

# SHEPHERDING BOARD AGENDA

May 11, 2026

**VISION:** Shepherd a movement of Disciples who Make Disciples by hearing from God in order to guide, provide for, and protect what God has entrusted to us.

**Proverbs 27:23** Know well the condition of your flock, and pay attention to your herds

**1 Corinthians 4:2** Now it is required that those who have been given a trust must prove faithful.

**Matthew 25:14-30** "Parable of the Talents"

**Lay Shepherds and Pastors:** (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '27</u>	<u>Until '28</u>	<u>Until '29</u>	<u>Staff</u>
Barry Plassman	Erik Rohde	Chad Smith	Peter Salmon <sup>C</sup>
Graham Lytch	Andy Conger	Nick Gaston	Steve Bailey <sup>NV</sup>
	Steve Riggs <sup>NV</sup>		Josh Coulson <sup>NV</sup>

All present except for Steve Riggs. Pastor Kalen present for early discussion.

## I. WELCOMING NEW SHEPHERDS

Welcome to Erik Rohde who will be fulfilling the 2 remaining years vacated by Steve Riggs and new shepherds Chad Smith and Nick Gaston.

We read Ek 34:1-6 and discussed the role of a shepherd and reflected on the impact we can have as shepherds.

## II. MONTHLY REPORTS

- Pulse Report:* We reviewed an abbreviated update this month from Peter.
- Financial reports:* discussed in detail in Current Discussion Items

## III. UNFINISHED DISCUSSION ITEMS

- Briefly reviewed Cedar Valley Partnership Outline:*
  - Intentionally recruiting and sending people for 2 years to support Kalen
  - Peter coaching Kalen on a weekly basis.
  - Continued pulpit support at CVC.
    - Kalen preaching twice per month
    - Steve preaching once per month
    - Other TBC pastors preaching as needed
  - Joint Sermon Club between CVC and TBC. Preaching through Matthew together starting in June (Year 1 only).
  - Monthly collaborative staff meeting (Lunch & Learn)
  - Participation from Peter in select CVC board meetings
  - Ongoing development of a disciple-making culture at CVC
    - Newcomer/Next Steps pathways
    - Small groups and small group training
    - DiscipleShift Trainings
- Kalen shared an updated list of who is joining him at CVC. (Which is currently at ~36 people)
- Board and staff prayed over Kalen

3. ACTION: [Office] Announcement for an open house to celebrate Kalen and Jeremy to be sent out this week for an early June date.

#### **IV. CURRENT DISCUSSION ITEMS**

##### *a. Financial Update*

1. We reviewed how we ended up with an operating loss of \$109k.
  1. We fell short of our giving target by \$32k.
  2. We overspent our budget by \$77k.
    - a. Discussed that with the changeover to the new accounting system staff went about 4 months without reports. We now have the capability to let staff members know where they are at on their budgets. They will be receiving these reports monthly.
    - b. New accounting system is much more clear on individual budgets.
    - c. For FY26-27; certain line items can be postponed till later in the year based on how giving comes in.
    - d. We recognize that we are sending people to CV and this leads to additional uncertainty in projected giving.
2. Discussed the receipt of 2 unrestricted large Gifts
  1. We received two large gifts in the past week.
    - a. \$236k estate gift
    - b. \$156k stock gift
  2. Our Mortgage is at \$275k.
  3. Financial committee recommended paying down the mortgage to \$75k and using the rest to have 2 months of reserve funds. Board approved unanimously.
- b. With Jeremy's departure, we discussed a proposal from Peter to utilize a contract resource to help train sound board volunteers. This is currently budgeted. Board agreed with proposal. ACTION: [Peter] to reach out to potential resource.

#### **V. New Vice Chair and Secretary**

- a. Motion made by Peter to nominate Graham Lynch as Vice Chair, Eric Rohde seconded. Passed unanimously.
- b. Motion made by Peter to nominate Barry Plassman as Secretary, Nick Gaston seconded. Passed unanimously.

#### **VI. IMPORTANT DATES**

June 1 – Kalen Starts @ CVC  
June 8 – Jeremy Starts @ CVC  
June 8-12, 15-19 – MS & HS Camp  
June 22-25 – Sports & Arts Camp (VBS)  
July 10-11 – DiscipleShift Training  
July 14-16 – Kids Camp

#### **VII. FUTURE BOARD MEETINGS**

2<sup>nd</sup> Mondays @ 6-9pm

Respectfully Submitted,  
Barry Plassman