SHEPHERDING BOARD MEETING NOTES

November 9, 2026

VISION: *Shepherd a movement of Disciples who Make Disciples by hearing from God in order to guide, provide for, and protect what God has entrusted to us.*

Proverbs 27:23 *Know well the condition of your flock, and pay attention to your herds*

1 Corinthians 4:2 *Now it is required that those who have been given a trust must prove faithful.*

Matthew 25:14-30 *"Parable of the Talents"*

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '27	Until '28	Until '29	Staff
Barry Plassman	Erik Rohde	Chad Smith	Peter Salmon C
Graham Lytch	Andy Conger	Nick Gaston	Steve Bailey NV
	Steve Riggs NV		Josh Coulson NV

All Present

I. MONTHLY REPORTS [7:00-7:30]

a. *What has God been teaching you?* We will take a few minutes for people to share what they are learning from the Word.

b. *Ministry Wins/Updates on our "ones":* Our definition of a disciple: *"Someone who follows Jesus, who is being changed by Jesus, and who is on mission with Jesus."* How are you seeing disciples make disciples?

c. *Email Votes:* None this month.

d. *Pulse Report:* Pulse Report is attached.

1. Job posting is open for part time Next Steps Coordinator

e. *Financial reports:* We will review financial reports and answer questions.

f. Membership applicants - approved by all

Shan and Bonita Davis
Jeff and Elsa Shaver
Rebeckah Van Gorp
Carter and Julianna Greenfield

II. UNFINISHED DISCUSSION ITEMS

a. *CVC Partnership Outline* [7:30-7:35]

- **UPDATE**: Join prayer gathering held Nov 2 and upcoming marriage conference Nov 13-14**.**

b. *Building Expansion Future Planning* [7:35-7:45]

1. In September 2026, the board requested that staff look into building expansion designs with Risepointe Architects, in case of future building expansion needs.
2. **UPDATE:** We will have some sketches to share.
    1. Reviewed draft, agreed to looking at local design/build contractors to get a more granular plan put together.

c. *Cash Management Policy* [7:45-8:10]

1. Once financial reports are done, I will send a document that lays out a Cash Management policy. It is somewhat detailed, so take time to look at it and the motions in it.

1. Reviewed proposal on cash management policy. Discussed open questions and agreed to some minor modifications to Rule 2, point 3. Josh to update and send out for email approval.
2. Intent is be stewarding well the finances.
3. Accounting changes implemented in the last year has greatly added to our understanding of our financial position and providing visibility to what is needed.

d. *Mortgage Payoff Celebration on Nov 15* [8:10-8:20]
   1. Celebration will happen at the end of the service
   2. Erik R and Barry P will be sharing a couple minutes each of their thoughts and reflections
   3. Pastor Josh will share about completing the finishing projects and whether to continue giving to the Building & Expansion Fund
   4. Pastor Peter will share about the "Seed Money" part of this celebration.
   5. **UPDATE: Motion:** That the Board amend the October 12, 2026 motion for the November 15 celebration to read: *"That the Board approve up to $3,500 from the Outreach Events budget line for the Seed Money outreach on November 15, 2026. Each attender will be entrusted with $5 of church funds as an agent of Trinity Bible Church, to be used in acts of generosity toward others as directed in that day's teaching, and not for personal use. The Board acknowledges the Outreach line may exceed its FY2026-2027 budget as a result."*
      1. Motion was not covered during the meeting. It was sent to the Board by email on November 12, 2026, and approved by email vote.
   6. **UPDATE:** We will give you the cliff notes of our sharing during the meeting
      1. Peter, Barry, Eric and Josh shared intended communications

e. *Responses to the Gospel in our Services* [8:20-8:50]
   1. Key verses: 1 Cor 14:24-25, Acts 2:37-41, Josh 24:25, Exodus 32:26, 1 Kings 18:21
   2. What is the best way to invite and encourage people to identify themselves who have put their faith in Christ during our services?
   3. **UPDATE:** We are trying out a new order of service in order to better facilitate times of response.
      1. Discussed move of announcements before the message and ending with worship. Additional ideas shared. We need to make announcements but we need them done well and tied to our churches mission.
   4. **Review and discuss Spurgeon article (attached).**
      1. Tabled for Dec

III. CURRENT DISCUSSION ITEMS

a. *Prayer* [7:50-8:00]

IV. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

V. IMPORTANT DATES

November 13 & 14 - Marriage Weekend
November 15 - Mortgage payoff celebration

VI. FUTURE BOARD MEETINGS

2nd Mondays @ 6-9pm