

SHEPHERDING BOARD MEETING NOTES

July 13, 2026

VISION: Shepherd a movement of Disciples who Make Disciples by hearing from God in order to guide, provide for, and protect what God has entrusted to us.

Proverbs 27:23 Know well the condition of your flock, and pay attention to your herds

1 Corinthians 4:2 Now it is required that those who have been given a trust must prove faithful.

Matthew 25:14-30 "Parable of the Talents"

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '27</u>	<u>Until '28</u>	<u>Until '29</u>	<u>Staff</u>
Barry Plassman	Erik Rohde	Chad Smith	Peter Salmon ^C
Graham Lytch	Andy Conger	Nick Gaston	Steve Bailey ^{NV}
	Steve Riggs ^{NV}		Josh Coulson ^{NV}

All present except for Pastor Peter; meeting lead by Pastor Josh

I. **MONTHLY REPORTS** [7:00-7:25]

- What has God been teaching you?* We will take a few minutes for people to share what they are learning from the Word.
- Ministry Wins/Updates on our "ones":* Our definition of a disciple: "Someone who follows Jesus, who is being changed by Jesus, and who is on mission with Jesus." How are you seeing disciples make disciples?
- Email Votes:* None this month.
- Pulse Report:* No pulse report this month.
- Financial reports:* We reviewed financial reports. Many financial blessings these last couple of months - more discussion below.
- Trustee report:* Continuing to develop periodic work plans to document reoccurring activities and tasks. Will be looking to communicate out this fall to get volunteers. Playground update: Andy Conger will be leading the construction plan and execution. Micheal Nies has provided a good blueprint for the installation.

II. **UNFINISHED DISCUSSION ITEMS**

- CVC Partnership Outline* [7:25-7:35]
 - UPDATE:** The first month of Kalen's tenure focused on aiding in transition at Happy Time Daycare and navigating an unexpected staff transition. But God is providing and things have quickly evened out. Ministry Staff at Trinity has continued to encourage Kalen to put his focus towards preaching primarily, along with getting to know people at CVC. We have a joint Discipleshift Training happening on July 17-18!

III. **CURRENT DISCUSSION ITEMS** [7:35-7:55]

- Update from Jean Nies on Kids Ministry
 - Arts & Sports Camp -
 - Great volunteer turnout, especially Mosaic students helping out. Couple of kids accepted Jesus at the invitation.
 - Teamwork was the theme and curriculum developed in-house.
 - Numbers were down some from last year. 168 attendees on highest night.
 - AWANA plans will be go back to 8 pm finish time by adding some transition times.
 - 1x1 kids discipleship started with 12 participating.
 - Treehouse staffing has been really good.

b. *Service Times* [7:55-8:05]

1. We have begun communicating about the new service times: 8:30, 9:15, 10:45. Some have already showed up at the new times!

c. *Initial Discussion on Cash Reserve Policy* [8:05-8:30]

1. The Finance Team is considering possibilities for how to manage cash reserves.
2. We currently have 2 buckets for reserves: Operating Reserves Fund and Property Improvement & Replacement Fund (PIRF).
3. Key questions to consider:
 1. What is the proper tension between faith and prudence?
 - a. **Exodus 16:** God provided daily manna; hoarding beyond need bred worms.
 - b. **Matthew 6:25-33:** Don't anxiously worry about provision; seek God's kingdom first.
 - c. **Philippians 4:19:** God supplies every need from His riches
 - d. **Genesis 41:** Joseph stores up grain in plenty for famine is God-given wisdom, not unbelief.
 - e. **Proverbs 6:6-8:** The ant diligently stores provisions in summer for the lean season ahead.
 - f. **Proverbs 21:20:** The wise store up resources; fools consume everything they have.
 2. What risks or needs are we addressing by maintaining cash reserves?
 3. What should our minimum and maximum reserve levels be?
 4. What actions should we take if reserves fall below the minimum?
 5. What actions should we take if reserves exceed the maximum?
 6. With our mortgage likely to be paid off within a few months and the Building & Expansion Fund expected to begin accumulating, how should that influence our reserve strategy?

4. **Discussion Notes** - Discussion on amount to maintain for cash flow - 60-90 days target

1. PIRF - needing reserves; for example - roof deductible (\$80k) + planned depreciation and maintenance
2. What if we go over target? Pray about where the need is - should be given away was a suggestion
3. Are there local community needs? Specific missionary needs? Care team?.
4. Plan to bring back in August after prayerful consideration

d. *Special Topic Steve on 1x1 Discipleship* [8:35:9:00]

1. Discussed video on relationship vs recipe and how successful is discipleship and how do we know its impact?

IV. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

V. IMPORTANT DATES

July 1-16 – Peter on Vacation

July 14-16 – Kids Camp

July 17-18 – Joint DiscipleShift Training w/ CVC

August 8 & 11 - Small Group Leader Training

VI. FUTURE BOARD MEETINGS 2nd Mondays @ 6-9pm