



2026



ANNUAL REPORT

VISION DAY | JUNE 7, 2026
BUSINESS MEETING | JUNE 14, 2026

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FROM YOU COMES THE THEME OF MY PRAISE IN THE GREAT ASSEMBLY;
BEFORE THOSE WHO FEAR YOU I WILL FULFILL MY VOWS.
THE POOR WILL EAT AND BE SATISFIED;
THOSE WHO SEEK THE LORD WILL PRAISE HIM—
MAY YOUR HEARTS LIVE FOREVER!

ALL THE ENDS OF THE EARTH
WILL REMEMBER AND TURN TO THE LORD,
AND ALL THE FAMILIES OF THE NATIONS
WILL BOW DOWN BEFORE HIM,
FOR DOMINION BELONGS TO THE LORD
AND HE RULES OVER THE NATIONS.

ALL THE RICH OF THE EARTH WILL FEAST AND WORSHIP;
ALL WHO GO DOWN TO THE DUST WILL KNEEL BEFORE HIM—
THOSE WHO CANNOT KEEP THEMSELVES ALIVE.
POSTERITY WILL SERVE HIM;
FUTURE GENERATIONS WILL BE TOLD ABOUT THE LORD.
THEY WILL PROCLAIM HIS RIGHTEOUSNESS,
DECLARING TO A PEOPLE YET UNBORN:
HE HAS DONE IT!

He has done it!



Part 1

VISION DAY & BUSINESS MEETING

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THIS YEAR...

810

WORSHIP ATTENDANCE

290 + 520

TRADITIONAL SERVICE

MODERN SERVICE

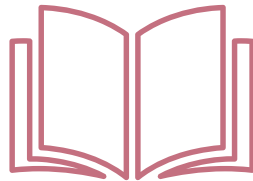


ATTENDANCE THROUGH THE YEARS

190
LIVESTREAM
VIEWS

192 147
NEXT GEN ADULTS

SUNDAY CLASSES



CONNECT
61
CARDS



PRAYER
282
REQUESTS



ALPHA
90
GUESTS

NEW
71
MEMBERS





20 BAPTISMS

4 INFANT BAPTISMS

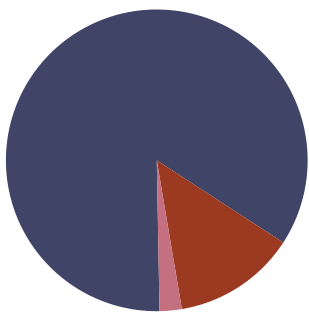
2 INFANT DEDICATIONS

53 GROUPS **108** LEADERS **614** PARTICIPANTS

COMMUNITY GROUPS



GIVING AS OF 5/10/26



85%
MINISTRY &
OPERATIONS
\$3,245,825

2%
LOVE IN ACTION
\$91,166

13%
GLOBAL OUTREACH
\$506,191

37 GLOBAL PARTNERS



FOREIGN LANGUAGE BIBLES TAKEN FROM OUR LOBBY, ENGLISH CLASSES, & EVENTS **104**



VISION DAY

Schedule

Vision Sunday | June 7

During our regular worship services (Traditional Worship at 9:00 AM and Modern Worship at 10:30 AM), we will share more about the vision God has given us for the upcoming ministry year—a declaration that *He has done it!*

All Church Picnic | June 7

After our Vision Sunday Worship Services (approximately 12:00 PM), join us for food, fun, and fellowship at the Vision Day Picnic on the North Field (weather permitting). Bring your lawn chairs, blankets, and anything else you'd like to make the most of our time together. An indoor sensory space will be available for families with special needs.

Annual Business Meeting | June 14

The following Sunday, we will gather at noon for our Annual Business Meeting, during which we will ratify the annual budget, moderator, and elders. This meeting will be held both in-person and via livestream and will also be recorded. Members who are unable to participate live can watch the recording and vote until noon on Thursday, June 18.

To vote, you must be a member in good standing of Church of the Saviour and have attended the in-person meeting, watched the livestream, or viewed the recorded Annual Business Meeting.

Nursery care will be available for children ages 4 months–35 months, and kids' programs will be provided for children ages 3 through 5th grade during the meeting.



BUSINESS

Meeting Agenda

Welcome & Overview

Opening Prayer

Call to Order / Meeting Guidelines / Voting Process

Deacon Commissioning

Elder Board Update

Elder Selection Process

Elder Intro Videos

VOTE: Elder Ratifications, Moderator Election

Ministry Staff Update Videos

Budget Review / Discussion

Ministry / Operations

Global Outreach

VOTE: Budget

Q&A



FROM THE PASTOR

Dear Church Family,

As we prepare for the 2026–2027 ministry year, we do so with the closing words of Psalm 22 ringing in our hearts: “**He has done it!**” What begins in anguish ends in worship, as the suffering servant is vindicated and the nations are invited to remember and turn to the Lord. That is our hope and our message. We move forward not boasting in what we have built, but rejoicing in what Christ has accomplished, and gladly giving ourselves to the work of proclaiming his righteousness to our neighbors, our city, and even to a people yet unborn. May this be a year marked by faith, courage, generosity, and joyful witness as we trust the One who has done it and join him in the work he is still doing among us.

He Has Done It! Looking Ahead to 2026–2027

One place we long to see God move in a fresh way is our **Kids Ministry**. We are deeply grateful for every volunteer who has served so faithfully. You are the backbone of this ministry, and your love, patience, teaching, and presence matter more than you know. At the same time, we want to be honest: we do not believe our Kids Ministry is yet everything Jesus wants it to be. We want to relaunch, refresh, and revitalize it so that it becomes more joyful, healthy, biblical, and strong. One day, by God’s grace, we want to look at what he has done among our children and say with full hearts, “**He has done it!**”

That will take all of us. Kids Ministry is not only for parents of young children. It is a multi-generational calling. Jesus welcomed children, blessed them, and called his people to pass faith from one generation to the next. We need people who love Jesus, love the Bible, and love kids with a white-hot passion. If you sense the nudge of the Holy Spirit, please contact our Kids Ministry Director, **Maggie Aquaro**, and Kids Ministry Associate, **Annie Keh**, at ilovekids@coswayne.org to learn more about serving.

We are also entering this next ministry year with a deep desire to build on what Jesus began through last year’s initiatives. We are grateful. There has been real movement, real prayer, real learning, and real traction. **He has done it!** And yet, we also sense that these initiatives are not as fully developed as God wants them to be. The foundation has been laid, but we believe the Lord is calling us to build with greater clarity, courage, and commitment.



VISION DAY INITIATIVES

A. Until All Have Heard

We want to keep leaning into our commitment to reach those who have not yet had a first chance to respond to the gospel. God has already opened encouraging doors among Hindu and Muslim communities, both locally and globally, and we have follow-up trips planned. We are eager to serve diaspora communities in our backyard while also going to unreached and unengaged people groups on the other side of the world. Jesus desires a truly *glocal* impact: Wayne and beyond. We are thankful for what has begun, but we believe God is calling us deeper into this work so that more of our prayers, partnerships, giving, and going reflect his heart for the nations. And when the gospel reaches places and people we could never reach in our own strength, we will gladly say, **“He has done it!”**

B. Campus as a Community Blessing

God has given COS a beautiful campus, and we want to steward it for more than ourselves. We are exploring next steps toward a multi-use pavilion and sports fields as a way to welcome our neighbors, serve families, build relationships, and help the Word of God flourish in our community. This vision is still forming, but we sense the opportunity is significant. We do not want our campus to be underused when it could become a place of hospitality, connection, and gospel opportunity. If God uses our grounds to open doors, deepen relationships, and bless our community, we will know who gets the praise: **He has done it!**

C. Loving the Poor

Scripture is clear: God cares deeply for the poor, and followers of Jesus should too. We praise God for the growing impact of Harvest Sunday food gatherings and the ways our Love in Action benevolence fund has helped provide fresh produce and perishable groceries for a food pantry in Norristown. These are beautiful beginnings, but we sense Jesus inviting us into a fuller expression of mercy and generosity. We want Loving the Poor to become more than an occasional effort. We want it to become a tangible, recognizable value in the life of COS. Jesus, grow your heart in us. Make us generous, attentive, and ready to respond, so that our mercy points beyond us to the One who alone can say, **“He has done it!”**

Church, there is much to be excited about. Christ is building his Church. He is forming his people. He is sending us to children, neighbors, the poor, and the nations. So let's step into this new ministry year with faith, courage, generosity, and joy.

For our children. For our neighbors. For the nations. For a people yet unborn. And above all, for the glory of Christ. **He has done it. And by his grace, we believe we will see him do it again.**

Until all have heard,



Kevin Flannery
Senior Pastor



VOTING

Elder Ratification

During our Annual Business Meeting, we will vote to ratify new elders as well as elders who have served for three years since being ratified. We will also choose an elder to serve as the moderator for the next year. The eligible elders for moderator will be provided on the business meeting ballot.

As outlined in our bylaws, members who are 18 years of age or older, in good standing, and “present” at the meeting are eligible to vote. Thanks to available technology, we are expanding the definition of “present” to include virtual attendance via livestream or by viewing the recorded meeting.

To support this, we will provide an electronic ballot, with paper ballots available for those attending in person. When completing your ballot, you will be asked to provide your name and confirm that (1) you are an eligible member in good standing and (2) you attended the meeting in person or viewed it virtually prior to voting. Voting will open at the conclusion of the business meeting and remain open until Thursday, June 18 at 12:00 PM. All ballots will be collected, and membership and attendance will be verified before votes are tallied. The results will be presented on Sunday, June 21.

ELDERS TO BE RATIFIED (REAFFIRMED ELDERS)



Jack Aduddell



Drew Leamon



Frank Comeau



Dave Lisanti



Christian Eichhorn



Steve Thompson



Alex Evans



Sierd Tilma

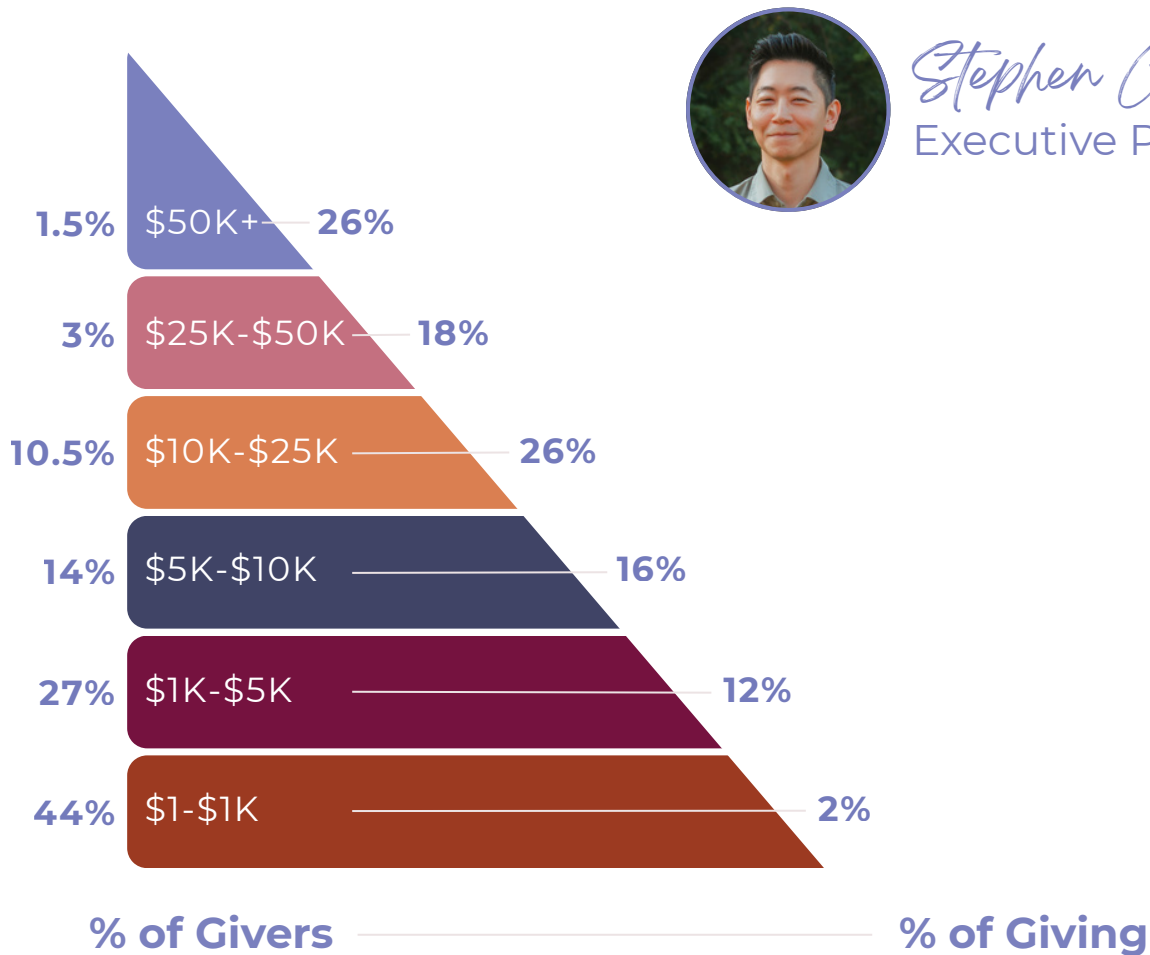


GIVING

Giving Ranges

God calls us to see everything we have as entrusted to us by Him, and our stewardship, giving, and generosity are all part of how He forms us as His people. **Stewardship** reflects what we believe about what we have. **Giving** is what we do with what we have. And **generosity** is who we are becoming through what we give. As a church family, we desire to grow into a people who increasingly trust God with all He has entrusted to us and reflect His generosity in the way we live and give.

Every person in our church is at a different place in their journey of trusting God with their resources, and this giving snapshot helps us understand how we are growing together as a church family. The graph below provides a picture of giving participation across our congregation during the 2025 to 2026 ministry year. The left side highlights the percentage of givers that fall into each giving range, while the right side highlights how much that giving range contributed to the total giving this year.



Stephen Chang
Executive Pastor



BUDGET

Ministry & Operations

	2024/2025 Actual	2025/2026 Budget	2025/2026 Actual 3/31/26	2025/2026 Projection	2026/2027 Budget
Tithes & Offerings	3,451,862	3,700,000	2,913,543	3,717,000	3,700,000
Expenses					
Total Salaries and Benefits	2,090,631	2,297,343	1,546,721	1,915,000	2,422,094
Worship	19,441	29,200	24,891	28,600	29,200
Alpha	60,486	55,000	19,214	25,000	30,000
Total Worship and Outreach	79,927	84,200	44,105	53,600	59,200
Community Groups/Equipping	12,714	9,500	7,559	9,500	29,500
Men	121	9,000	314	500	9,000
Women	15,739	18,000	16,197	19,800	18,000
Family/Marriage	24,137	15,800	3,153	4,000	15,800
Students	29,130	36,200	24,923	31,000	36,200
Kids	32,866	32,200	19,845	24,600	32,200
Total Disciple-Making	114,707	120,700	71,991	89,400	140,700
Care	14,625	9,500	13,907	17,250	28,000
Communications	5,477	10,000	7,919	9,500	10,000
Expenses to be Allocated	0		12,498		
Total Care, Communications, Other	20,102	19,500	34,324	26,750	38,000
Staff Training, Development, Consulting, Wellness	16,830	40,500	6,623	9,000	40,500
Executive Leadership	93,930	84,976	51,075	67,000	84,976
Total Leadership	110,760	125,476	57,698	76,000	125,476
Technology	125,062	85,000	50,473	65,000	85,000
General Office	34,479	34,000	19,063	30,600	34,000
Professional Services	117,175	138,668	120,488	150,000	150,000
Main Campus Facilities	363,447	320,000	245,419	304,000	320,000
Auxiliary Buildings	20,743	13,200	11,454	15,000	15,000
Capital Improvements	194,735	461,913	258,494	465,000	310,530
Total Support Services	855,641	1,052,781	705,391	1,029,600	914,530
Total Expenses	3,271,768	3,700,000	2,460,230	3,190,350	3,700,000
Deficit/Surplus	180,094	0	453,313	526,650	0

Capital Items to be Completed Totaling 207,000: HVAC 140,000, Building C Roof 67,000



BUDGET

Global Outreach

Global Outreach	2024/2025 Actual	2025/2026 Budget	2025/2026 Actual 3/31/26	2025/2026 Projection	2026/2027 Budget
Tithes & Offerings	585,683	700,000	454,326	562,500	760,000
Expenses					
Global Partner Support	434,300	416,400	306,250	427,250	540,000
Global Partner Projects	0	188,500	12,041	16,000	75,000
Global Partner Care	1,359	25,000	1,957	3,000	75,000
Total Global Partners	435,659	629,900	320,248	446,250	690,000
ESL Outreach					10,000
International Student Outreach	0	0	0	0	10,000
Refugee Outreach	0	0	0	0	10,000
Foreign Language Bibles					3,000
Total Diaspora Outreach*	0	0	0	0	33,000
GO Strategic Initiatives	9,223	70,100	34,198	40,000	24,000
Education & Mobilization	10,637	0	8,270	11,200	5,000
Other GO Expenses	5,100	0	2,983	4,000	8,000
Total GO Strategic Initiatives	24,960	70,100	45,451	55,200	37,000
Total Expenses	460,619	700,000	365,699	501,450	760,000**
Deficit/Surplus	125,064	0	88,627	61,050	0

*Diaspora Outreach had previously been funded under GO Strategic Initiatives and through Designated Funds apart from our budget.

**As we increase our commitment to our Strategic Focus Areas, we are projecting a deficit that will be funded by Missions Reserves.

Heritage School

Heritage School	2024/2025 Actual	2025/2026 Budget	2025/2026 Actual 3/31/26	2025/2026 Projection	2026/2027 Budget
Income					
Tuition & Registration	445,154	576,860	445,436	485,000	579,945
All Other Income	24,061	27,242	23,000	25,000	39,900
Total Income	469,215	604,102	468,436	510,000	619,845
Expenses					
Salary & Benefits	519,158	559,380	409,500	520,000	588,626
General Expenses	75,150	84,043	65,000	80,000	103,237
Total Expenses	594,308	643,423	474,500	600,000	691,863
Deficit/Surplus	(125,093)	(39,321)	(6,064)	(90,000)	(72,018)

Heritage Reserves: \$590,615



FUNDS

Love in Action

The COS Deacon Board is one of our church's longest-standing ministries, serving the congregation since at least the 1980s. The Board oversees and administers the Love in Action (LIA) Fund, whose mission is to provide emergency, short-term financial assistance to those in need.

This ministry reflects the biblical model in Acts 6:1–6, where the early church appointed deacons to care for widows and vulnerable members. It also echoes Galatians 6:10: **“Let us do good to all people, especially to those who belong to the family of believers.”**

For more than three decades, COS Elders have directed that LIA assistance first support church members and regular attenders, while also extending compassion beyond the church when possible. Over the years, the Deacon Board has helped dozens of families with essential needs such as food, housing, healthcare, counseling, utilities, and other urgent expenses.

During the COVID-19 pandemic, and in response to growing needs, the Board expanded its outreach by providing one-time **Mercy Gifts** to individuals outside the church experiencing financial hardship. That commitment to compassionate care continues today.

More recently, support has been extended across the Delaware Valley, including:

- **Ukrainian refugees** displaced by war
- **Worthwhile Wear**, which assists survivors of human trafficking through housing and other programs
- **Frederick Douglass Christian School** in Chester for payroll and operating expenses
- **YoungLives**, supporting young single mothers

Each Christmas, the Board also supports the **Adopt-A-Child** program, helping families provide meaningful gifts for children during the holiday season.

Requests for assistance begin through the **COS Compassion Line, 484-367-7341**, monitored daily by the Deacons. Individuals are personally connected with a Deacon who listens, assesses needs, and helps identify resources and next steps. This process is handled with confidentiality, care, prayerful wisdom, and respect.

The Deacons understand that asking for help is never easy. Every interaction is approached with compassion and dignity. Many recipients have shared that beyond financial assistance, the process itself provides encouragement, accountability, and hope.

As faithful stewards of the LIA Fund, the Deacons remain committed to prayerful discernment, wise resource distribution, and Christ-centered compassion, reflecting the love of Jesus in practical ways. The COS Deacon Board is deeply grateful for the generosity, prayer, and support of the COS community.

Fund Balance: \$363,985

Expenses through 3/31/26: \$56,075



FUNDS

Delaware Valley Fund

The Delaware Valley Fund and the Kingdom Growth Fund are managed by the Investment Committee established by the Elder Board. Requests for distributions are handled by the Fund Leadership Team, which evaluates opportunities and makes recommendations to the Elder Board for final approval.

The Delaware Valley Fund (DVF), which supports church plants in our region, began as part of the Next Chapter initiative which raised funds for church site and building improvements. A portion of those funds was set aside for the DVF. Through it, the church has assisted a number of church plants. When funding a plant, the Elder Board typically commits \$50,000, paid over three years based on positive annual reviews. Both principal and earnings are available for distribution, and the fund is expected to be depleted once all funds are dispersed.

In 2022, the DVF began supporting the **CityReach Kensington** church plant, in an area widely known for homelessness and drug challenges. The DVF distributed \$50,000. Services began on November 19, 2023, and the church now has two packed services every Sunday. Many new believers have been baptized, and several marriages have taken place.

In 2024, the DVF began supporting **Liberti Bristol**, a church plant affiliated with the Liberti Communion of Churches. The DVF distributed \$50,000. Liberti Bristol held its first service on September 29, 2024, and recently baptized six people! The Bristol community is financially needy and experiencing an influx of young unchurched individuals and families. The church regularly hosts thoughtfully prepared outreach events.

The Fund Leadership Team is currently evaluating funding for two additional church plants.

Fund Balance | \$375,578

Distributions this past year | \$40,000

Kingdom Growth Fund

The Kingdom Growth Fund (KGF) was formed by substantial gifts from two members of Church of the Saviour well over twenty years ago. The Elder Board has focused the distributions from the KGF on new or expanding ministries of Church of the Saviour. The fund maintains a minimum principal amount that is increased annually by 3% to preserve the purchasing power of the distributions. Only investment earnings are available for distribution. Earnings on this investment vary; as a result, the annual amounts available for distribution vary as well. Several years ago, the Faith in Context speaker series was funded by a grant from the KGF. Two years ago, the Elder Board approved a distribution of \$245,000 from the KGF for the improvement of **safety at all of the buildings** on the church campus. The Fund Leadership Team expects to evaluate several new funding opportunities this coming year.

Fund Balance | \$2,763,106

Minimum Principal Amount | \$1,537,342

Distributions this past year | \$0




WORSHIP ARTS

This year for **Worship Arts** has been a year of transition, unity, shared prayer, and seeking God's will. Despite significant changes in the leadership of the Worship Arts Ministry, we clearly see how God cares for His church. We have spent much time reflecting on where we want to go next and how God is leading us.

“My voice was trembling with gratitude, as I felt how richly God had blessed me to be able to stand on the stage alongside my husband, my daughter and my grandchildren.” -Christine DeVault

This year became a year of **unity** between the traditional and modern worship teams. Both teams serve one church. We all belong to one Christ, and we bring our best before His throne in different styles. Worship through song is not only about a beautiful melody, but about deep truth. As we sing these truths again and again, they are written on the hearts of our community. Because of this, theological clarity in congregational singing became crucial.

By the numbers, we have **17** volunteers serving in the orchestra and **30** in the choir for the traditional service, with **8** musicians and **6** vocalists in the modern service, supported by **15** audio/visual techs. Both of our worship teams worked together to create meaningful **Christmas** and **Easter** programs. More than **100** people were present on the stage at once during our Christmas Concert! Our special events choir of **55** vocalists continues to grow, and we are grateful to welcome new musicians into our teams.

A photograph of two women playing violins on a stage. They are wearing dark clothing and are illuminated by stage lights. The woman on the right is in the foreground, and the woman on the left is slightly behind her. Both are looking down at their instruments.

“Every member worked incredibly hard, and I am so grateful for that. This Christmas season we shared together will remain very special to me. Honestly, being part of this experience is something I consider one of the best decisions I've made while living in the United States.”
-Kate Kang





A significant milestone this year was the creation of the **Kids Choir** with **30** of our children. Rachel Postevka has a unique gift for working with children, helping them understand what true worship is. They are not only learning musical skills, but are also being shaped by the gospel. We are thankful to every family who committed their time to bring their children to rehearsals and services. If we want to have a musically rich church tomorrow, we need to care for it today.

“I was especially touched to see Rachel teaching them about the meaning behind the song and the message they’re going to sing. What a privilege it is to have my daughters growing up in an environment like this.” -Kesia Luna

Another great blessing for us was **Claire Vesper** joining the Worship Arts team as a part-time Worship Arts Associate. During this season of transition, especially as we were praying about the future of the Modern Service, Claire became a highlight of this year. She has blessed the team with her musicianship, wisdom, warmth, and spiritual maturity. We are excited to step into a new season of Worship Arts and the Modern Service.

Our prayer is for every volunteer and every musician to grow closer to God through Church of the Saviour and to bless our congregation through the offering of worship. We are also praying about creating pathways to train the next generation and to welcome college students into the ministry. While we are still in a season of transition, we look to the future with excitement, hope, and deep faith because if we stop singing “the stones would immediately cry out.” (Luke 19:40) **It is a joy to worship alongside you each week!**



Dianna Postevka
Worship Arts Director



Claire Vesper
Worship Arts Associate



Beverly Moore
Worship Arts Organist



COMMUNITY GROUPS

Community Groups are central to our mission to glorify God by making disciples of Jesus Christ in Wayne and beyond. They play a vital role in helping adults love others within our vision: **Love God, Love Others, Serve the World**. Through meaningful relationships and the study of God's Word, Community Groups foster spiritual maturity and personal growth in environments that are safe, consistent, and led with care.

Community Groups are built on four core practices: **Share, Study, Support, Serve**. These rhythms help individuals not only grow in faith, but also experience authentic Christian community.

Using principles from *Sticky Church* by Larry Osborne, our groups prioritize **spiritual growth** as the highest priority (Romans 8:29), **acceptance** of one another (Romans 15:7), **care** for one another (John 13:34), **respect** in relationships (Ephesians 4:25–5:2), and **commitment** to consistency and presence (Psalm 15). These values create environments where discipleship can flourish.

This year, **53** Community Groups engaged **614** adults in intentional community spanning every life stage. These numbers reflect lives that are being shaped in Christ-centered community:

- Older Adults: **13** groups, **153** people
- Mixed-Aged Adults: **14** groups, **166** people, including Rooted
- Families: **9** groups, **125** people
- Men: **5** groups, **50** people
- Women: **3** groups, **43** people
- Young Adults: **4** groups, **45** people
- College: **4** groups, **32** people

“The women in my community group come from different stages of spiritual growth, but they share one thing: a desire to know God better, whether that is through fellowship, studying God's Word, or prayer.”
-Mary Pat McNulty



Community Groups are putting faith into action and extending the love of Christ through **service**. Each group served together at least twice a year, creating unity, purpose, and outward focus. Examples include supporting the ESL ministry, preparing communion elements, delivering food donations for Harvest Sunday, cooking meals together for those in need, creating encouragement cards for Worth It or Roxborough Home women, repairing homes through Good Works, supporting the Alpha day away, and serving meals for the college ministry.

Leadership development continues to be a vital part of this ministry. With **108** leaders shepherding others and a **12**-member Advisory Team offering care and coaching, leaders are being equipped to disciple well. Through **2** new leader trainings, **2** peer learning gatherings focused on discipleship and care, and intentional encouragement and appreciation, these leaders are faithfully investing in others and multiplying impact.

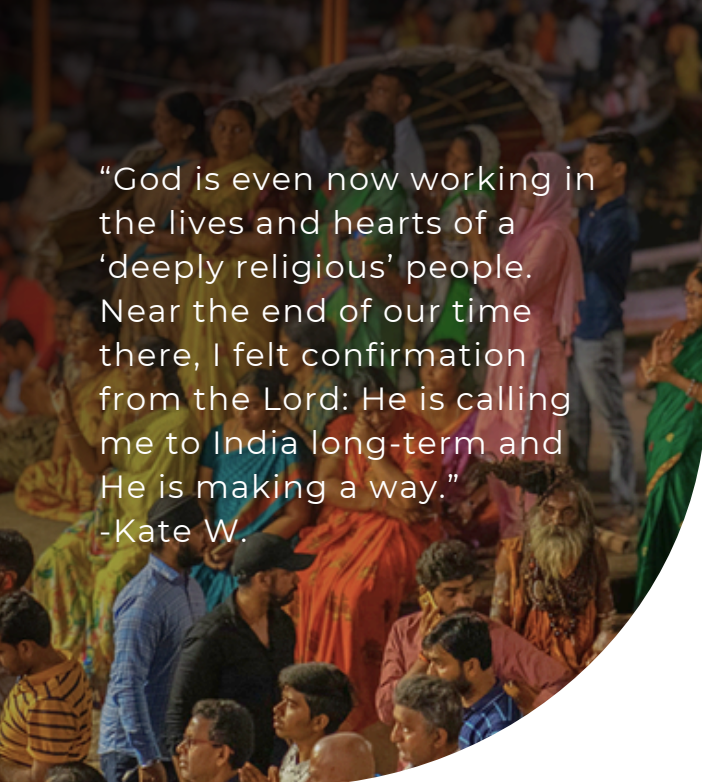
Many group members share that their group has become a place where they are known personally, prayed for consistently, and supported through real-life challenges. Through weekly study and discussion, whether it be through **sermon-based notes** or seasonal **book studies**, individuals are moving beyond information into application of Scripture, deeper trust in God, and active discipleship relationships.

Community Groups are a primary pathway for adult discipleship and are the first level of care within our church. **To God be the glory for the work He is doing through Community Groups!**



Wendy Watters
Women's Ministry &
Community Group Director





“God is even now working in the lives and hearts of a ‘deeply religious’ people. Near the end of our time there, I felt confirmation from the Lord: He is calling me to India long-term and He is making a way.”

-Kate W.

Momentum is building in **Global Outreach**! This year, we have deepened our commitment to the unreached in **3** strategic focus areas. Our heart for **North India** has grown significantly following a vision trip of **8** from across COS, including pastors, an elder, staff, and leaders, who witnessed firsthand how God is drawing people to Himself in a city full of idols. Through business, education, and medical efforts, we saw open doors for the gospel and holistic care for the poor.


A highlight has been our **\$58,512 Giving Tuesday** offering for North India! We have also begun supporting the team with **5** new Global Partners: three families and two young women committed to long-term church planting efforts. This coming year, Kevin Flannery will lead a team of medical and business professionals, and Jon Christman will bring college students, as we continue investing through prayer, resources, and relationships.

GLOBAL

In the **Middle East**, we have expanded our support to **4** Global Partners, including three families and a young man preparing to go. Even amid the current war in the Persian Gulf, we see the Lord stirring hearts and unexpectedly opening doors for the gospel in a region often marked by deep pride, strong religious identity, and material wealth.

Among **Afghan refugees**, we welcomed **1** new Global Partner focused on facilitating Bible Studies with those open to Scripture. This past year, our team said yes to the call to resettle a family of **7**—no small undertaking! We further deepened relationships with refugees through **4** gatherings, most notably our March luncheon with **87** Afghans served by **40** COS volunteers, where many heard the hope of Christ and **20** families received Scripture and gospel resources in their own language.

We currently have these **10** Global Partners in our strategic focus areas, with **10** more serving in unreached people groups. **13** are involved in training, support, and mobilization, and another **4** are focused on our local area.



“Thank you, thank you, thank you.
You have saved our lives.”
-Afghan refugee mother upon arrival, reunited with her family



In addition to refugee resettlement, our diaspora ministries are flourishing. Our **ESL ministry** has expanded to **36** gatherings this year, impacting **127** individuals from **28** nations. With **6** leveled classes, new curriculum, free registration, and intentional prayer and Scripture woven into each meeting, we are seeing consistent opportunities to point people to Jesus. Adding to our committed team of **24** regular volunteers, **18** Community Groups have served through providing snacks and conversation!

“I initially joined the ESL team to serve this community in a practical way, but through the process have experienced beautiful, unexpected friendships in a glo-calized environment.” -DJ Min



OUTREACH



Among **International Students**, we are building meaningful relationships, notably with Indian graduate students, impacting **65** new arrivals through International Student Day and hosting an additional **6** cultural events throughout the year with an average attendance of **40**. Through “Food for Thought” discussions rooted in Scripture, testimony, and prayer, we are purposefully moving conversations from surface level to spiritual.

Finally, we are **mobilizing!** Our fall Perspectives course saw **23** participants, a spring course on Islam equipped **9**, and we organized **4** trips to local temples and mosques. **16** teens, **7** parents, and **4** staff will participate in Seed Week in NYC this June. Our 3rd Sunday prayer times have included concerts of prayer for India, gripping testimonies from refugees and vision team participants, and quarterly calls with Global Partners. **God has done it—and we can’t wait to see Him do it again in the coming year!**



Leigha M.

Global Outreach &
Communications Director



ALPHA

2025 marked **20** years of offering the Alpha Course at Church of the Saviour. We are deeply grateful for the many volunteers who have faithfully served on the Alpha team, as well as for those who have courageously invited friends, coworkers, neighbors, and family members to attend Alpha over the years. Most of all, we thank God for using Alpha as a powerful tool to introduce hundreds of people to Jesus and to bring dozens into His kingdom.

During this ministry year, we offered **2** Alpha Courses with **90** attendees combined. Both courses included engaging and creative events at our first week of Alpha, including an escape-room-themed Launch Party this past January. Notably, this year's Alpha guests were the youngest in our history, with many college students and young adults participating. We believe Alpha is especially well suited for Gen Z (currently ages 14–29) because it emphasizes many of the values they care deeply about: authentic relationships, honest conversation, inclusion, and use of technology.

We were also encouraged that many participants continued into Rooted, our Alpha follow-up discipleship course. **31** people attended Rooted this spring, continuing their journey of spiritual growth and community.

Over the past 20 years, we have witnessed God move in powerful ways through Alpha. At the same time, as with any evangelistic ministry, there have also been disappointments: a friend declining an invitation, a coworker dropping out of Alpha, or a relative completing the course without embracing the gospel. Jesus' Parable of the Sower in Matthew 13 reminds us that this is not unusual, as three of the four seeds fell on unfruitful soil. Yet we continue sowing faithfully, trusting that God is at work and will accomplish His purposes. Galatians 6:9 encourages us: "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up." We saw evidence of that promise again this past year, as for the second consecutive year, **2** Alpha graduates were baptized. Praise God!



Dan Gifford

Elder





DISCIPLESHIP

This past year marked the launch of a new disciple-making initiative, **Multiplying Disciples**, designed to more intentionally live out the call of the Great Commission. This workbook equips everyday believers to grow deeply in their faith and intentionally invest in others, creating a ripple effect of transformation that extends far beyond a single life.

At its core, this ministry helps participants thrive in three essential areas: **Scripture, character, and community**. Participants are guided toward developing a vibrant, daily relationship with God through His Word while growing in Christlike character: learning to walk in humility, obedience, and faith. Just as importantly, the ministry fosters authentic, life-giving relationships marked by encouragement, accountability, and shared spiritual growth.

Multiplying Disciples moves beyond programs and into relationships. Using a simple yet powerful model, each participant is encouraged to engage in three key roles: learning from someone more mature in the faith, walking alongside peers for encouragement, and investing intentionally in someone else. This relational approach reflects the way Jesus made disciples and how the early church grew and flourished.

Throughout the journey, participants gain practical tools for real-life transformation, including how to study and apply Scripture, grow through accountability, handle conflict in a God-honoring way, and live with both grace and truth. They also learn how to share their faith naturally and confidently, reaching those far from God with compassion and clarity.

This training represents a strategic step toward cultivating a culture of discipleship within the church: one where every believer is equipped not only to grow in Christ, but also to help others do the same.

This past year **20** individuals between **2** cohorts were taken through this workbook. We look forward to much more to come.



Philip Griffin

Family & Discipleship Pastor

“The emphasis on accountability brought a level of honesty, encouragement, and intentional growth that you don’t often experience in typical groups.”

-Marnie McCoy





CARE MINISTRIES

Care Ministries at COS are about people: Real people walking through real pain, and encountering the real love of Jesus in the midst of it. This year, we've seen that love expressed in quiet conversations, shared meals, honest testimonies, and faithful presence.

A Growing Culture of Care

One of the most meaningful developments this year was the formation of a **CARE leadership team**. Each leader now shepherds a specific ministry, supported by teams of committed volunteers. As they've met regularly, something beautiful has happened. Care has become more connected and collaborative. A hospital visit now often includes a meal. Support ministries connect naturally into deeper discipleship. Rather than individual ministries, we are seeing a shared movement of care.

Equipping Ordinary People to Care

This winter, **24** people stepped into our first **Spiritual First Aid** course, learning how to respond to emotional and spiritual pain with wisdom and compassion. The response was immediate and enthusiastic, so much so that we plan to offer it again this fall.

At the same time, **Spiritual Direction** has quietly continued in the background, with **5–10** individuals each week meeting one-on-one for prayerful reflection. People are learning to recognize God's presence and hear His voice more clearly.

Finding Hope in the Midst of Loss

When we moved **GriefShare** to Sunday mornings, we hoped it might open the door for more people. It has. **8** new participants joined our recent class, each carrying their own story of loss. And God is meeting them there. One participant, in the midst of grief, has begun exploring Alpha and Bible study, longing to grow in faith. Another is working toward a memorial tree project to honor loved ones, a living testimony of remembrance and hope.

Alongside this, **DivorceCare** served individuals navigating the pain of separation. Remarkably, **100%** of participants were not connected to a church. Together with GriefShare, most participants across these ministries are from outside COS, making these spaces places of healing and powerful expressions of outreach.

COS widows continue to meet each month for a meal, mutual support, fellowship and prayer.



“Before coming, I felt overwhelmed and alone. But through Christ and this community, I discovered I no longer had to carry everything by myself.”
-Celebrate Recovery Participant

A Community Where Healing is Real

Every Wednesday night, **25–30** people gather for **Celebrate Recovery**, not because life is easy, but because it isn't. This year marked **5** years of CR at COS. From October through March, around a dozen participants shared live testimonies of their journey through the 12 steps. Their stories were marked by honesty, courage, and real transformation. God is at work bringing freedom from struggles like anxiety, control, anger, and broken trust.

Care You Can See and Feel

Sometimes care looks like simply showing up with a loving presence. Our **Visitation Team**, now about a dozen strong, regularly visits those who are homebound, hospitalized, or isolated, bringing prayer, presence, Scripture, and companionship.

Sometimes care looks like a warm meal. Since launching this year, our **Meals Ministry** has prepared and delivered over **50** meals to families facing illness, stress, or transition. For those receiving them, these meals have brought moments of relief, encouragement, and the tangible love of Christ.

Meeting Deeper Needs

Behind the scenes, our **deacons** continue to walk closely with those facing significant challenges, helping connect them with trusted Christian counselors and providing financial assistance when needed. This year, that support enabled many to receive care they otherwise could not access.

This is what we are seeing:

People being met in their grief.
People finding freedom in their struggles.
People experiencing the presence of Jesus through His people.



Drew Angus
Congregational Care Pastor

And through it all, a simple truth keeps becoming clearer. When the church shows up with compassion, Jesus makes Himself known.





“My child has benefited from the smaller class size and has developed meaningful connections with his peers as a result.”
-Gemma Herman

KIDS MINISTRY

Children are a gift from God, and we are deeply grateful for the many opportunities He has given us to come alongside families and partner with them in discipling their children while entrusted to our care.

Kids Ministry has experienced many changes this year, but through it all, our mission has not wavered. It is our great hope and prayer that every child who walks through our doors would hear the gospel, respond in faith, and grow in a lifelong relationship with Jesus Christ.

We are discipling on average **125** children through our Sunday morning Kids Ministry in **20** classrooms between our Nursery, Preschool, and Elementary. Additionally, **50** children have been impacted through Awana this past year, and **30** were involved in the Kids Choir. Thank you to our faithful volunteers who are committed to serving on a regular basis.

Ministry Highlights

This year, a significant change was made to offer **2** distinct lessons during the 9 AM and 10:30 AM Sunday School hours. The response to the change was overwhelmingly positive.

“I applaud the creative way you all have helped incentivize parents to "Do Two" services by providing kids with fresh content. My kids enjoy it on the occasions they attend both services.”
-Kevin Arnold

Providing two distinct lessons has helped children who attend both Sunday School hours to remain engaged in the Bible lessons while also giving them a fuller picture of God’s story and His faithfulness throughout the Bible.



Nursery families participated in local outreach to their neighbors, teachers, friends, and families through Family Outreach Kits assembled by the Nursery Volunteer Team. Parents were excited about the opportunity to share their faith, pray for those who do not yet know Jesus with their children, and bake with their children, some for the first time. Many parents are looking forward to doing this as an annual tradition with their family! We also witnessed **4** infant baptisms and **2** dedications.

Preschool children praised God each Sunday through theologically rich songs, led by a faithful volunteer. This time of worship through song helped young children hide God's word in their hearts while making a joyful noise to the Lord.

In the **Elementary** wing, the expanded classroom model has continued to be well received by parents and children. One parent welcomed the change saying that the smaller classroom size allowed her son to make more meaningful connections with his peers. We also celebrated **4** fifth graders who made a public declaration of their faith through baptism!

Summer Bible Camp: This year's theme, *Illumination Station*, invites preschool and elementary aged children to know Jesus, the Light of the World. Last year **157** children attended and this year promises to be even bigger. Please pray for the children who will attend, that their hearts would be open and ready to receive the gospel.

2026 Soccer Camp Returns: In collaboration with the Del Val Eagles, we will host Soccer Camp from July 13-16. Under the instruction of professional, faith-based coaches, children will sharpen their soccer skills, while growing spiritually. Last year **44** children attended the summer sports camp, and we are hoping to have many more join us this July!

We are grateful for the opportunity to serve alongside volunteers, children, and their families, and trust that God is at work in Kids Ministry in this season.

As we look ahead, the need for **continued support** and **faithful partnership** is essential for sustaining and strengthening our Kids Ministry. We are seeking faithful individuals to join our volunteer team this fall. Your involvement can have a lasting impact on the lives of the next generation, as you disciple them to grow in God's word, follow Jesus, and share the good news with others.



Maggie Aquaro
Kids Ministry Director



Annie Keh
Kids Ministry Associate



Janice Sheehan
Nursery Coordinator

What a year it's been in **Student Ministry**! These last few months, we have seen the gospel advance. From diving deeply into God's Word, to worshipping Him through song, to serving together, and by simply fellowshiping along the way, we have loved growing as disciples of Jesus alongside these students. Here are just a few highlights we have for how God has moved recently.

New Faces

Alongside many praises, we are praising God for the new faces He's brought around! Last year, we saw the addition of **Christina Faust** to the Student Ministry staff team. Christina has already made a lasting impact on our students through her deep love of Jesus Christ, her wealth of knowledge of God's Word, and her passion to see this replicated in the testimonies of our students.



STUDENT



And thankfully... the Lord has provided a harvest of students for this work! We welcomed over **225** students to Student Ministry events last year! This is supported by a team of **50** dedicated volunteers, **30** of them serving regularly. **10** students were baptized this year! Praise the Lord with us! While we delight and rejoice in more opportunities to share the gospel, join us in praying for the essential next steps. That all of our students would repent and call Jesus their Risen Lord, get plugged into deep and consistent discipleship, and be sent out to go make more disciples—for God's Glory!

"I've learned of God's overwhelming, never resting grace that we are given. I hope to see more teens like me: lost people looking for a church. Thank you very much to my leaders who have helped me understand the Bible and have helped me grow close to God."
-Gymmer Richeson, 8th Grade



Exciting Changes

This year, we've seen new initiatives within Student Ministry to further reach students with the gospel, grow them in the faith, and have them move out in service. Firstly, by hosting a **Middle School Youth Group** on Wednesdays and a **High School Youth Group** on Sundays. This change, alongside a **remodeled C200** with couches, a pool table, and more, enabled us to reach students in a way more aligned with their age and stage of life. In addition, this framework paved the way for our 10th-12th grade student leadership team, called **StuCrew**, to take shape and thrive. These **10** students have blessed our high school ministry by participating in their own Youth Group on Sundays, and then pouring into middle schoolers on Wednesdays! **C-Groups**, our newest chapter for Student community groups, has driven deeper fellowship and discipleship at the small group level. We've also been blessed to relaunch the **Student Band** and pour into students as they grow as musicians and, more importantly, worship leaders. What a joy it is to see students leading their peers to the Lord in song!

The Same God

As we continue to build and grow in Student Ministry, our foundation and our mission are unchanged. Our great God remains the same yesterday, today, and forever. As we stand firm on and rely on His Word, our mission continues: to glorify God by making student disciples of Jesus Christ in Wayne and beyond. Would you pray with us? That the gospel spreads further out and further into students, and that all we do in Student Ministry be from Him, through Him, and for Him. Praise the Lord!

MINISTRY



Cam Jones
Student Ministry Director



Christina Faust
Student Ministry Associate

“Whatever you are doing—it’s working. These kids are excited to celebrate Jesus.” -SM Parent

“Simply: THANK YOU!” -SM Parent



COLLEGE MINISTRY

God is doing something special in our **College Ministry**. These students are reaching their campus for Christ. They are turning from sin. They are growing in their faith in Christ. They are being raised up as next generation leaders in Wayne and beyond. They are proclaiming Christ with their lips and their lives (Col. 1:28).

In addition to **24** students being involved in 1-on-1 discipleship, for the first time, **4 college community groups** were launched on multiple nearby campuses: Valley Forge Military College, Eastern University, and Villanova University. These community groups, facilitated by student leaders, engaged **32** college students in regular discipleship through sermon studies and book studies of James and Luke.

“I loved the closeness we were able to develop and being able to dive into God’s Word together.” -Sarah Mower

“We always drew out more as a group than we do alone.” -Ellie Folga

A group of **10** students also traveled to attend **Cross Con 2026** in Louisville, Kentucky, a conference for 18-25 year olds and their leaders whose purpose is to call this generation to make their lives count by making Jesus’ name known. Its mission, fully aligned with COS College Ministry, is to emphasize the gospel, the local church, and God’s heart for the nations.

32 of our students attended the fall and spring **college retreats**, where the teaching focused on developing biblical wisdom (Fall) and the resurrection of the Lord Jesus (Spring).

“My faith was very strengthened by further confirmation of the resurrection.”
-Sam D’Antonio





“Missions is a primary goal of Christians and we need to support it more.”

-Sam Marianetti

“I was convicted because I realized that I often neglect thinking about missions, even though it should be central to the calling of Christians.” -Daniel Tu

These college students are engaged in the church. Over **100** individual students have joined COS for Sunday morning worship, with more than **50** attending on a regular basis. **26** are actively serving at COS (more than 20 of those in Next Gen ministries!), and we have **8** Next Gen summer interns. **2** students have been baptized!

In and beyond the above, College Ministry has continued to build upon the foundation of Christ and his Word (Matt. 7:24-27; 1 Cor. 3:11) through gospel-centered teaching, prayer, and relationships in a context of Christian community, discipleship, and hospitality. The **gospel-centered teaching** included a summer preaching series through Colossians entitled “Christ First,” and equipping courses covering the opening chapters of Genesis, the minor prophets, Isaiah 9:6-7, and the Nicene Creed (happy 1700th birthday!). **Prayer** included weekly prayer meetings and campus prayer walks on several nearby campuses. **Relationships** included the foregoing, along with opportunities to connect through multiple college lunches, a bouquet-making brunch, a campfire, a Super Bowl party, a concert, a serve day, 1-on-1 discipleship, and the launching of the “Adopt-A-College Student” initiative and a college sports ministry initiative. We thank our **28** College Ministry volunteers, and our gracious God, for this thriving ministry.



Jon Christman

College & Next Gen Pastor



The **Young Adult Ministry** continues to be a vibrant and growing space where meaningful relationships are formed through both intentional spiritual growth and shared life experiences. This ministry seeks to meet young adults in a unique and often transitional season of life, helping them become deeply rooted in Christ while building strong, Christ-centered community.

Throughout the year, we have gathered for a variety of **social events** and **relational touchpoints**, creating opportunities for connection, hospitality, and belonging. These gatherings have served as an important on-ramp for new individuals, while also strengthening existing relationships within the group.



YOUNG

“When I moved to the area, COS’s Young Adult fellowship stood out as there was a significant emphasis on Scripture and teaching as well as a time to connect with others spiritually during the discussion. Activity nights provided opportunities to build friendships as well. While the YA ministry certainly isn’t the only great thing about COS, for me it was a large part of why I decided to join.” -Jonathan Miller





“I’m thankful to have made incredible friends and also to have been able to bring people to experience the Young Adults ministry. Today, many of them are attending church and gatherings as well. It’s a space and a place that helps me grow in my faith and allows me to help others, and I’m completely grateful for it.”
-Jazmin Augusto

ADULTS

In addition to these social rhythms, a central component of the ministry has been our bi-monthly **Fellowship Nights**. These evenings are structured to provide both biblical teaching and relational engagement. This past year, the group walked through an in-depth study of The Sermon on the Mount. This study provided a framework for exploring what it means to live as followers of Christ in everyday life.



Philip Griffin
Family & Discipleship Pastor



WOMEN'S MINISTRY

Our **Women's Ministry** exists to glorify God by making disciples of Jesus Christ in Wayne and beyond. Through the Pathway for Women, we guide women through four intentional steps: **Come & See, Step In, Grow, and Lead**. Each step reflects real opportunities where women encounter Jesus, build community, grow in truth, and step into disciple-making.

COME & SEE Who We Are: Creating Space for Belonging

We created welcoming environments where women could experience the love of Jesus in authentic community. This included **outreach partnerships** such as: Worthwhile Wear, Roxborough Home, YoungLives, Heritage School, and COS ministry collaboration. Additionally, we offered **relational connection spaces**: hiking, walking, creating, crochet, making cards that carry hope and build faith, and tree decorating.

One woman was invited by her COS neighbor to the women's Christmas gathering which then led her to learn more at Alpha and begin hiking with the women. That step led her to join the Christmas choir, which then led her to stay connected through the choir every Sunday. She continues to hear the truth of the gospel through worship. What began as belonging is becoming belief!

STEP IN To the Gospel: Inviting Women into the Gospel

We intentionally created opportunities for women to hear and respond to the gospel, including our Christmas Outreach in which over **250** (mostly guests!) attended, seasonal events with photo areas and beautiful décor (Easter, Mother's Day), and ministry to moms through monthly MomCo meetups, and summer outreach to moms during Summer Bible Camp.

"I feel like Christ brought me to COS...
I feel supported and can't imagine
not being part of this group."
-A Woman New to Bible Study

GROW Through God's Word: Deepening Faith

Spiritual growth remains central to everything we do. Our **6** weekly **Bible studies** engage over **200** women through Joy in the Morning / Evening / Virtual (Wednesdays), Free Fridays (Fridays AM), Precepts (Sundays PM), and CBS (Tuesdays AM). Additional **growth opportunities** included our March Retreat at Harvey Cedars in which **85** women attended, Summer Book Club, monthly prayer gatherings, and personal discipleship and intercession.





From Anxiety to Peace in Christ

After 20 years away from Bible study, one woman courageously stepped back in, though carrying deep anxiety. Over time, through God’s Word and consistent community, she is now experiencing less anxiety and finding confidence in the hope of her eternal home with Him.

From the Nations to Community

A woman who recently moved to Wayne from the Middle East attended her very first women’s Bible study. What was once unfamiliar is now becoming a place of connection and belonging in the body of Christ!

“Through prayer and connection at our monthly prayer gathering, lives are changing, including helping one woman find housing. It is an exciting reminder that God does far more than we ask or imagine.” -Cindy Wells

LEAD To Make Disciples: Multiplying Disciple-Makers

We are seeing a powerful movement of women stepping into **leadership**, with **50+** women actively leading, **29** being raised up as future leaders, and leadership development through **3** workshops. The Vision Team of **7** high capacity leaders continue to strengthen structure, prayer, and direction for long-term impact.

From first invitations to gospel understanding, to deep growth, to leadership multiplication... Women are loving God, loving others, and serving the world, by making disciples. **To God be the glory for all He has done!**



Wendy Watters

Women’s Ministry &
Community Group Director



“Retreat speakers weren’t just teaching on a topic but told their story and talked about how God is transforming their lives. The Scripture and stories touched my heart deeply and I’m breaking free from childhood sexual abuse and turning more fully to Christ.”

-Retreat Participant



FAMILY MINISTRIES

This past year has been a season of intentional evaluation, prayerful planning, and initial implementation across nearly every area of **Family Ministries**. We have taken time to assess where we are, identify gaps, and begin laying the groundwork for a more cohesive and sustainable ministry structure moving forward. As we look ahead, the coming year will focus heavily on building and strengthening **leadership teams** who can oversee, support, and carry forward many of these initiatives. Our goal is not simply to add programs, but to develop healthy, Christ-centered ministry environments that are sustainable, relationally rich, and aligned with the broader mission of the church.

Together Won

Together Won continues to be a vibrant and life-giving community for young adults (18+) with special needs. Over the past year, we have seen not only consistent participation but also a noticeable deepening of friendships, belonging, and **community** within this group. The group has continued to come together twice a month for activities and events. More importantly, each of these events intentionally incorporates Scripture, prayer, and Christ-centered fellowship, ensuring that Together Won is not merely social, but **spiritually formative**.

Children with Special Needs

One of the most significant developments this year was the formation of a **Special Needs Task Force**, designed to better understand and serve families in our church who have children with special needs. Through a thorough SWOT analysis (Strengths, Weaknesses, Opportunities, Threats) and collaborative discussion, the team identified key priorities and developed 1-year, 3-year, and 5-year goals to guide future ministry development. Initial 1-Year Goals are in progress. This next year will mark the first step toward the completion of these goals.



Marriage Ministry

This past year presented a lighter volume of weddings, which allowed us to evaluate and refine our approach to premarital counseling. Rather than hosting group-based sessions, premarital counseling was conducted individually by pastors, which proved to be both effective and well received. As a result, a unified approach is being developed so that all pastors use consistent assessment tools and premarital training materials. In addition, **The Marriage Course** was offered again this past Spring in a small group setting. This continues to be a valuable and practical resource for strengthening marriages within the church. Looking ahead, we will be focusing on strengthening existing marriages, building on the strong foundations that have been established already, and assembling a **Marriage Ministry Oversight Team** for the purpose of overall coordination of these efforts.

Parenting Ministry

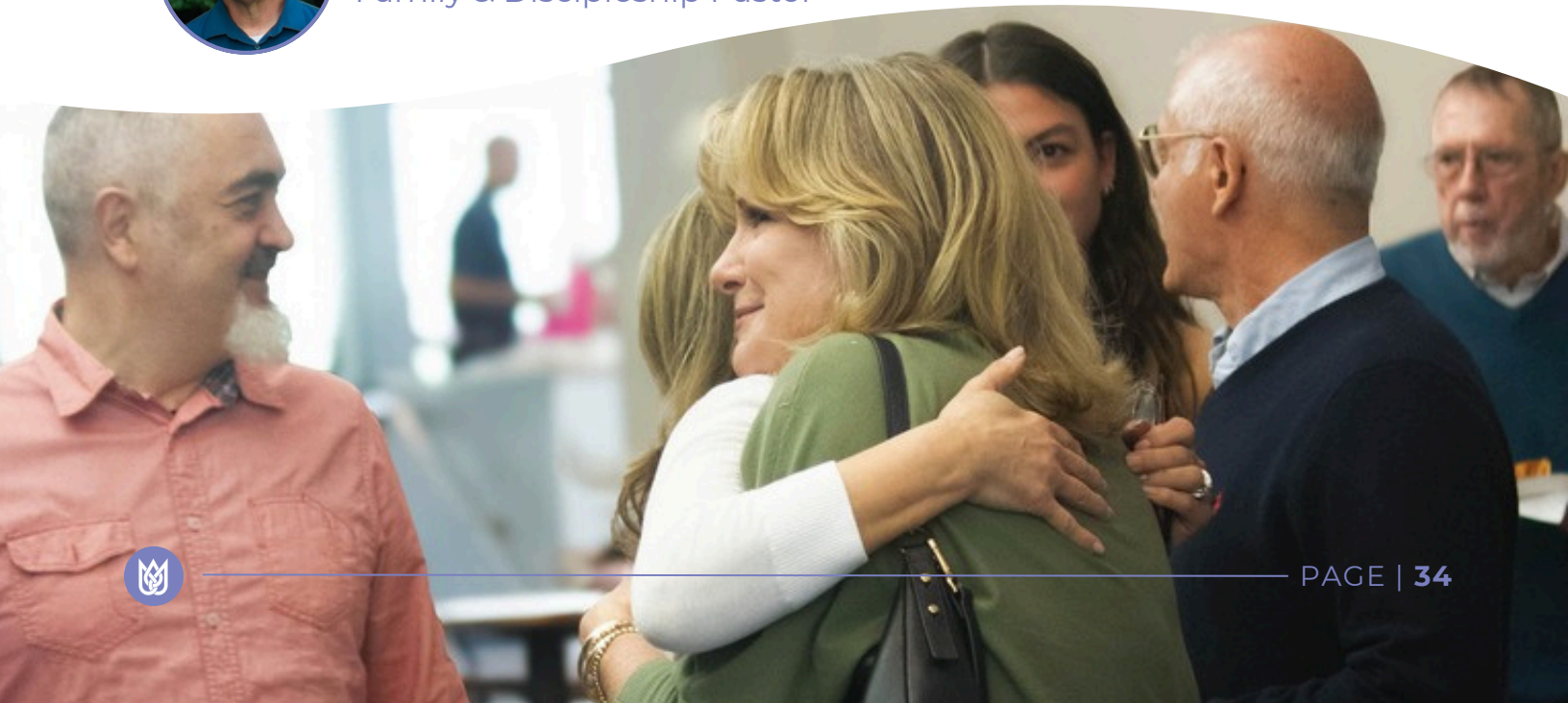
Significant progress has been made this year in developing a comprehensive Parenting Ministry strategy in collaboration with the Next Generation Team. The goal of this initiative is to intentionally come alongside parents at key developmental and spiritual milestones in the life of each child. Rather than offering one-time events, this approach seeks to create a clear pathway of encouragement, equipping, and discipleship for parents over time. Looking forward, this ministry will play a crucial role in helping families see the home as the primary place of discipleship, with the church serving as a partner and support by creating consistent touchpoints where the church partners with parents in spiritual formation.

Adult Classes and Fellowship

Adult Sunday School classes continue to provide solid biblical teaching, meaningful connection, and opportunities for spiritual growth. **Focus** meets regularly not only for study and fellowship, but also for outreach with the desire to share the gospel with others. **Koinonia** continues its 40-year tradition of faithful biblical teaching and community. **Charis/Seeking His Face** thrives through rich Bible study and encouraging fellowship. Their mission is to provide biblical support to believers and families through changing times. In addition to these Sunday morning classes, the **Adult Fellowship Luncheon** provides activities in a warm and welcoming atmosphere that draws people into the life of the church. Each month, AFL hosts enjoyable events along with a buffet lunch designed to encourage both fellowship and outreach.



Philip Griffin
Family & Discipleship Pastor



HERITAGE SCHOOL

Throughout this school year, the children of **Heritage School** have blossomed spiritually, personally, and academically, demonstrating meaningful growth. Most importantly, we have seen God at work in their lives as they learn to know, love, and glorify Him.

In the fall, children explored God's creation during **Harvest Days**, engaging in **STREAM** (Science, Technology, Relationship with Christ, Engineering, Arts, Mathematics) activities that sparked curiosity and wonder. As they observed the changing seasons and enjoyed a hayride across campus, they were reminded of God's provision and the beauty of His world.

During the winter season, our focus turned to the **birth of Jesus Christ**. Through Bible lessons, songs, and classroom activities, the children gained a deeper understanding of God's love. The **Christmas concert** was a joyful expression of worship, as children shared the message of Christ's birth with their families. **Buddy Day** also provided a special opportunity for fathers to join their children in learning and connection, reflecting the blessing of family relationships.

In the spring, students celebrated the diversity of God's people during **International Month**, as families shared their cultures through stories, crafts, and traditions. The children were filled with awe as they watched **chicks hatch**, a beautiful reminder of God as the Creator of life. A visit from the **petting zoo** further highlighted the uniqueness of His creation. Mothers were honored with a special **Mother's Day tea**, where children expressed love and gratitude.

The year concluded with a **spring concert**, celebrating all that God has accomplished. We are grateful for how He has been glorified through joyful learning, growing relationships, and the hearts of these precious children.



Lorraine Lewin

Heritage School
Director



OPERATIONS

Most people don't walk into church thinking, "Wow, this HVAC system is incredible." And honestly, that's kind of the point. Operations is often at its best when things simply work, when the room is comfortable, the sound is clear, the lights come on, the spaces feel welcoming, and families can gather safely without thinking about what happens behind the scenes.

This past year, we worked hard to improve the everyday experience of ministry across our campus in ways both big and small. One of our largest ongoing projects has been replacing the **Sanctuary HVAC systems**. We completed the first unit and are now finishing the second to improve comfort and reliability for worship services and events. We also upgraded to a dedicated fiber internet connection, providing faster and more stable communication while improving our livestream experience for those worshipping from home or while traveling.

Campus safety and infrastructure remained a major focus as we expanded security cameras, added license plate recognition and monitoring systems, upgraded our network equipment, replaced the roof on Building C, repaired the Parsonage house roof, and began restoration work on Building A. We also transformed C200 into a more engaging space for youth and children, installed reverse osmosis water coolers across campus, added filtration systems to our water fountains, and began upgrading lighting to energy-efficient LED systems.

We are also excited about **future upgrades** planned for Fellowship Hall, Building C, the Worship Arts studio, and other ministry spaces in the coming year. Operations work rarely happens center stage, but every improvement helps create spaces where people can encounter Jesus, build relationships, and experience hospitality the moment they arrive.



Nick Postevka
Executive Director
of Operations & IT



SPECIAL THANKS

To our Operations Team!



Nick Postevka
Executive Director
of Operations & IT



Kyle Frampton
Finance Director



Julia Yang
Business Manager



Josiah Pizzo
Campus & Maintenance
Manager



Andrea McHenry
Ministry Coordinator



Christian Dessoso
Campus & Maintenance
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Caleb Kite
Ministry Coordinator



Jess Seeley
Facilities Manager



Carli Bercek
Ministry Coordinator

*And our
Facilities Team!*

LOVE **GOD**, LOVE **OTHERS**, SERVE **THE WORLD**