

SHEPHERDING BOARD MEETING NOTES

August 10, 2026

VISION: Shepherd a movement of Disciples who Make Disciples by hearing from God in order to guide, provide for, and protect what God has entrusted to us.

Proverbs 27:23 Know well the condition of your flock, and pay attention to your herds

1 Corinthians 4:2 Now it is required that those who have been given a trust must prove faithful.

Matthew 25:14-30 "Parable of the Talents"

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '27</u>	<u>Until '28</u>	<u>Until '29</u>	<u>Staff</u>
Barry Plassman	Erik Rohde	Chad Smith	Peter Salmon ^C
Graham Lytch	Andy Conger	Nick Gaston	Steve Bailey ^{NV}
	Steve Riggs ^{NV}		Josh Coulson ^{NV}

PRESENT - Steve R, Chad, Nick, Josh, Peter, Steve B, Barry, Eric, Graham.

I. MONTHLY REPORTS [7:00-7:30]

- What has God been teaching you?* We will take a few minutes for people to share what they are learning from the Word.
- Ministry Wins/Updates on our "ones":* Our definition of a disciple: "Someone who follows Jesus, who is being changed by Jesus, and who is on mission with Jesus." How are you seeing disciples make disciples?
- Email Votes:* None this month.
- Pulse Report:* No pulse report this month.
- Financial reports:* We will review financial reports and answer questions.

Quote of the night - "I find myself planning less and praying more" - Steve Riggs

II. UNFINISHED DISCUSSION ITEMS

- CVC Partnership Outline [7:30-7:40]*
 - UPDATE:** The DiscipleShift trainings went very well last month, and they are preparing to launch new small groups. Kalen's goal is 10 groups this fall, and he is trying to be strategic about pairing up CVC and prior Trinity leaders together as needed. Kalen held his first newcomer class (First Steps) on Sunday.
- Service Times [7:40-7:45]*
 - We began the new service times on July 26: 8:30, 9:15, 10:45.
 - Too early to tell on attendance balance at this point.
- Votes on membership* - Zephany Oelmann, John & Jane Beranek, Phil & Shirley Schoessler, Bruce & Margie Kacer. All approved.

III. CURRENT DISCUSSION ITEMS

- November Conference [7:45-7:55]*

1. We are planning to host a conference at Trinity the weekend of Nov 13-14. The past couple years we have hosted a marriage conference, and it was something we were planning to do again with in house speakers and workshops and fun marriage building activities. However, is this something we want to continue doing every year or do we want to change it up?
 1. Discussed Marriage and/ or Faith and Work conference. One in the fall, one in the spring. More discussion in Sept. Investigate possibility of teaming up with CVC on one or both.
- b. *Jeremy Tuition Assistance* [7:55-8:00]
 1. In April, Jeremy informed me that he had accepted a call to serve alongside Kalen at Cedar Valley Church. During that discussion, he asked whether Trinity would consider paying for the remaining course required to complete his Master's degree in pastoral counseling, specifically an internship course scheduled for Fall 2026. Given Jeremy's long tenure at Trinity and our prior commitment to support his degree program, I agreed verbally that Trinity would cover this final course out of our Tuition Assistance budget. The tuition payment (approximately \$1,500) was processed on June 12, five days after Jeremy's employment at Trinity ended.
 1. Prior commitment for continuing education to Jeremy
 2. Board voted to affirm and ratify the tuition payment for Jeremy's education.
- c. *Discussion on Cash Reserve Policy* [8:00-8:30]
 1. Chad motioned to go with recommended 60 max to 30 days min reserve to be reviewed by finance team at a minimum quarterly.
 1. After discussion, all voted in agreement.
 2. Plan to discuss what to do with excess funds at future meetings
- d. *Update on Small Group Launch & DiscipleMaker Launch* [8:30-8:40]
 1. 3-4 new small groups starting up Sept 20th
 2. Discipleship launch - Kyle Nelson to preach Sep 13 to kick off DiscipleMaker Launch on Sep 20.
- e. *Prayer* [8:40-8:50]

IV. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

V. IMPORTANT DATES

August 8 & 11 - Small Group Leader Training

September 9 – Awana begins

September 20 – Small Group Launch @ 4p

September 20, 27, Oct 4 – Disciplemaker Launch @ 10:45

VI. FUTURE BOARD MEETINGS

2nd Mondays @ 6-9pm