



10 Ways Leaders Shape Their Teams

"Wise leaders know that they are shaping the lives of others."

1 | The speed of the leader becomes the speed of the team

Lethargic leaders lead lethargic teams. If leaders move slowly, the team will inevitably move slowly too. If leaders are decisive and have a bias for action, the team will also be fast.

2 | The convictions of the leader become the convictions of the team

The convictions that shape leaders will shape their teams. If something is a conviction, the leader will not stop declaring and driving that value.

3 | The expectations of the leader become the expectations of the team

A leader with high expectations will likely lead a team who has high expectations of themselves, each other, and the impact their work can have.

4 | The language of the leader become the language of the team

Wise leaders steward their words very carefully because, for better or worse, the language of the leader impacts the language of the team.

5 | The learnings of the leader become the learnings of the team

What the leader learns impacts the team because the leader is going to lead with new insight as learning is acquired. But *whether* a leader learns is just as important. Leaders who continue to grow will inspire others to do the same.

6 | The character of the leader become the character of the team

Leaders whose words match their lives raise the collective integrity of the team. Leaders who walk humbly, act justly, and love mercy will motivate others to do the same.

7 | The spending of the leader becomes the spending of the team

How a leader treats the financial resources of the organization impacts how others view those resources.

8 | The attitude of the leader becomes the attitude of the team

If a leader is optimistic and hopeful, the team will be as well.

9 | The care of the leader becomes the care of the team

A leader who cares for people and treats people with respect sets the pace for people being treated with dignity and grace. Leaders who use and manipulate people builds culture of mistrust, backstabbing, and disregard.

10 | The sacrifice of the leader becomes the sacrifice of the team

Leaders who make sacrifices for the mission of the team have credibility to invite others to do the same. And the



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