



# Types of Church Leadership Roles

## The **GOVERNING BOARD** - meets monthly with a focus on ends and means

- Review and update the congregation's constitution, bylaws, employee handbook, and policies.
- Conduct financial audit and review of the lead pastor.
- Create, update, and monitor annual ministry plan.
- Plan and lead congregational meetings; archive Board meeting agendas and minutes.
- Submit annual budget to the congregation for approval.

## **STANDING COMMITTEES** - meets 4-10 times/year to cast vision, set goals, and plan (budgets, etc.)

- **Worship:** Provide intergenerational experiences to help people worship God together.
- **Hospitality:** Provide warm, welcoming venues to welcome and befriend guests and frequent visitors
- **Connect & Care:** Provide settings to connect with, care for, and encourage each other in life and faith.
- **Lifelong Faith:** Provide settings and experiences to help people form faith every day.
- **Outreach:** Provide opportunities to connect with and care for the people in our local community
- **Stewardship:** Provide tools and resources to help people live a life filled with joy, gratitude, and generosity.
- **Finances & Facilities:** Provide funding and facilities that help our church fulfill its mission.
- **Communications:** Provide platforms to inform, inspire, and invite members into deeper levels of engagement

## **PROJECT TEAMS** are ongoing and meet only as needed

- Children's Ministry (report to Lifelong Faith)
- Youth and Young Adult Ministry (report to Lifelong Faith)
- Adult Faith Formation (report to Lifelong Faith)
- Small Group Ministry (report to Connect & Care)
- Personnel (report to Board)
- Ministry Engagement (report to Connect & Care)

## **TASK FORCES** are appointed by the board and meet for a short period of time to fulfill specific tasks

- Financial Audit (report to Board)
- Call Committee (report to Board)
- VBS (report to Lifelong Faith)
- Intergenerational Mission Trip (Report to Outreach)
- Annual Hospitality Audit (report to Hospitality)

## **PROJECT or EVENT COORDINATORS** are individuals who coordinate an event or Project

- Coordinate a benefit concert.
- Paint a Sunday school room, plant spring flowers, file church choir music, visit shut-ins.

## **TIPS FOR RETHINKING YOUR CHURCH STRUCTURE**

- Create a master list of all the groups that meet to do ministry at and beyond the church.
- Interview leaders of these groups, seeking to learn their primary purpose, their impact, and their reach.
- Write job descriptions for all the groups that are active and doing valuable ministry.
- Decide which "category" the group fits best (Committee - Project Teams - Task Forces).

