

Ankeny First United Methodist Church
JOB TITLE - Director of Youth Ministries

Reports to CLC Campus Pastor and then to Lead Pastor

The **Director of Youth Ministries** will provide spiritual leadership and care for middle, high school, and college aged students around our community. The individual will develop and lead a Christ-centered youth ministry, rooted in Wesleyan principles of grace and United Methodist Church doctrine. The individual will work closely with staff and volunteers/mentors to curate a program that helps participants grow in their relationship with Jesus, build friendships, serve others, and become more active in the Church.

The ideal candidate will have a deep love for God, experience with and a passion for student ministry, be relational by nature, self-motivated, creative and team-oriented.

RESPONSIBILITIES

- Leadership / Programming / Connection
 - Model a Christian lifestyle consistent with the church's beliefs and values.
 - Build meaningful relationships with youth and their families.
 - Plan and lead weekly Youth group
 - Curating worship, teaching, and mentoring youth and adults on our church discipleship path
 - Organize mission trips, camp experiences, and participation in “RESPOND” activities.
 - Participate in the lives of the youth by attending community events in which they participate.
- Mentoring
 - Recruit, train, schedule, and encourage volunteer youth mentors.
 - Conduct regular meetings with youth mentors for planning and collaboration.
 - Ensure all Youth mentors comply with church child and youth safety policies.
- Administration
 - Communicate program specifics with regularity and with the intention of invitation.
 - Maintain church checkin records, youth calendars, and timely communication with families.
 - Research and select age-appropriate curriculum and discipleship opportunities.
 - Manage the youth ministry budget responsibly.

QUALIFICATIONS

- By grace, a growing relationship with Jesus Christ.
- The ability to work authentically within the church's vision statement and belief system.
- Strong familiarity with Scripture and the ability to share biblical truths - particularly with teens.
- Leadership, communication, and organizational skills.
- Experience working with youth, preferably in a church or ministry setting.
- Ability to recruit, lead, and develop volunteers.
- Ability to pass a background check and comply with child safety policies.
- Degrees or certification in Youth ministry, theology, religion are encouraged but not required.
- Ability to adapt to usage of technology for worship leadership and communication.

SCHEDULE

- Full-time preferred
- Regular evening and weekend responsibilities

- Occasional overnights for camps, retreats, conferences, and mission trips.

COMPENSATION

- Salary and benefits will be commensurate with experience, education, and ability to meet the requirements of the position.

DESIRED OUTCOMES

- Success in this role will be measured by:
 - Growing participation in youth ministry programs.
 - Evidence of spiritual engagement and discipleship.
 - Strong relationships with students, parents, and Youth Mentors.
 - Participation in the church's vision.