



Assessments #1 | D.I.S.C

September 29, 2026

D.I.S.C. Training | Rev. Dr. Lenny Favara (President of CCCK)

Notes:

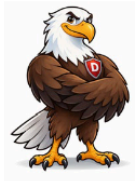
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Resources:

For more resources and a place to submit questions check out: [Revolutionfmc.com/201](https://www.Revolutionfmc.com/201).

Homework: Finish the rest of the S.H.A.P.E Assessment

Comparison of Personality Types



DiSC	D-Dominance	I-Influencing	S-Steadiness	C-Cautious
4 Humors/Scientific	Choleric	Sanguine	Phlegmatic	Melancholic
Animal	Lion	Otter	Golden Retriever	Beaver
Canine Type	Excitatory	Energetic	Steadfast	Inhibitory
Nature	Fire	Water	Air	Earth
Compass	North	West	South	East
Bible	Paul	Peter	Barnabas	Luke
Basic Tendency	Fast-Paced Task-Oriented	Fast-Paced People-Oriented	Slow-Paced People-Oriented	Slow-Paced Task-Oriented
Strengths	Decisive Takes Charge Gets Results Confident Independent Risk-taker	Fun-loving Involved Enthusiastic Emotional Optimistic Communicator	Patient Easy Going Team Player Calming Stable Systematic	Accurate Analytical Detailed High Standards Intuitive Controlled
Limitations	Impatient Stubborn Blunt	Disorganized Lack of Detail Unrealistic	Indecisive Accommodating Passive	Critical Perfectionist Sensitive
Communication	One Way Direct Bottom Line	Positive Inspiring Persuasive	Best Listener Empathetic Feedback	Diplomatic Good Listener Provides Details
Fears	Being Taken Advantage of	Loss of Social Approval	Loss of Stability	Criticism of their work
Under Pressure	Autocratic Aggressive Demanding	Attacks (But avoids public confrontation)	Tolerates Complies	Avoids Plans Strategy
Money Viewed As	Power	Freedom	Showing Love	Insuring Security
Decision Making	Quick: Result focused Very Few Facts	Impulsive: Whether it "Feels" Right	Relational Trust In Other	Reluctant: Requires a lot of information
Needs for "happiness"	Challenges Change Choices Direct Answers	Fun Activities Social Recognition Freedom from Details	Status Quo Security Time for Change	No Surprises Personal Support Time for Quality
Recovery	Physical Activity	Social Time	Nothing Time	Private Time