



## **JOB DESCRIPTION**

Grace Ann Arbor is looking for a high-capacity relational Discipleship Pastor to lead our discipleship strategy, empower community group leaders toward multiplying disciples, catalyze missional living through community groups, and share in preaching rotation.

### **Grace Ann Arbor is...**

**Multi-Ethnic:** approximately 60-70% White, 15-20% Asian, 15-20% Black and Hispanic, 5-10% Mixed / Others

**Multi-Generational:** predominantly graduate students, young professional and young families (with a good dose of older families and seasoned saints)

**Healthy Church & Staff Culture:** high trust and support, healthy communication and accountability, firm yet flexible systems and processes (i.e., not overly loose nor rigid)

**Strongly Missional and Attractional:** active in being good news to our city and preaching good news in a winsome and compelling way to highly educated, ambitious, skeptical people (68% people in the community have no religious affiliation of any kind) living in and around the best college-town in the U.S. (consistently ranked as one of the best places to live in the U.S.)

## **PRIMARY RESPONSIBILITIES**

1) Lead the discipleship efforts that champions our values of worship, community, and mission.

- Recruit, develop, and coach Community Group Leaders.
- Collaborate with discipleship team members to champion Community Group engagement with a goal of 90% adult participation.
- Oversee Community Group cohorts that support leaders and encourage multiplication.
- Develop workshops/courses that help new and seasoned disciples deepen their faith.
- Play a key role in helping people take the next step in their faith journey.
- Empower and equip leaders to coordinate/lead retreats, events & missional opportunities.

## 2) Catalyze missional living among Community Groups

- Strategically innovate new Community Groups designed to live out a unique mission that reaches and disciples new people.
- Mobilize groups to make a local impact by serving with local mission partners.
- Stir the imagination and build the courage of individuals and groups to identify their mission field and faithfully obey Jesus' leading.

## 3) Preach up to 8-15 weekends

- Share preaching responsibilities under the direction of the Location Pastor and aligned with the network teaching schedule.
- Collaborate with the Location pastor to develop a dynamic, practical and biblical model for preaching.

## **KEYS TO WINNING**

- Humble, Hungry, and Driven
- Skilled Strategic Thinker
- High Relational Capacity
- Strong Team Leader
- Collaborative Team Player
- Skilled People Developer / Coach

## **BIBLICAL REQUIREMENTS**

The Discipleship Pastor is responsible for upholding Biblical priorities, core values and mission/vision of Grace Church, while personally:

- Committed to spending regular time with God.
- Model strong-Christ centered relationships with family and friends.
- Setting appropriate boundaries with time and relationships to protect character and integrity.
- Developing personal missional opportunities within and outside the church.
- Supporting the ministries of Grace Churches through generosity (tithing).
- Pursue personal holiness. Live a lifestyle (modeled by Scripture) that glorifies God.

Send a cover letter and resume along with a video link to a recent sermon to [lead@gracechurch.city](mailto:lead@gracechurch.city).