The Church at Godley Station (TC@GS)
Worship Team Covenant

We are determined to experience the presence and power of God
To see lives changed at every worship gathering…

Purpose and Vision
The purpose of the Worship Team is to enhance the worship experience for all who attend. Members of this team should view their function as ministers of the Gospel through music. Music is one of the tools that God uses to bring our hearts and minds into alignment with His will and His purposes. We sing and play our instruments for His glory and His pleasure first. Our singing and playing should be an expression of our praise and worship to God and a way to model and inspire those in the congregation to do the same. It is never about us, it's about Him. The primary function is to lead the congregation in true worship into the very presence of the Living God and to the feet of Jesus. "God is Spirit, and those who worship Him must worship in spirit and in truth." (John 4:24)

VISION: To be a people known for loving God, others, and serving our city. We seek to create a community of connected believers to witness a city transformed by the life changing reality of the gospel, as people come to know Jesus as their Lord and Savior.

MISSION: We exist to glorify God by leading people to know Jesus Christ personally, to seek Him passionately and to serve Him faithfully.

VALUES: The Word of God, Togetherness, Excellence, Hospitality, Servanthood, and leadership development

Being on the Worship Team in any way is a position of Christian leadership. The purpose of this covenant is to serve as an agreement between team members and leadership to uphold the vision, mission and values of TC@GS in both a personal manner and manner that positively reflects the team and church as a whole. The ultimate goal is to create a healthy home environment, a healthy team environment, a healthy church environment and for it all to bring glory to God.

General Information

- In an effort to provide clarity and keep consistency of message: Josh Evans as the Director of Worship will lead the Worship Team as a whole, with supervising support from Pastor Darren Thomas, Director of Operations Tony Perez and Production Team Leader Justin Valance.
- Each week, Josh will gather the necessary support materials from several resources and organize the information into Planning WorshipTools for all scheduled members to acknowledge and review the same details and direction for the upcoming service.

- All regular Worship Team members, including substitute participants and fill-ins, will be expected to adhere to the purpose and vision statements, worship service philosophy, qualifications, and guidelines. Should any Worship Team member need counsel or have questions regarding this covenant, it will be managed through the proper response based on Biblical guidance as appropriately measured.
- All Praise Team Members are expected to remain humble and open to direction and correction from the Director of Worship and Pastors. “May God, who gives this patience and encouragement, help you live in complete harmony with each other, as is fitting for followers of Christ Jesus. Then all of you can join together with one voice, giving praise and glory to God, the Father of our Lord Jesus Christ.” (Romans 15:5-6)

Weekly Rehearsals/Practice/Resources
The unique nature of the Worship Team requires learning and/or preparing a new set list of material each week scheduled by the Director of Worship.

- Resources – All materials and schedule of the worship service will be posted on Planning by WorshipTools, a web and app based service specifically designed for churches, that will include chord charts, sheet music, recordings/tracks, etc. available to you to aid in your individual preparation and practice time ahead of rehearsal. Additionally, feel free to explore other third-party resources to help you in your part as it fits with the message of the group as a whole, (i.e. YouTube videos/tutorials). You will also receive a scheduled invite via Planning by WorshipTools to confirm your availability and part in upcoming gatherings. Please confirm or decline these invites as soon as possible, so the Director of Worship can make other arrangements if you are not available. You are able to block out dates in the program too if you know you are going to be on vacation or have conflicts you know about ahead of time.

- Practice – Since the set list changes each week, it is crucial that you start to prepare as soon as the material becomes available to you. Make careful preparation to know your specific part; the dynamics of the song, how your part fits in the mix, the order of the service, etc. all in the effort of proclaiming the message fully and demonstrating excellence for the Lord.

- Rehearsals – The Worship Team will meet collectively each week to rehearse together, work out any details, and confirm flow or direction of service, this includes the production volunteers. Keep in mind that we want to respect everyone’s commitment and make the best use of the time we have together – practice time is on your own; rehearsal is playing what you’ve practiced/prepared. It is the expectation that you must be at rehearsal in order to play on Sunday’s services. Any other arrangements can be made at the discretion of the Director of Worship.

New Applicants/Prospective Members
In recognition that God provides people with varying talents, it is the duty of the local church fellowship to provide opportunities for those individuals to be able to utilize those skills in service to Him based on biblical order and guidance; the Worship Team being

no different. It is to be understood that the guidelines in this covenant are to protect the sanctity and importance of the corporate worship gatherings, testimony of TC@GS and the body of Christ as a whole, and ultimately striving for excellence for Jesus Christ our Lord. We are constantly seeking to expand our Worship team including vocalists, musicians and production volunteers. Anyone interested in serving is encouraged to set up a meeting with the Director of Worship to discuss the guidelines and expectations presented in the Worship Team Covenant. The prospective team member will also have a brief and informal audition either at this same time or scheduled later. New applicants to the team will be required to attend several rehearsals before being scheduled on the team in order to become engaged with the rest of the team and establish familiarity with the process of weekly preparations. There will also be a time of training for production volunteers. It will be at the discretion of the Director of Worship and Production Team Leader as to when the individual will be scheduled for corporate worship gatherings. Additional meetings may also be required at the discretion of the church leadership.
It is important to state that we intend for the information in this manual to serve as a guideline, but we realize that exceptions will occur. These exceptions will be determined by the leadership of TC@GS.

Spiritual Commitment
• I have placed faith in Jesus as my Lord and Savior and made Him King and Lord of my life.
• I will strive for a lifestyle that resembles one who has been forgiven and saved through God's grace.
• I will demonstrate my commitment to Christ through practice of spiritual disciplines: daily prayer and personal worship and bible study.
• I will project the unity of TC@GS by acting in love towards people, by refusing to hear or speak gossip and by supporting the pastors and all leadership of the church.

Personal Commitment
• I regularly attend Sunday morning gatherings and a small group sometime during the week.
• I will not violate any of the following, as God has called me to live a life worthy of the calling, I have received from Jesus Christ (Ephesians 4:1):

- Use, possess, or be under the influence of illicit drugs
- Using alcohol to the point of drunkenness and abuse
- Marital unfaithfulness
- Criminal conduct
- Physical or verbal abuse

Ministry Commitment
• I agree to be on time and punctual as a member of the worship team for rehearsal and any time I am scheduled knowing that showing up late or not at all shows a lack of discipline and respect.

• I understand that rehearsals are required and members should arrive prepared and ready to rehearse the setlist.
• I understand that members should have open hearts to receive advice, correction, training, and should be committed to becoming proficiently skilled at their ministry whether vocalist, musician, or production.
• If at any time I feel confused, discouraged, or unhappy with the way things may be going, I am encouraged to speak with the Worship Leader.
• I understand that I should physically attend one service per Sunday, even when serving. This means sitting with the congregation during the message. This will show the congregation that I care about them, the message and the communicator and not just about playing music.

ACKNOWLEDGEMENT & ACCEPTANCE OF GUIDELINES

I_____understand, accept and agree with the TC@GS Worship Team Covenant and will execute and adhere to the above guidelines and conduct my actions according to the guidelines. I also promise to uphold the utmost integrity of the Worship Ministry and TC@GS. I recognize that along with all other members, this acknowledgement will remain on file during my participation and involvement on the Worship Arts Team.

_____ _____

PRIASE TEAM MEMBER SIGNATURE DATE

_____ _____

DIRECTOR OF WORSHIP SIGNITURE DATE