



Job Posting: Children's & Family Director / Pastor at 1Mosaic Church

Position Title: Children's & Family Director / Pastor

Location: Adrian, MI

Organization: 1Mosaic Church

About Us:

1Mosaic Church is a vibrant community of believers dedicated to bringing God glory through fostering spiritual growth, outreach, and service. We are seeking an enthusiastic, passionate, motivated and authentic Children's & Family Director / Pastor to join our team and assist in shepherding our faith family and advancing God's Kingdom here on Earth as it is in Heaven!

Key Responsibilities:

Please see job description.

Qualifications:

Please see job description.

To Apply:

Interested candidates should submit an email expressing their interest, along with a resume and three references, to dan@1mosaic.org .

Application Deadline: Midnight - Wednesday, April 15th

Join us in making a difference in our community and spreading Jesus' message of hope, truth and love. We look forward to hearing from you!

1Mosaic Church

Job Title: Children's & Family Director/Pastor

Position reports to:	Lead or Executive Pastor / Architect (Elder) Team
Salary:	\$2,000 (W-2 paid monthly) + 2 weeks PTO
Employment status:	Part-Time (20 hours per week)

Position Overview...

- Provides vision, leadership, and oversight for the spiritual formation, Biblical literacy, and discipleship of children from Nursery through 5th Grade
- Equips parents as the primary spiritual influencers in their children's lives
- Recruits, equips, and shepherds teachers and other volunteers in this ministry
- Works with leadership, teachers, volunteers, and parents to create a Christ-centered, safe, and welcoming environment where children can develop a personal relationship with Jesus Christ, grow in their faith, and develop connection with children and adults

Responsibilities...

Program Development and Oversight:

- Develop and implement strategic vision for children's ministry to align with 1Mosaic's
- Oversee Sunday children's programs and special events (1-2 per year)
- Coordinate family events with Youth Pastor, Assoc. Pastor, and other staff or volunteers
- Select and apply biblically sound and age-appropriate curriculum and lesson plans
- Ensure programs foster both spiritual growth and relational connection

Family Engagement:

- Pray for and build meaningful connections with children and their families
- Partner with parents to support spiritual growth at home and integrate children into the life of the congregation and preparation for the Youth Group after 5th Grade
- Communicate regularly about events and ministry updates through multiple channels

Teacher / Volunteer Leadership:

- Develop systems to equip and develop volunteers as leaders and teams
- Recruit, train, shepherd, guide, support, and recognize teachers and volunteers
- Coordinate and communicate teacher and volunteer schedules

Administrative Duties:

- Ensure compliance with child protection and safety policies (ongoing)
- Monitor and evaluate ministry vision, effectiveness, and goals in collaboration with church leadership and parents/families (ongoing)
- Evaluate classroom size, location, and conditions to ensure a supportive learning environment and communicate needs to leadership and responsible staff (ongoing)
- Manage the budget for the ministry with stewardship and creativity (annual/ongoing)
- Maintain children's ministry calendar, resources, and supply lists (weekly)
- Attend staff meetings (weekly)

Key Competencies and Character...

- A growing, vibrant prayer life and personal relationship with Jesus
- A passion for discipling the next generation
- Alignment with 1Mosaic's mission, vision, values, and theological convictions
- Emotional maturity, humility, and a team-oriented spirit
- Strong relational skills with children, parents, teachers, and volunteers
- Organizational strength to plan, communicate, and execute consistently
- Ability to lead, equip, and empower others
- Creativity in teaching, programming, and family engagement

Education / Training...

- Preferred - college degree or training in teaching, leadership, Bible or related field
- Experience in leading, discipling, training, and oversight of children, families, teachers, and volunteers to make an impact in their world

Wins in Ministry ...

Program Development & Oversight:

- A cohesive, vision-aligned Sunday experience is built and running smoothly
- A clear discipleship pathway is implemented through curriculum and key events

Family Engagement:

- Parents are equipped, connected, and supported as primary disciplers
- Kids and families are meaningfully integrated into the life of the church and prepared for what's next

Teacher / Volunteer Leadership:

- A reliable volunteer pipeline is established with clear training and healthy team culture
- Volunteer scheduling becomes predictable, sustainable, and communication improves

Administrative Duties:

- Safety and compliance are strengthened and consistently practiced
- Ministry operations become well-run, transparent, and stewardship-minded

Updated: 3-2026

Acceptance of position & responsibilities: _____ Date: _____

Pastor/Manager approval of position: _____ Date: _____