

SHEPHERDING BOARD AGENDA

September 14, 2026

VISION: Shepherd a movement of Disciples who Make Disciples by hearing from God in order to guide, provide for, and protect what God has entrusted to us.

Proverbs 27:23 Know well the condition of your flock, and pay attention to your herds

1 Corinthians 4:2 Now it is required that those who have been given a trust must prove faithful.

Matthew 25:14-30 "Parable of the Talents"

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '27	Until '28	Until '29	Staff
Barry Plassman	Erik Rohde	Chad Smith	Peter Salmon ^C
Graham Lytch	Andy Conger	Nick Gaston	Steve Bailey ^{NV}
	Steve Riggs ^{NV}		Josh Coulson ^{NV}

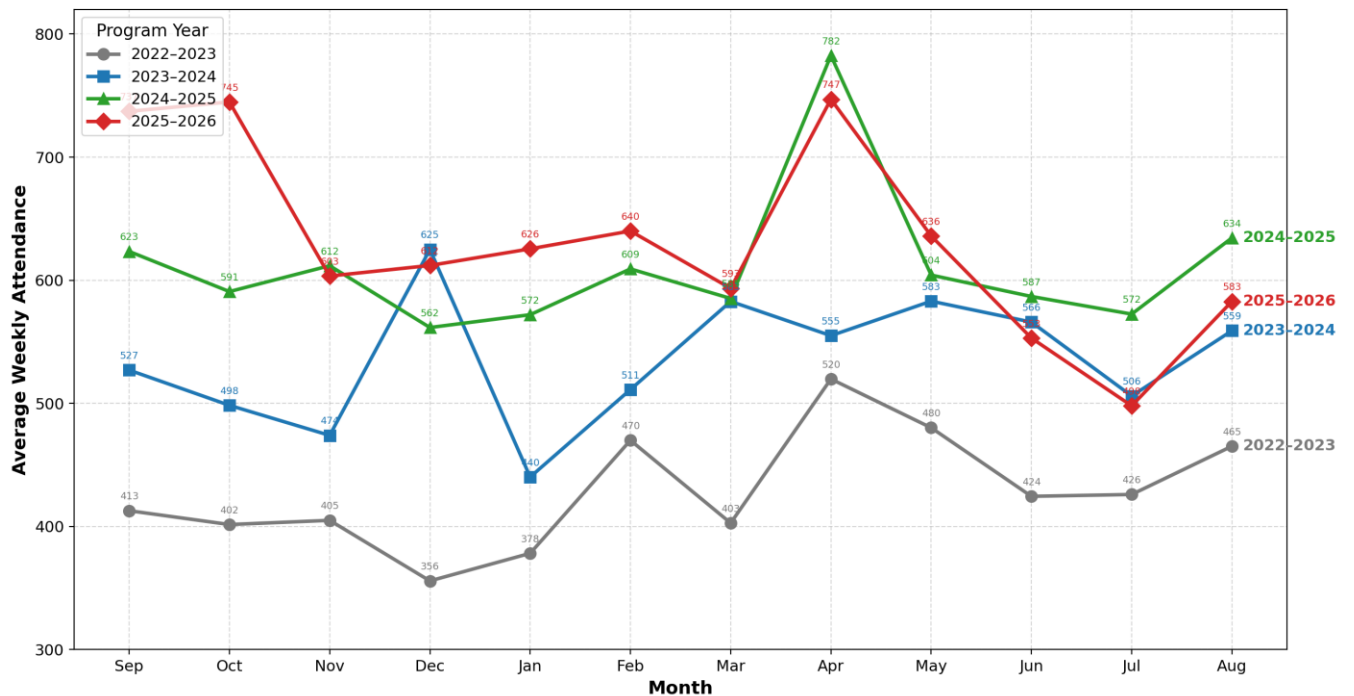
I. MONTHLY REPORTS [6:00-6:20]

- What has God been teaching you?* We will take a few minutes for people to share what they are learning from the Word.
- Ministry Wins/Updates on our "ones":* Our definition of a disciple: "Someone who follows Jesus, who is being changed by Jesus, and who is on mission with Jesus." How are you seeing disciples make disciples?
- Email Votes:* None this month.
- Pulse Report:* No pulse report this month.
- Financial reports:* We will review financial reports and answer questions.

II. UNFINISHED DISCUSSION ITEMS

- CVC Partnership Outline [6:20-6:30]*
 - Intentionally recruiting and sending people for 2 years to support Kalen
 - Peter coaching Kalen on a weekly basis.
 - Continued pulpit support at CVC.
 - Kalen preaching twice per month
 - Steve preaching once per month
 - Other TBC pastors preaching as needed
 - Joint Sermon Club between CVC and TBC. Preaching through Matthew together starting in June (Year 1 only).
 - Monthly collaborative staff meeting (Lunch & Learn)
 - Participation from Peter in select CVC board meetings
 - Ongoing development of a disciple-making culture at CVC
 - Newcomer/Next Steps pathways
 - Small groups and small group training
 - DiscipleShift Trainings
 - UPDATE:** Our attendance has shifted a bit with sending people out to CVC. Pastor Peter created a graph for you to see a year over year comparison.

Trinity Bible Church — Monthly Average Worship Attendance (Sept-Aug)



b. November Conference [6:30-6:35]

- We are planning to host a conference at Trinity the weekend of Nov 13-14. The past couple years we have hosted a marriage conference, and it was something we were planning to do again with in house speakers and workshops and fun marriage building activities. However, is this something we want to continue doing every year or do we want to change it up?

- UPDATE:** We will be hosting both the Marriage conference on the November dates and a work conference in early March

c. Discussion on Cash Reserve Policy [6:35-6:50]

- Last month we decided that we need to maintain an operating reserve of 30-60 days. We are currently at 120 days.
- We have 29k in our Building Fund and 43k left on our loan, so it will be paid off in the next month or two.
- In the 2023 EveryOne EveryDay Campaign our goals were a new parking lot, debt payoff, and “finishing projects”. These finishing projects included Kids Wing Refresh (done), Kitchen Refresh (done), Playground (In progress), West Foyer ceiling and lighting (not started), and Sanctuary paint and carpet (not started).
 - If we did need to expand our facilities at some point, we would need to do these projects first anyways.
 - Pastor Peter proposed we take \$100k of our operating reserve (about 35 days) and move it to PIRF, so we can get started on finishing the finishing projects.
 - West Foyer Lighting & Ceiling
 - Sanctuary Paint & Carpet
 - Nursery Carpet (we weren’t able to do this in the Kids Wing Refresh)
 - These projects may not require the entire \$100k, so we can ask for a budget first, but either way PIRF is a good place for this to live.

4. We will have to decide what to do with future amounts above and beyond our 60 day operating threshold, but I think PIRF might a good place for those funds to go.
5. Motion made to request the facilities team to get quotes for the project ideas. Nick seconded. All in favor.
6. Motion made to have facilities team to start discussion with architect to look into expansion. Money to come from building and expansion fund. Chad motion, Graham second.
 1. To investigate both worship center and classroom space expansion.

III. **CURRENT DISCUSSION ITEMS**

a. *Update on Small Group Launch & DiscipleMaker Launch*

1. Four new groups starting up.

b. *Investing [7:10-7:30]. Tabled for future discussion*

1. Should we invest a portion of what we have in stocks at all?

c. *How should we Celebrate Mortgage Payoff?*

1. What are your ideas?
2. Testimony to God's provision - Building committee testimony?
3. How to thank God in a creative way - different ages or generations giving thankful prayer
4. Something tangible to remember
5. Discussed ideas

d. *Student Ministry Scholarship*

1. Motion made to allocate \$5000 from surplus to Student Ministries Scholarship fund to support students going to camp or retreats. Erik motioned. Nick second, all in favor.

e. *Prayer*

IV. **FUTURE DISCUSSION ITEMS** (Agenda items can be added upon request)

V. **IMPORTANT DATES**

September 20 – Small Group Launch @ 4p

September 20, 27, Oct 4 – Disciplemaker Launch @ 10:45

November 13 & 14 Marriage Weekend

VI. **FUTURE BOARD MEETINGS**

2nd Mondays @ 6-9pm