Present: Pastor Zac, Vicar Jordan, Kathy Vannoy, Brad Anderson, Scott Fisher, John Jensen, Tina Boutelle, Curtis Klaasen, Dave James, Ashley Swan, Ros Thorpe, Pat Bjuland, Bean

- Pastor Z opened with devotions
- March Minutes reviewed
 - John motions, Curtis seconds, minutes approved.
- March Staff Reports reviewed
 - Grace and Boo are going to the Orange Conference in Atlanta as part of continuing education, to learn more about curriculum and resources.
 - Trivia Night was a big hit! Almost \$3,400 was raised to support the youth mission trip.
 - \circ Nehemiah Assembly on May 2nd at COR from 6:00 to 7:30pm.
 - Brad motions to approve reports, Scott seconds, staff reports approved.

REPORTS

> Treasurer's Report: March 2023

Summary

At the suggestion of the Council, the general fund giving budget was reallocated across the remaining months March-December to reflect historical giving trends throughout the year. The goal is that going forward, monthly comparisons of actual to budget will be more in-line. The results below reflect these changes.

For March, we had a deficit of \$19,000 which was \$5,000 worse than budget. Giving was \$11,000 lower than budget. Expenses were \$7,000 lower than budget due to timing of YFam expenses, lower office/admin expenses and lower benevolence due to timing.

The year-to-date deficit is \$84,000 which is behind budget by \$66,000. Giving is lower than budget by \$57,000 and expenses are \$9,000 higher.

Detail

Cash balances are up to ~\$199,000 unrestricted cash and \$216,000 restricted cash.

- Giving
 - \circ $\;$ Advanced giving of \$94,000 covers the current year-to-date shortfall.
 - Giving in March 2023 of \$98,000 compared to giving in March 2022 of \$91,000. Year-to-date through 2023 is higher 4.6% compared to 2022.

NEW BUSINESS

Caring for Creating

The Stewardship Team is looking to get involved in this ministry and has targeted 2024 to create a team. <u>https://www.elca.org/faith/faith-and-society/social-statements/caring-for-creation</u>

Boy Scout Troop 428

Pastor presented a request from Steve Ruschill that troop 428 is looking for a chartering organization. Troop is not looking for storage or pack meeting space, only for Atonement to take ownership of their assets as they are not allowed to own property.

• Curtis motions that Atonement become the chartering organization for Troop 428, Dave seconds and the motions passes.

Call Process – Transition Team

The Associate Pastor transition team has been finalized:

- Dave Lind (chair)
- David North
- Shana Stelzer
- Joanelle Porter
- Katie Olson
- Neil Pfeiffer

Team has met and begun work on the Ministry Site Profile (MSP), with the goal to have completed in June. The team understands what the church needs from the Associate Pastor role, with a focus on Stephen Ministry gifts with Cherri retiring. Vicar Jordan will be part of the discussion.

Nominating Committee

The nominating committee has secured 3 of the 4 candidates needed to begin Council terms in July.:

- Nathan Choate
- Lyn Bowers
- Jeremy Otto

Tina moves to accept slate, John seconds and motion passes.

Council will need an e-mail vote for the final candidate once they are secured. Council needs the full slate approved before the May Congregational Meeting.

RIC Update

Pastor reported that he has reached out to several members to help lead the RIC process. The goal is to have 4 leaders and so far has commitments from: Steve Ruschill, Dennis Nelson and Stephanie Christensen. The purpose of this team would be to brainstorm and guide the conversations through the process. Goal is to begin the RIC process in the fall.

Council Forums

Forums are scheduled for Saturday, 22nd at 6:00pm and Sunday, the 23rd at 12:00pm in the Sanctuary. Scott will lead Saturday and Kathy will lead Sunday and all Council members are encouraged to attend.

Personnel

Pat reported that there still has been no interest in the Café position. Sunday café is covered through members, but the kitchen in Charter Hall will be shut down and all groups will need to organize their own catering, supplies, and clean up.

Narthex

Team agreed that Narthex could use some 'freshening', ideas were discussed and Ashley will continue to collect ideas and create a team.

Parking

It's been discussed that the congregation might need to park elsewhere (North Lot) during Sundsays when we are expecting many visitors. We'd like visitors not to have to search for parking when they are coming to service or events.

Vicar Jordan closed with prayer.

E-Mail Votes

The below votes were completed via e-mail during the week of May 15th.

04/17/23

Tina moves that the following names be approved for the 2024 Nominating Committee:

- Keith Neuman
- Erik Olson
- Ashley Swan

Curtis seconds and the slate of candidates passes.

04/17/23

Tina moves that the following names be approved for the Associate Pastor Call Team:

- Jim Peine
- Neil Pfeiffer
- Joanelle Porter
- Kevin Shannon
- Shana Stelzer
- Olivia Trentaude
- Pastor Zach

Curtis seconds and the candidates for Call Team passes.

04/17/23

Tina moves that the following name be approved to fill the last spot for Council member beginning in July.

• Angie Brickson

Curtis seconds and the council member candidate passes.

NEXT MEETINGS:

Executive Team – May 9th, 2023 at 6:00pm in Room 108 *Full Council* – May 23rd, 2023 at 7:00pm in the Gathering Place

Respectfully submitted, Tina Boutelle