



# Sample Ministry Team Goals

## CHILDREN'S MINISTRY TEAM GOALS

1. Update the congregation's constitution and employee handbook.
2. Conduct financial audit; move to a narrative budget for 2020.
3. Revamp nominating process for elected church leaders.

## YOUTH & YOUNG ADULT MINISTRY TEAM GOALS

1. Pilot monthly "Zoomfest" with college students.
2. Create intentional web of support for every middle and high school youth.
3. Provide initial and ongoing training and support for faith mentors

## ADULT FAITH FORMATION TEAM GOALS

1. Provide resources for celebrating house blessings, retirement, and new grand parents.
2. Provide "playlist" resources for adults that include books, blogs, podcasts, and YouTube videos.
3. Have Faith Formation team read and discuss *Seasons of Adult Faith Formation*.

## SMALL GROUP MINISTRY TEAM GOALS

1. Create small group ministry manual and introduce concepts and resources to small group leaders.
2. Launch the following small groups - Enneagram, Firm Believers, Yoga, Golf & the Gospel, Spiritual Gifts.
3. Assist every small group in clarifying expectations and outcomes for the coming year.

## PERSONNEL TEAM GOALS

1. Research average compensation ranges for all paid staff positions.
2. Provide or increase continuing education funds for all paid positions.
3. Encourage all pastors and program staff to select and utilize members as dialogue partners for their ministry.

## MINISTRY ENGAGEMENT TEAM GOALS

1. List specific outcomes and activities for each level of ministry engagement.
2. Clarify and clearly communicate what it means to be a ministry partner and Christ-follower at our church.
3. Update and post our list of ministry opportunities and sprinter events.

## FACILITIES RENOVATION TEAM GOALS

1. Obtain bids for repaving church parking lot; create motion for Board to review and potentially approve.
2. Replace all bulbs within the congregation with efficient, LED versions.
3. Update and/or replace furnishings in the Youth Center and the "coffee and conversations" space in the lobby.

## 5TH SUNDAY ENGAGEMENT TEAM GOALS

1. Create calendar highlighting 5th Sunday special music and guest musicians.
2. Create 5th Sunday video clips that capture the vitality of our programs, people, and ministries.
3. Decide which types of information to gather from members during 5th Sundays that informs future decisions.



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