



Journey Fellowship

Our Mission: *To equip and inspire God's people to become more like Christ so they are growing, full of His love and doing His work.*

Our Values: Scriptural Missional Authentic Relational Transformational

Job Title:	Worship Director	Status:	Full-Time (40 Hours)
Department:	Worship & Production	FLSA:	Exempt
Reports to:	Lead Pastor	Job Class:	Professional
Direct Reports:	None	Minister Designation:	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Work Week:	Sunday through Thursday	Driving:	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Job Summary: Serves as a spiritual leader, culture builder, and shepherd for the worship ministries of the church. Oversees all worship expressions across weekend services, student ministry worship, prayer gatherings, and special church events while developing teams spiritually, musically, and missionally. Requires a heart for discipleship, strong leadership and organizational skills, musical excellence, and a passion for raising up future worship leaders and teams.

I. Primary Duties and Responsibilities:

Worship Leadership

1. Lead and oversee all aspects of worship for weekend services and major church gatherings including song selection, scheduling, service flow, and creative elements.
2. Meet with Lead Pastor and Leadership Team weekly to plan, review and evaluate worship experiences.
3. Serve as primary worship leader 2-3 times per month.
4. Lead and support worship teams for prayer gatherings, worship nights, other ministry events, and special events throughout the year.
5. Create worship environments that are spiritually engaging, biblically grounded, and aligned with the vision and direction of the church.
6. Serve as point-of-contact for Worship and Production needs at Journey Fellowship including worship center, student center, coffee house, and children's assembly areas.
7. Develop, resource and oversee Worship Arts and Production Arts ministries including calendar and budget input preparation and coordination.

Team Development & Discipleship

1. Recruit, train, mentor, and develop worship leaders, musicians, vocalists, and creative team members.
2. Create opportunities for emerging leaders to gain experience leading rehearsals and planning worship sets.
3. Own the worship strategy and development for all church ministries and gatherings

4. Oversees Executive Producer's responsibilities and provides technological assistance when needed (audio console, media playlist, lighting, etc.).
5. Design visual elements needed for weekend services and special gatherings to incorporate the theme of the sermon series to include images, set pieces, and stage décor.
6. Other duties and responsibilities as assigned.

II. Minimum Qualifications:

1. Bachelor's degree. Ministry training (preferred).
2. Three (3) years worship ministry experience in a medium-to-large-church setting including two (2) years of experience in production and/or leading volunteer teams.

III. Knowledge and Abilities

1. Knowledge to play and lead from acoustic and/or keys.
2. Experience leading and developing volunteer teams
3. Knowledge of Subsplash (or similar service organizational system)
4. Working knowledge of ProPresenter, audio systems, lighting systems, and worship technology.
5. Ability to manage multiple projects and priorities with attention to detail.
6. Strong organizational, planning, and communication skills.
7. Ability to build healthy relationships with staff, volunteers, and church members.
8. Ability to lead both creatively and administratively.

IV. Desired Characteristics

1. A growing and authentic follower of Jesus Christ.
2. Humble, teachable, emotionally healthy, and spiritually mature
3. Relational, approachable, and team oriented.
4. Ability to lead with excellence and humility
5. Dependable, organized, and self-motivated.
6. Passionate about discipleship and leadership development (students & adults)
7. Champion a culture of worship that extends beyond the stage and into everyday life

V. Journey Fellowship Staff Expectations

1. Active and personal relationship with Jesus Christ.
2. Actively practices personal spiritual disciplines and leads with humility, character, and love.
3. Personally engaged with Journey Fellowship mission, vision and strategy.
4. Actively engaged in the Journey Fellowship mission to be Christ in your own neighborhood.
5. Attend Journey Fellowship New members class and become a Journey Fellowship member within six (6) months of employment.
6. Partner with other departments to lead, promote, and/or implement ministry initiatives and events.

7. Physical Requirements and Working Conditions

Occasional lifting/carrying up to 40 pounds; visual acuity, speech and hearing; hand and eye coordination and manual dexterity necessary to operate standard office, worship, and production equipment. Subject to periods of standing, walking, twisting, and kneeling to perform the essential functions. Working conditions are primarily inside an office environment.