



## **Children's Ministry Director (Full-time)**

### **Grace Ann Arbor**

**JOB DESCRIPTION:** To identify, equip, and empower volunteers to lead our Grace Ann Arbor children's ministry and that partners with parents to disciple their children to know, love, and serve Jesus.

#### **GRACE ANN ARBOR IS...**

- **Multi-Ethnic:** approximately 60-70% White, 15-20% Asian, 15-20% Black and Hispanic, 5-10% Mixed / Others
- **Multi-Generational:** predominantly graduate students, young professional and young families (with a good dose of older families and seasoned saints)
- **Healthy Church & Staff Culture:** high trust and support, healthy communication and accountability, firm yet flexible systems and processes (i.e., not overly loose nor rigid)
- **Strongly Missional and Attractional:** active in *being* good news to our city and *preaching* good news in a winsome and compelling way to highly educated, ambitious, skeptical people (68% people in Ann Arbor have *no religious affiliation of any kind*) living in and around the best college-town in the U.S. (consistently ranked as one of the *best places to live* in the U.S.)

#### **PRIMARY RESPONSIBILITIES:**

1. **Recruit, equip, and empower Grace Kids volunteer team members.** The ideal candidate will be energized by building & equipping teams. Work with staff and volunteers to create lesson plans for Preschool and Elementary classes, schedule volunteer team members for weekly Sunday services, and ensure all classrooms are resourced effectively.
2. **Champion the mission to make disciples among families with children.** This leader will see their primary task as partnering with families to raise their children in the ways of Jesus. This includes leading classes for families with children and equipping parents with ways to foster faith at home. Creatively find new ways to help families connect with other families to foster discipleship of children.
3. **Lead a Sunday morning experience where families love to bring their children.** Ensure parents and children are warmly welcomed on Sunday mornings giving special attention to new families and following up with them in a timely way. Implement policies and procedures that promote a safe and fun learning environment.

**KEYS TO WINNING**

- Team Builder - Recruiting & Equipping
- Excellent Communicator - both written and verbal
- Strong Organizational Skills
- Creative Problem Solving
- Relational Connector
- Collaborative Team Player

**BIBLICAL REQUIREMENTS:**

- Growing relationship with Jesus Christ evidenced by God-honoring attitude and behavior.
- Model strong-Christ centered relationships with family and friends.
- Setting appropriate boundaries with time and relationships to protect character and integrity.
- Developing personal missional opportunities within and outside the church.
- Supporting the ministries of Grace Ann Arbor through generosity (tithing).
- Pursuing personal holiness. Living a lifestyle (modeled by Scripture) that is glorifying to God.

**EDUCATION & EXPERIENCE:**

- Bachelor's degree (*preferred*)
- Experience building teams. (*preferred*)
- Experience in building and leading volunteer teams. (*preferred*)

**ACCOUNTABILITY AND SUPERVISION:**

This position is accountable to and is supervised by Grace Ann Arbor's Location Pastor.