



## **JOB DESCRIPTION**

**JOB Title:** Director of Kids Ministry

**LOCATION:** Bethel Church, Owatonna MN

**REPORTS TO:** Adult Ministry Pastor

**SALARY RANGE:** \$50,000-\$60,000

**FLSA STATUS:** Full-time, Exempt

**WEEKENDS:** Yes

### **Our Heart**

We love helping kids and families **enjoy** Jesus and **join** Him in His mission. At Bethel, we want to help more people—especially the next generation—to become fully devoted followers of Christ.

### **Role Summary**

The Director of Kids Ministry leads a vibrant, gospel-centered ministry for birth–5th grade, championing kids’ discipleship, parent partnership, and volunteer teams so that children encounter Jesus and grow as lifelong followers.

### **What You will do**

#### **Lead Kids Ministry (Midweek & Sundays)**

- Design and lead engaging, Christ-centered environments for K–5 (midweek) and birth–5th (Sundays).
- Select and implement Biblical curriculum that helps kids understand the gospel thread throughout scripture and how it fits together.
- Teach kids the Bible in fun and relevant ways helping kids know, love, and follow Jesus.
- Build joyful, safe spaces where kids are known, loved, and eager to bring their friends.

#### **Build & Equip Teams**

- Recruit, train, and care for strong volunteer teams; nursery-5th grade on Sundays and k-5<sup>th</sup> grade on Wednesdays.
- Develop leaders who invest relationally in kids and multiply ministry impact.
- Oversee curriculum, communication, registration, and safety procedures.
- Coordinate schedules, events, and communication with Student and Adult Ministry teams.



### **Partner With Parents**

- Equip parents as the primary spiritual leaders in their homes with tools, coaching, and encouragement.
- Communicate clearly about what kids are learning and how families can continue the conversation at home.

### **Lead Events & Outreach**

- Plan and direct key events (VBS, camps, Christmas, Easter, outreach events).
- Create fun, welcoming on ramps for new kids and families to connect with Bethel and the gospel.

### **Provide Strategic Leadership**

- Set vision, goals, and strategies for kid's ministry that align with Bethel's mission and values.
- Oversee budget, safety systems, and check-in procedures.
- Contribute as a collaborative member of the staff team (meetings, planning, cross-ministry alignment).
- Ability and willingness to perform other duties as assigned.

### **What We're Looking For**

- A growing relationship with Jesus, marked by humility, integrity, and love for the Church.
- Passion for children's discipleship and helping families follow Jesus together.
- Strong leadership, organization, and team-building skills.
- Clear, warm communication with kids, parents, volunteers, and staff.
- Wisdom and discretion in sensitive ministry situations.
- Kids Ministry experience and/or a relevant bachelor's degree (ministry, education, or similar) preferred.

### **Role Details & Benefits**

- Full-time (salary commensurate with experience)
- 18 days PTO per year (up to 6 Sundays)
- 3% IRA match
- Disability and life insurance
- Continuing education and ministry budgets
- Church-supported professional development and conferences

If you love Jesus, love kids, and love equipping families and teams, we'd love to talk with you.