The group closed in prayer.

Respectfully submitted,

Dana Shaver – TBC Shepherding Board Secretary

Peter Salmon – TBC Shepherding Board Chair