



# **Be a Mentor Application Packet**

Pathways Coaching is a ministry of Hermiston Church of the Nazarene

# Pathways Coaching

A Christ-centered approach to mental health.



“Trust in the Lord with all your heart; do not depend on your own understanding. Seek his will in all you do, and he will show you which path to take.” Proverbs 3:5-6

To be considered for a position as a volunteer, it is important that all portions of this application be completed.

NAME	Last	First	MI	Date of Birth	Today's Date
Telephone Number (        )		Acceptable to Text? <input type="checkbox"/> Yes <input type="checkbox"/> No		Email Address	
Present Address   Street		City		State	Zip Code
Message / Emergency Contact Person				Telephone Number (        )	
<b>CHRISTIAN COMMITMENT</b>					
Have you trusted Jesus Christ as Lord and Savior?				When?	
Have you been baptized?				When?	
Please describe your relationship with Jesus Christ:					
<b>PERSONAL INFORMATION</b>					
Current Marital Status?				How many times married/divorced?	
Number of children and ages?					
How long have you lived in Hermiston?					
Have you ever been or are you currently in counseling?					

**Pathways Coaching**  
 (509) 438-9221   pathways@hermnaz.church  
 www.hermnaz.church/pathways   1520 W Orchard Ave Hermiston, OR 97838



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Why do you want to be a mentor?	
Summarize special skills and qualifications from education, employment, life circumstances or other experiences:	
Areas of Interest/Willing to Mentor: (circle all that apply) Depression                      Suicide                      Drug/Alcohol Abuse                      Children                      Other: _____ Anxiety                      Finances                      Workforce                      Adultery                      Health/Wellness                      Abuse                      Divorce Homosexuality/Gender Identity                      Sexual Assault                      Addiction                      Family                      Spiritual Health                      General/All	
Are there any areas in which you are not willing to mentor?	
<b>CHURCH REFERENCE</b>	
Pastor's Name	Church Name
Church Phone Number	Church Address
How long have you attended?	Are you a member? (if applicable)

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# Mission Statement

*Empowering individuals with the opportunity for God’s handiwork to be displayed through their mental health.*

# Vision Statement

*A Christ-centered approach to mental health.*

*“Trust in the Lord with all your heart; do not depend on your own understanding. Seek his will in all you do, and he will show you which path to take.” Proverbs 3:5-6*

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## **Pathways Coaching Statement of Faith**

### **Statement of Faith:**

We believe in one God, the Father Almighty, maker of heaven and earth, of all that is seen and unseen. We believe in one Lord Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one being with the Father. Through Him, all things were made.

For us and our salvation, He came down from heaven; by the power of the Holy Spirit, He became incarnate of the Virgin Mary, and was made man.

For our sake He was crucified under Pontius Pilate; He suffered death and was buried. On the third day, He rose again, in accordance with the Scriptures; He ascended into heaven and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead, and His kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of Life, who proceeds from the Father and the Son. With the Father and Son, He is worshipped and glorified.

He has spoken through the Prophets.

We believe in one holy catholic\* and apostolic\*\* church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead and the life of the world to come. (Nicene Creed)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\*catholic: “Faith in Jesus Christ throughout all time and places”

\*\*apostolic “Continuation of Jesus Christ’s teaching”

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## **Pathways Coaching’s Christian Code of Conduct**

Christianity is central to the purpose and mission of Pathways Coaching. For this reason, all coaching/mentor affairs are to be conducted in full accordance with the Bible. It is Pathways’ policy to be staffed, whether by employees or volunteers, with only committed disciples of Jesus Christ. Consequently, every employee and volunteer is expected to review and affirm his or her agreement with these standards as a condition of continued affiliation with Pathways, both in terms of doctrinal belief and practical application. Violation of this Code shall constitute cause for discipline up to and including termination. “...set an example for believers (and unbelievers) in speech, in life, in love, in faith, and in purity.” (1 Timothy 4:12b) “Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ.” (Philippians 1:27)

- We are conscious of the fact that everything we do, directly and indirectly, has the potential to reflect upon Pathways as a whole.
- We always conduct ourselves with openness, forthrightness, and honesty in dealing with people and organizations, both internally and externally.
- We hold ourselves to the highest possible standard of conduct, always striving to avoid even the appearance of impropriety.
- All our communications are truthful, honest, and accurately describe the services we offer.
- We operate in accordance with all applicable laws.
- We respect confidentiality and only disclose information as required by law or as otherwise authorized by the client.
- We treat others with kindness, compassion and in a caring and courteous manner.
- We believe in the sanctity of life from the moment of conception to natural death.
- We believe in chastity outside of marriage and fidelity within. We believe in the sanctity of marriage between one biblically gendered man and one biblically gendered woman as taught in the Bible.
- We live a lifestyle consistent with biblical values.
- Alcohol consumption in excess is not acceptable.
- Possession, manufacturing, distributing, storing or consuming mind-altering substances and/or recreational, or the abuse of medical, marijuana is not acceptable.
- All “conflict of interest” relationships will be avoided with Board members, staff, mentors, volunteers, those we serve, and other organizations with whom we deal, unless disclosed and approved.
- No one will accept gifts or favors which might influence the performance of their responsibilities.

I agree to uphold these values and live a biblical lifestyle.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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## Pathways Coaching Confidentiality Pledge

Commitment to confidentiality is highly valuable and is promised to clients in advertising literature. Therefore, it is incumbent upon the ministry staff and volunteers to honor that commitment.

1. Discussion of specific client situations or interactions should be treated with utmost confidence.
2. Communication of detailed information will be limited to pastoral staff and the director.
3. There is a place for reviewing interactions with clients with other ministry staff and volunteers. Such a review serves as a release after a difficult (or joyous) contact and can be used for mutual learning and edification. However, be wary that these discussions are fruitful and do not deteriorate into gossip.
4. Information concerning clients should *never* be revealed to anyone other than in general, nonidentifying terms.
5. If it is advantageous to share specific information with other agencies in the interest of better service provision, it must be with the client’s expressed permission. Even then, it is advisable not to share extensive information unless it is necessary.
6. There are certain circumstances where concern for the safety and welfare of individuals may override the standard of confidentiality. Such a decision should never be made without the knowledge and approval of the director/pastoral staff.

I hereby pledge that all information will remain confidential.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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