



Sample Board/Committee Goals

GOVERNING BOARD GOALS

1. Update the congregation's constitution and employee handbook.
2. Conduct financial audit; move to a narrative budget for 2020.
3. Revamp nominating process for elected church leaders.
4. Update annual review and quarterly check-in process for pastors and paid staff.
5. Host quarterly "congregational forums" to share ministry wins, highlight next steps, and gather feedback.

WORSHIP COMMITTEE GOALS

1. Replace most worship announcements with 45-second video clips.
2. Create lay-led seasonal worship planning teams for Advent and Pentacost.
3. Create plan for getting more broad-based and more frequent feedback about worship from members.

HOSPITALITY COMMITTEE GOALS

1. Begin serving Peace coffee on Sundays and Wednesdays along with more healthy snack options.
2. Train ushers, greeters, worship leaders (and even Members) in HELLO hospitality process.
3. Update internal and external signage to help guide members and guests throughout our facilities.

CONNECT & CARE COMMITTEE GOALS

1. Train 18 new "befriender" ministers.
2. Rethink leadership meeting agendas to create space for 5 minutes of "consequential" conversations.
3. Equip staff and event coordinators to engage in caring conversations.

LIFELONG FAITH COMMITTEE GOALS

1. Deepen member interest and engagement in the "Forming Faith in Five Minutes" initiative.
2. Create a 2-page flyer that describes our vision and plan for helping people of all ages form faith every day.
3. Embed conversations and storytelling clips into events, helping members "celebrate their callings."

OUTREACH COMMITTEE GOALS

1. Obtain current demographic information for our community; interview local leaders about emerging trends.
2. Pilot holding leadership meetings at place beyond the church walls.
3. Identify 6 events held at our church that will become our signature invitational events for 2020.

STEWARDSHIP COMMITTEE GOALS

1. Create a year-round stewardship plan and schedule.
2. Have Stewardship team, staff, and elected leaders read *Ask, Thank, Tell* or else *Beyond the Offering Plate*.
3. Sponsor Dave Ramsey's Financial Peace University course.

FINANCES & FACILITIES COMMITTEE GOALS

1. Spearhead efforts toward adopting a 2020 narrative budget.
2. Increase the number of new pledges by 25 units.
3. Set up platforms needed to accept payments via text or smartphone apps.

COMMUNICATIONS COMMITTEE GOALS

1. Revisit and update our branding standards guide; review all publications and platforms based on guide.
2. Develop a monthly email distribution list that is sent to all paid and lay leaders of the church.
3. Shorten our mission statement or adopt a new tagline that describes the uniqueness of our congregation.



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