



LIVING HOPE

Pastor of Latino Ministries

Full-time with Benefits

Requirements:

1. **Spiritual:** A profession of faith and a lifestyle consistent with profession (1 Timothy 3:2-7 & Titus 1:5-9). Agreement with Living Hope Statement of Faith and an evident zeal for the things of the Lord. Model servanthood among co-workers, families, congregation and community.
2. **Personal:** A pleasing, positive personality, care for personal appearance and hygiene, able to work hours needed and "full of grace and truth."
3. **Professional:**
 - a. **Education:** Ministry license or ordination; Bachelor's degree in ministry (minimum); Master's degree level in ministry preferred.
 - b. **Skills:**
 - i. Organizational leadership; ability to cast and reinforce godly vision for the ministry; ability to relate to a variety of people in a variety of cultural settings; able to delegate and supervise; and work well as part of a team.
 - ii. Spanish language full to primary fluency proficiency.
 - iii. English language at a professional working proficiency.
 - iv. Cross-Cultural Architect: Ability to bridge cultural gaps and foster unity between diverse linguistic and ethnic groups within the local church body.
 - c. **Experiences:** Broad experience in a Hispanic ministries.

Relationships:

1. **Reports to Lead Pastor**
2. **Works with staff**
3. **Leads Hispanic ministry and volunteers**

Responsibility: To lead Esperanza Viva in the mission and the vision of Living Hope while serving as a strategic bridge-builder to foster a unified, multi-ethnic church culture.

1. Teaching

- a) Serve as the primary teacher in regular Hispanic church gatherings, either through direct expository preaching or mentoring other gifted teachers.
- b) Work to build up the Hispanic church members so they are maturing in the faith of Christ.
- c) Primary focus of prayer and ministry of God's Word.
- d) Occasionally preach and teach in the English or combined services, sharing the Word and vision with the entire church body to strengthen our unified identity.

2. Outreach

- a) Active in evangelism in the community through personal and organized efforts.
- b) Lead and equip Hispanic church members to be Christ's witnesses: locally, regionally, and globally.

3. Leadership

- a) Work with Lead Pastor to advance Christ's kingdom in the local communities.
- b) Train and disciple new converts.
- c) Assist in cultivating healthy relationships within the community and church.
- d) Actively collaborate on "One Church" initiatives (e.g., combined ballpark services, community outreaches, and holiday events) to ensure a seamless experience for both English and Spanish speakers.

4. Care for the Church Body

- a) Visit members in their homes as needed.
- b) Provide Biblical counseling as needed.

c) Visit members in the hospital, prison, etc.

5. Other

a) Meet regularly with Lead Pastor for mentoring and support.

b) Evaluate and adjust goals at least annually.

c) Assist with creating and overseeing the budget for ministry area.

d) Be involved with the District and National EFCA ministries as time permits.

e) Perform other duties as directed by supervisor.

f) Participate in the broader strategic planning, staffing discussions, and organizational health of Living Hope, lending a unique cultural perspective to all-church decisions.