



IMMANUEL VOLUNTEER PROCESS

- 1. Application** - <https://ibclr.churchcenter.com/people/forms/1117661>
- 2. Background check** - A minister will send this through Active Screening.
(Anyone under the age of 15 does not need to fill out a background check but will need to have 3 references.)

Reference Form: <https://ibclr.churchcenter.com/people/forms/1089747>
- 3. Interview and Social Media Check** - The minister or pastor over the area you wish to serve in will contact you for an in-person interview.

As a ministry leader, we ask that you maintain a high moral standard in your social media presence, knowing that younger eyes are watching you. Our ministers/pastors want to ensure that photos or videos posted on social media reflect Immanuel Baptist Church's ministry guidelines. For more questions about what a Social Media check looks like please contact the Caring Well coordinators (caringwell@ibclr.org).
- 4. Ministry safe training** - This training will equip you with knowledge on predatory behavior and how to watch for grooming behavior.

<https://safetysystem.MinistrySafe.com/register/volunteers>
- 5. Caring Well Policies** - This is a training over policies and procedures that pertain to Immanuel Baptist Church. Every year we will have an in-person training equipping our leaders about our policies. If you missed the yearly training you can catch up here. Immanuel Baptist Church - Caring Well Resources (<https://ibclr.org/caring-well-resources>)

There will be a short quiz to complete after watching the video.

