

Bible Fellowship Church

Youth Pastor Job Description

Investing in the Next Generation of Christ Followers

Bible Fellowship Church is seeking a passionate, spiritually mature, and relational leader to serve as our Part-Time Youth Pastor. This individual will provide leadership, discipleship, and pastoral care for students in 6th through 12th grade, helping them develop a lifelong relationship with Jesus Christ while equipping them to become faithful disciples and servant leaders.

The Youth Pastor will work alongside the Lead Pastor, church staff, parents, and volunteers to cultivate a Christ-centered youth ministry that reaches students with the Gospel, disciples them in God's Word, and prepares them to live on mission for Christ in their schools, homes, and communities.

Our Mission

"We love the people of the Hemet and San Jacinto Valley and our primary goal is to bring these people into a life-saving relationship with Jesus Christ and encourage them to embrace a missional life of service to Him."

Our Vision

"BFC's vision is to be a church that is living as a missional community in the Hemet and San Jacinto Valley and beyond where together we bring the Good News of Jesus Christ to a lost world."

Reports To

Lead Pastor

Employment Status

Part-Time (20 Hours per Week)

Flexible schedule including Wednesday evenings, Sunday mornings, leadership meetings, special events, camps, retreats, and occasional ministry activities throughout the week.

Primary Responsibilities

Teach the Word

- Teach God's Word in a clear, engaging, and biblically faithful manner.
- Lead weekly youth gatherings, Bible studies, and discipleship opportunities.
- Mentor students toward spiritual maturity and Christlike character.

Disciple Students

- Build intentional relationships with students.
- Develop student leaders.
- Encourage students to discover and use their spiritual gifts.

Develop Leaders

- Recruit, train, and shepherd adult volunteers. Build a healthy leadership team.
- Partner with parents as the primary spiritual influence in the lives of their students.
- Communicate regularly with families regarding ministry opportunities and student growth.

Reach the Lost

- Equip students to confidently share their faith with their peers.
- Create outreach events that connect with unchurched students throughout the Hemet and San Jacinto Valley.
- Encourage students to invite friends and classmates to youth gatherings and church events.
- Build relationships within local schools and the community to expand the reach of the Gospel.
- Foster a ministry culture where evangelism is a natural expression of following Jesus Christ.

Administration

- Oversee ministry planning, communication, scheduling, and budget.
- Coordinate camps, retreats, conferences, and service opportunities.
- Ensure ministry activities are organized, safe, and aligned with the mission and vision of Bible Fellowship Church.

Church Involvement

- Participate in weekly worship services and church life.
- Support the overall ministry and mission of Bible Fellowship Church.
- Work collaboratively with pastors, staff, elders, and ministry leaders.
- Encourage students to become active participants in the life of the entire church rather than remaining isolated within the youth ministry.

Qualifications

The ideal candidate will:

- Demonstrate a vibrant and growing relationship with Jesus Christ.
- Meet the biblical qualifications for church leadership as outlined in 1 Timothy 3 and Titus 1.
- Possess a clear calling to student ministry.
- Have a passion for teaching God's Word and discipling teenagers.
- Build authentic relationships with students, parents, and volunteers.
- Exhibit humility, integrity, wisdom, and servant leadership.
- Be organized, dependable, self-motivated, and able to lead volunteers effectively.
- Support the doctrine, mission, vision, and values of Bible Fellowship Church.

Preferred Qualifications

- Bachelor's degree in Bible, Theology, Ministry, or a related field (preferred but not required).
- Previous experience leading or volunteering in youth ministry.
- Strong communication and leadership skills.
- Experience planning events, organizing volunteers, and developing ministry systems.

Core Ministry Expectations

The Youth Pastor will strive to help every student:

- Know Jesus personally.
- Grow in biblical truth.
- Build authentic Christian friendships.
- Discover and use their spiritual gifts.

- Serve faithfully within the church.
- Share the Gospel with others.
- Live as lifelong disciples of Jesus Christ.

Why Serve at Bible Fellowship Church?

At Bible Fellowship Church, we believe the next generation is not simply the future of the Church—they are an essential part of the Church today.

We are committed to creating a healthy ministry environment where students are known, loved, challenged, and equipped to become mature followers of Jesus Christ who impact their schools, families, communities, and the world for His glory.

Our Philosophy of Student Ministry

At Bible Fellowship Church, we believe that students are not simply the Church of tomorrow—they are the Church of today. They are an important part of the Body of Christ right now, uniquely gifted by God and called to know Him, love Him, serve Him, and make Him known.

Our goal is not merely to entertain students or keep them engaged until adulthood. Rather, we seek to develop fully devoted followers of Jesus Christ who are growing in biblical maturity, actively serving within the local church, sharing their faith with others, and living on mission wherever God has placed them.

We desire to see students:

- Develop a genuine and growing relationship with Jesus Christ.
- Build their lives upon the truth and authority of God's Word.
- Become active participants in the life and ministry of the local church.
- Discover and faithfully use their spiritual gifts.
- Develop Christlike character through discipleship and accountability.
- Share the Gospel with their friends, schools, families, and community.
- Understand that following Jesus is not merely preparing for adulthood—it is a calling to faithful obedience today.

The Youth Pastor will help cultivate a ministry where students are known, loved, challenged, equipped, and empowered to become lifelong disciples of Jesus Christ who influence the Hemet and San Jacinto Valley and beyond for the glory of God.