

Bible Fellowship Church – Pastoral Ministry Internship

Overview

The Pastoral Ministry Internship at Bible Fellowship Church Hemet is a **6-month ministry development experience** designed to equip aspiring church ministry leaders with practical skills, pastoral heart, and biblical leadership capacity. Interns will commit **10 hours per week** and will be actively involved in multiple areas of church ministry life under pastoral mentorship.

Time Commitment & Compensation

- **Duration:** 6 months (terms)
 - **Hours:** Approximately 10 hours per week
 - **Compensation:** TBD (TBD)
 - **Reports To:** Lead Pastor and Ministry Oversight Team
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Core Development Areas

Interns will receive hands-on training and experience in the following ministry categories:

Leadership Development

- Weekly leadership coaching sessions
- Study and application of biblical leadership principles
- Participation in staff meetings and vision alignment discussions

Preaching & Teaching Skills

- Sermon preparation and delivery training
- Evangelism training – developing a heart for the lost.
- Opportunities to preach/teach in youth services, devotionals, and/or Sunday worship
- Feedback and evaluation sessions with pastoral mentors

Pastoral Care & Counseling

- Shadowing pastors during in-home and/or hospital visits, prayer, and care moments
- Basic counseling and ministry care training
- Baptism counseling and administration
- Funeral and Wedding administration (as they come up)
- Guided opportunities to pray with and minister to individuals

Organizing Ministry Activities & Worship Services

- Assisting in planning youth gatherings, worship services, and outreach events
- Coordinating volunteers and leading portions of ministry programs
- Exposure to event design, flow planning, and ministry execution

Administrative Ministry

- Learning behind-the-scenes ministry systems: communication, scheduling, follow-up, and team coordination
 - Exposure to ministry planning tools and strategic development
 - Helping maintain ministry calendars, rosters, and communication systems
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Expected Outcomes

By the end of the internship, participants will:

- Develop confidence in **public ministry**, including teaching/preaching and team leadership
 - Understand the rhythms and responsibilities of **pastoral ministry**
 - Gain real ministry experience in **youth engagement, pastoral care, and church leadership**
 - Be equipped with **practical ministry systems and communication skills**
 - Grow spiritually and personally in calling, character, and competence
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Ideal Candidates

- Young men sensing a **call to pastoral ministry and spiritual leadership**
- Individuals with a heart for **discipleship, evangelism, and church leadership**
- Those willing to **learn, serve, be stretched, and grow under mentoring**