

Resolution and Motion of the Members of Mosaic City Church Approving Merger with Haven Baptist Church

WHEREAS, Mosaic City Church (“Mosaic”) is a nonprofit corporation organized under the Alabama Nonprofit Corporation Law, Ala. Code §§ 10A-3A-1.01 et seq., and Mosaic’s Board of Directors has determined that it is in the best interest of Mosaic and its members to merge with Haven Baptist Church, Inc., a domestic nonprofit corporation organized under the same law, with Mosaic continuing as the surviving entity, on the terms set forth in a proposed Plan of Merger presented to the congregation;

WHEREAS, pursuant to Ala. Code § 10A-3A-12.03, a plan of merger involving Mosaic, as a membership nonprofit corporation, must first be adopted by Mosaic’s board of directors and thereafter approved by the members of Mosaic entitled to vote thereon at a meeting called for that purpose, and, because the Plan of Merger will amend Mosaic’s certificate of incorporation and result in the adoption of new Constitution and Bylaws for the surviving entity, member approval is required notwithstanding that Mosaic will survive the merger;

WHEREAS, Mosaic’s Constitution and Bylaws require the affirmative vote of at least three-quarters (75%) of the members present at a duly called special meeting, following at least one month’s notice, to approve the dissolution of Mosaic, and Mosaic’s leadership has determined that, because this merger will fundamentally alter Mosaic’s name, governing documents, and leadership, that same seventy-five percent (75%) threshold and notice requirement should likewise apply to approval of this merger, in addition to, and not in place of, any approval otherwise required under Title 10A;

WHEREAS, Mosaic desires to adopt, as the surviving entity, certain ministry commitments requested by Haven, including specified minimum missions and outreach giving, a continuing partnership with Pablo Baptist Church in Montana, and the continued use of the name “Raby Fellowship Hall”;

NOW, THEREFORE, BE IT RESOLVED, that, upon motion duly made and seconded, the members of Mosaic City Church, meeting in special called meeting on July 19, 2026, with due notice given in accordance with Mosaic’s Constitution and Bylaws, hereby approve the merger of Mosaic with Haven Baptist Church, effective September 1, 2026, contingent upon the approval of both congregations and the completion of all required legal filings and actions, under the following terms:

1. That, effective upon the merger, Mosaic’s certificate of incorporation be amended to change Mosaic’s name to Mosaic Haven Church, and that the surviving entity otherwise be known as Mosaic Haven Church.
2. That Mosaic adopt the proposed Constitution and Bylaws of Mosaic Haven Church as presented to the congregation.
3. That Mosaic approve the proposed pastoral staff of Mosaic Haven Church as presented, including the continued service of Will Faulkenberry as Lead Pastor and President of Mosaic Haven Church.

4. That Mosaic approve the proposed annual operating budget of Mosaic Haven Church as presented.
5. That Mosaic approve the proposed church leadership of Mosaic Haven Church, including all pastors, officers, deacons, ministry teams, and other leadership positions as presented.
6. That Mosaic Haven Church's missions, outreach, and evangelism commitments will include, at a minimum, giving to the Cooperative Program, the Madison Baptist Association, the Church Planting Fund, Pablo Baptist Church, and the Huntsville Assistance Program, together with a continuing partnership with Pablo Baptist Church in Montana.
7. That the fellowship hall currently known as the Raby Fellowship Hall shall continue to be so named by Mosaic Haven Church.
8. That, by operation of Ala. Code § 10A-3A-12.06 and effective upon the effective date of the merger, all assets of Mosaic, including but not limited to cash, bank accounts, the church-owned van, the church-owned trailer, equipment, furnishings, records, and all other tangible and intangible property, together with all rights, obligations, and liabilities of Mosaic, shall continue to be vested in Mosaic as the surviving entity, subject to applicable law and the adopted Constitution and Bylaws, and shall become the assets, rights, obligations, and liabilities of Mosaic Haven Church.
9. That the officers and Trustees of Mosaic are authorized and directed to execute the Plan of Merger, the Statement of Merger, and all other documents, vehicle title transfers, assignments, transfers, and instruments necessary to complete the merger in accordance with applicable law.
10. That the officers of Mosaic are authorized to execute and deliver to the Alabama Secretary of State a Statement of Merger in accordance with Ala. Code § 10A-3A-12.05, and to take all other actions necessary or appropriate to effect the merger under the Alabama Nonprofit Corporation Law.

BE IT FURTHER RESOLVED, that this merger and this resolution shall not become effective unless and until (i) approved by the requisite vote of the members of Haven Baptist Church, Inc., and (ii) all filings required under the Alabama Nonprofit Corporation Law have been completed.

I further move that this motion be adopted in its entirety.

Mosaic Haven Church Ministry Teams

Note: Only teams in yellow are being voted on. Other teams are for informational purposes only.

Pastoral Team

Pastor Will Faulkenberry
Pastor Jeff Whitehead
Pastor Danny Dale (6 months with possible extension)
Tyler Machnica

Pastor Support Team

Scott Lindley
Mike Stewart
Jack VanKirk

Trustees

Ellen Raby
Bill Vaughn
Nathan Simsalek

Deacons

Mike Stewart
Juan Rivera
Scott Lindley
Dan Shultz

Treasurer

Lisa Lindley

Stewardship Ministry Team

Lisa Lindley (Chair/Treasurer)
Mike Stewart
Juan Rivera
Bill Vaughn
Jack VanKirk

Generosity Secretaries

Count & Records Offerings & Makes Deposits
Ellen Raby
Tricia Pitts
Lisa Lindley
Cindy Fry

A/V Ministry Team Coordinator

Luke Blain

Vacation Bible School Ministry Team

Missy Faulkenberry

Montana Missions Partnership Leader

Cindy Fry

Men's Ministry Team Leader

Scott Lindley

Ladies Ministry Team Leaders

Mary Stewart
Barbra Dale

Hispanic Ministry Team Leaders

Juan Rivera
Minerva Rivera

Teen's Ministry Team

Tyler Machnica
Joe Metoyer
Kayla Thornton

Children's Ministry Team

Pastor Jeff Whitehead
Emma Lindley
Lake Black
Rachel Grace

Children's Church Coordinator

Vickie Whitehead

Preschool Ministry Team

Missy Faulkenberry (Nursery Coordinator)
Melody Metoyer

Mosaic Mechanics Ministry Team

David Grace - Leader

Fellowship Ministry Team

Leisa Lowery
Marsha VanKirk
Tricia Pitts
Cindy Fry
Ellen Raby

Building & Grounds Ministry Team

Jack VanKirk
Marsha VanKirk
Luke Blain
Brandon Foote

Proposed Budget Jan-Dec 2026

Missions	Total
Association Missions (2%)	\$3,859
Cooperative Program (8%)	\$15,436
Church Planting Fund (2%)	\$3,859
Huntsville Assistance Program	\$1,200
Mission Trips	\$6,000
Pablo Baptist Church	\$3,600
Other Missions	\$1,500
Sub-total	\$33,954

Ministries	
Preschool Ministry	\$300
Children Ministry	\$750
Teens Ministry	\$1,500
College/Young Adult Ministry	\$750
Men's Ministry	\$1,500
Ladies Ministry	\$1,500
Hispanic Ministry	\$1,500
Bible Study Ministry	\$4,200
Discipleship Ministry	\$800
Egg Hunt	\$500
Fellowship	\$1,700
Wednesday Meals	\$2,300
Marriage Night	\$300
Outreach / Evangelism	\$2,500
Summer Camp	\$2,000
Trunk-Or-Treat	\$700
Vacation Bible School	\$1,500
Audio/Visual	\$3,800
Benevolence	\$2,250
Flowers	\$300
Personal Connections	\$1,000
Sub-total	\$31,650

Operations	
Bank Charges & Fees	\$100
Building Maintenance & Supplies	\$8,600
Grounds Maintenance & Supplies	\$8,400
Church Supplies	\$1,300
Conference & Training	\$800
Church Insurance	\$10,000
New Equipment / Resources	\$1,500
Office Supplies & Software	\$1,610
Promotions & Marketing	\$2,100
Van Ministry - Fuel	\$500
Van Ministry - Maintenance	\$1,000
Van Ministry - Insurance	\$1,000
Subsplash Subscription	\$2,300
Text-In-Church Subscription	\$500
Utilities - Water	\$700
Utilities - Electricity/Gas/Trash	\$8,000
Internet	\$1,500
Pest Control	\$1,500
Copier	\$720
Sub-total	\$52,130

Salaries & Benefits	
Salaries	\$57,850
Employer Taxes	\$1,000
Pastor's Expense Account	\$1,200
Payroll & Tax Filings	\$1,500
Guest Speakers	\$1,000
Housing Allowances	\$41,000
Sub-total	\$103,550

Capital Savings	\$5,620
(3% of budget before Missions)	

Budget Total	\$226,904
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Designated Funds - Carry Over					
<i>Note: For line item purposes only - t totals will need to be updated as will change.</i>					
Amount	Account				
\$ 12,264.00	Church Planting Fund (To help assist a church plant in the future)				
\$ 7,826.18	Ministries Designated Funds (Designated for "whatever is needed")				
\$ 3,616.57	Summer Ministries Designated Fund (VBS, Camps, Etc.)				
\$ 1,191.00	Ladies Retreat (Funds collected/spent for Ladies Retreat)				
\$ 3,850.00	Men's Ministry Designated Fund (For whatever is needed for Men's Ministry)				
\$ 2,718.84	Outreach & Evangelism Designated Fund (for whatever is needed for Outreach/Evangelism)				
\$ 2,094.22	Teen's Ministry (for whatever is needed for Teen's Ministry)				
\$ 12,766.19	Capital Savings				
\$ 500.00	Mosaic Mechanics				
\$ 210.00	Shoe Boxes				
\$ 200.00	VBS				
\$ 827.00	Insurance Claim Balance				
\$ 20,000.00	New Church Road Sign				
\$ 10,000.00	Promotional Items for New Church Name (not including road sign)				
\$ 78,064.00	Total Designated Funds				
\$ 102,644.91	Haven's Certificate Deposit 1				
\$ 102,644.63	Haven's Certificate Deposit 2				