



# Reflecting on My Core Competencies

Review this list of core competencies for pastors and faith formation directors. Respond to each statement by circling yes (Y) or no (N). Then take some time to list which core competencies need further attention and how you might grow in those particular areas.

## **Theological Thought & Reflection: (I have an understanding and working knowledge of . . .)**

- Y N The Old and New Testament themes, stories and characters of the Bible
- Y N My theology as well as my tradition's theology and possibly its confessional writings
- Y N The history of the Christian church and the particular denomination that I serve
- Y N Systematic theology relevant to my denomination

## **Faith Formation Proficiencies: (I have an understanding and working knowledge of . . .)**

- Y N Human and faith development of children, youth, young adults and adults
- Y N Faith formation principles, practices, and the stages along with the stages of faith formation
- Y N Retreat/outdoor ministry development
- Y N Cross+generational ministry principles and practices
- Y N Gifts assessment and helping people live into their vocation
- Y N Marking faith and life transitions (milestones ministry)
- Y N Youth leadership recruitment, development, deployment and encouragement
- Y N Methodologies for teaching spiritual and faith practices (at and beyond the worship setting)
- Y N Leading and/or facilitating book and Bible discussions and various prayer practices
- Y N Campus ministry strategies
- Y N Pastoral care including counseling and conflict resolution
- Y N Mission/servant events and cross cultural training
- Y N Congregational awareness of youth and family ministries principles, practices and programs

## **Administrative Proficiencies: (I have an understanding and working knowledge of . . .)**

- Y N Safe Haven Management practices and procedures
- Y N Initiating best practices that keep young people, your staff, your volunteers, and you safe
- Y N Developing and implementing policies and programs that are legally sound for your state
- Y N Sustaining screening, training, policy development, and supervision
- Y N Providing excellent, appropriate, and available referrals for professional help for youth and families
- Y N Working with youth and families in crisis
- Y N Volunteer recruitment, training and evaluation
- Y N Developing healthy ministry teams
- Y N Finances: fundraising, budgeting and financial accountability

## **Strategic Planning: (I have an understanding and working knowledge of . . .)**

- Y N Developing a vision
- Y N Casting a vision
- Y N Developing a ministry plan that defines ministry outcomes, action steps, timelines and accountability
- Y N Ongoing evaluation of programs, ministries and leaders
- Y N Communication skills including print, media, internet, etc.
- Y N Team leadership and development

## **Professional Growth: (I have an understanding and working knowledge of . . .)**

- Y N Participating in at least 20 contact hours of quality continuing education annually
- Y N Involved in a coaching/mentoring relationship
- Y N Ongoing networking with other ministry professionals
- Y N Current reading list and personal development plan

