

# SHEPHERDING BOARD MINUTES

April 13, 2026

**VISION:** Shepherd a movement of Disciples who Make Disciples by hearing from God in order to guide, provide for, and protect what God has entrusted to us.

**Proverbs 27:23** Know well the condition of your flock, and pay attention to your herds

**1 Corinthians 4:2** Now it is required that those who have been given a trust must prove faithful.

**Matthew 25:14-30** "Parable of the Talents"

**Lay Shepherds and Pastors:** (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

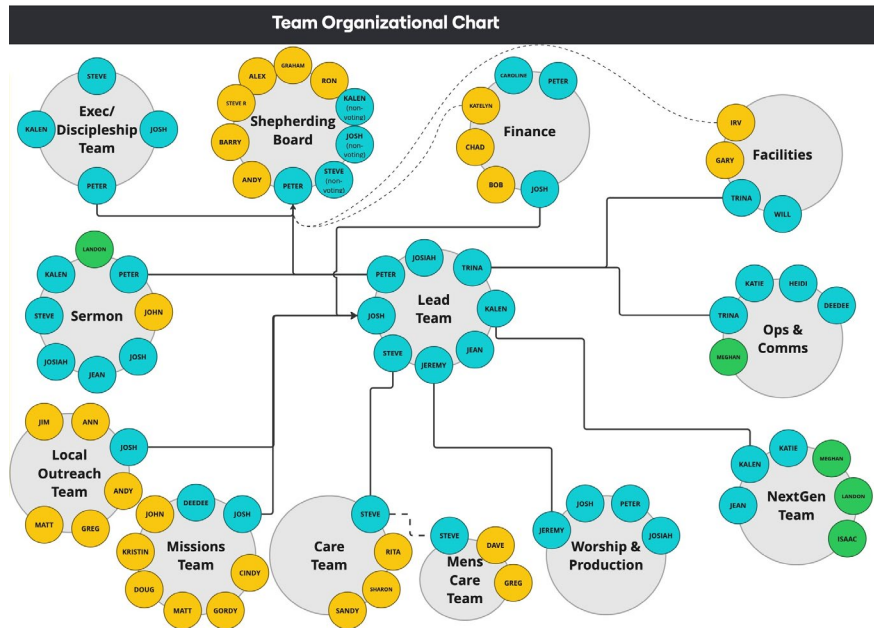
<u>Until '26</u>	<u>Until '27</u>	<u>Until '28</u>	<u>Staff</u>
x Ron Morlan <sup>S</sup>	x Barry Plassman	x Steve Riggs	x Peter Salmon <sup>C</sup>
x Alex Newmaster <sup>VC</sup>	x Graham Lytch	x Andy Conger	x Steve Bailey <sup>NV</sup>
			x Kalen Eckenrod <sup>NV</sup>
			x Josh Coulson <sup>NV</sup>

## I. MONTHLY REPORTS

- What has God been teaching you?* Several shared what they are learning from the Word.
- Pulse Report:* No update this month.
- Financial reports:* We reviewed financial reports.

## II. UNFINISHED DISCUSSION ITEMS

- New Stewardship Team Structure*
  - The Trustee and Treasurer would sit on the Facilities and Finance Team as volunteers, with a Dual Hat role of volunteering for assignments and responsibilities on that time, but also having a dotted line reporting relationship with the Shepherding Board to inform them of board level decisions that are needed and report on team goals and achievements.
  - The Facilities + Finance Team would still meet at the same time every month right before the Shepherding Board Meeting for a Stewardship Meeting. They would compare notes, collaborate, and define decisions that are needed by the board.
  - The Trustee and Treasurer would share a short report (5 minutes or less) during the combined 6p-7p time period with the Shepherding Board, Facilities + Finance Team.
  - UPDATE: To be fully implemented in May.**



### III. CURRENT DISCUSSION ITEMS

- a. Membership approved:
  - a. Matt & Laci Minard
  - b. Gary & Tami Jones
  - c. Hanna Van Sickle
  - d. Christopher Johnson
- b. *Debrief/Lessons Learned*
  - a. We debriefed what the Lord showed us during the process with CVC.
- c. *Cedar Valley Partnership Outline*
  - Intentionally recruiting and sending people for 2 years to support Kalen
  - Peter coaching Kalen on a weekly basis.
  - Continued pulpit support at CVC.
    - Kalen preaching twice per month
    - Steve preaching once per month
    - Other TBC pastors preaching as needed
  - Joint Sermon Club between CVC and TBC. Preaching through Matthew together starting in June (Year 1 only).
  - Monthly collaborative staff meeting (Lunch & Learn)
  - Participation from Peter in select CVC board meetings
  - Ongoing development of a disciple-making culture at CVC
    - Newcomer/Next Steps pathways
    - Small groups and small group training
    - DiscipleShift Trainings
- d. *Vision Gathering Plan*
  - a. We discussed some ideas for what to share at our Vision Gathering.
- e. *Church Officers on the Ballot*

- a. Shepherding Board: Dave Shirk, Erik Rohde, Chad Smith, Mallory Riggs
- b. Trustee: Katie Gaston
- c. Treasurer: Katelyn Lytch
- f. *Budget Review*
  - a. We reviewed and approve the annual budget including a personnel reserve fund.
- g. *Thank you to Departing Shepherding Board members*

**IV. FUTURE DISCUSSION ITEMS** (Agenda items can be added upon request)

**V. IMPORTANT DATES**

- April 26 – Annual Vision Gathering
- May 1-2 – Solitude Retreat
- June 8-12, 15-19 – MS & HS Camp
- June 22-25 – Sports & Arts Camp (VBS)
- July 10-11 – DiscipleShift Training
- July 14-16 – Kids Camp

**VI. FUTURE BOARD MEETINGS**

2<sup>nd</sup> Mondays @ 6-9pm