KIDS ROCK PASTOR/DIRECTOR

THE ROLE

At Rock Hills Church, we believe Kids Rock is more than a children's program—it's a place where kids find and follow Jesus, grow into disciples who make disciples, families are strengthened, and leaders are developed.

We are looking for a Kids Rock Pastor/Director who loves Jesus, loves kids and families, and has a passion for building healthy teams. This person will lead the vision and day-to-day ministry of Kids Rock while creating a culture where people are shepherded, equipped, developed, and multiplied.

We believe healthy ministry flows from healthy leaders—leaders who are growing in their relationship with Jesus, leading from a place of spiritual health, and bringing life to the people they serve and the community around them.

WHAT YOU'LL DO

CAST VISION

- Champion the mission and vision of RHC and Kids Rock with children, families, and Dream Team members.
- Create a ministry culture that is spiritually healthy, welcoming, excellent, and fun.
- Ensure every child has an opportunity to find and follow Jesus!

SHEPHERD & DEVELOP PEOPLE

- Develop and empower kids to serve, use their God-given gifts, and grow into young leaders who serve others and make disciples.
- Recruit, equip, coach, encourage, and care for Kids Rock Dream Team leaders and members.
- Identify spiritual gifts and help people find meaningful places to serve.
- Develop leaders who can develop other leaders.

- Lead through the Kids Rock leadership pipeline:

DISCOVER → DEVELOP → DEPLOY → DISCIPLE → MULTIPLY

PARTNER WITH FAMILIES

- Build meaningful relationships with parents/guardians and provide resources that help them disciple their children at home.
- Communicate clearly and pastorally with families.
- Walk with families through celebrations, challenges, baptisms, child dedications, and other significant moments.

LEAD EXCELLENT MINISTRY ENVIRONMENTS

- Oversee age-appropriate, engaging, applicable, and excellent environments from nursery through elementary in every weekly and monthly gathering.
- Provide direction for curriculum, classroom preparation, small groups, volunteers, supplies, and Sunday execution.
- Ensure Kids Rock environments are safe, organized, welcoming, and spiritually intentional.
- Oversee special events and ministry opportunities such as; Summer Blast/VBS, Kids Summer Camp, Parents Night Out, special Sundays, and other Kids Rock initiatives.

BUILD A HEALTHY TEAM CULTURE

- Lead regular team communication, coaching, training, and team-building.
- Care for Dream Team members through prayer, encouragement, life celebrations, and difficult seasons.
- Develop systems that make it easy for people to connect, grow, serve and go.
- Partner closely with the RHC Leadership Team and ministry leaders to advance the overall mission of the church.

PURSUE GROWTH

- Continually grow as a pastor and leader through personal discipleship, professional development, children's ministry resources, and relationships with other ministry leaders.
- Bring new ideas and a willingness to continually evaluate, improve, and innovate.

WE'RE LOOKING FOR SOMEONE WHO...

- **Follows Jesus personally.** Pursues a growing relationship with Jesus and models a life of prayer, biblical faith, integrity, and spiritual growth.
- **Loves kids and equips parents.** Builds relationships with kids and families, partners with parents in their child's spiritual development, and creates opportunities for faith to grow at home and at church.
- **Connects the unconnected.** Notices new families, reaches out to those on the margins, builds meaningful relationships, and helps people find belonging and take their next step toward Jesus.
- **Leads with maturity and humility.** Receives feedback well, follows through on commitments, stays organized, and handles challenges with grace and wisdom.
- **Shepherds people and leads ministry.** Cares for people beyond Sunday, recognizes spiritual and practical needs, provides direction, and helps the ministry move forward.
- **Communicates and builds teams.** Sets clear expectations, keeps people informed, builds trust, and brings staff and volunteers together around a shared vision.
- **Develops leaders, not just volunteers.** Invites people to serve, identifies their gifts, provides training and coaching, and empowers them to lead with confidence.
- **Builds healthy ministry systems.** Plans ahead, manages details, communicates clearly, and creates reliable processes for Sundays, events, and ongoing ministry.
- **Multiplies disciples and leaders.** Equips kids, families, and dream teamer's to grow in their faith, use their gifts, lead others, and make disciples who make disciples.

WHAT SUCCESS LOOKS LIKE AS A KIDS ROCK PASTOR

- Kids Find and Follow Jesus
- Families Feel Connected and Equipped
- Leaders are developed and multiplied
- Ministry Environments Are Healthy and Consistent
- The Team and Ministry Culture Reflect Jesus
- The Ministry Grows Beyond Its Current Capacity

If you're passionate about Jesus, kids, families, and developing people, we'd love to hear from you.

APPLY: https://rock-hills-church-276415.churchcenter.com/people/forms/1346581