

ATONEMENT LUTHERAN CHURCH COUNCIL MINUTES – FEBRUARY 28, 2023

Present: Pastor Zac, Kathy Vannoy, Brad Anderson, Scott Fisher, Dave James, John Jensen, Tina Boutelle, Keith Neuman, Curtis Klaasen, Pat Bjuland

Visitors: Elsie Smith, Leroy Zimmerman, Rebecca Floyd, Lyn Bowers, Ros Thorpe, Angie Brickson, Kaye Dalbec, Janel Furhman

- Pastor Z opened with devotions in the chapel
- January Minutes
 - Brad motions to approve minutes, Curtis seconds, minutes approved.
- January Staff Reports reviewed with no discussion
 - John motions to approve reports, Keith seconds, staff reports approved.

Metropolitan School of the Arts:

Janel Furhman, Keith Neuman and Pastor Zac answered outstanding questions regarding the lease proposal for the School of the Arts. Steve Aspleaf is still recruiting students, so more information will be available in the weeks and months to come.

REPORTS

➤ **Treasurer's Report: January 2023**

Summary

For January, we had a deficit of \$23,000 which was \$18,000 worse than budget. Giving was \$13,000 lower than budget. Expenses were \$5,000 higher than budget primarily due to timing differences.

Detail

Cash balances are slightly up to ~\$222,000 unrestricted cash and \$215,000 restricted cash.

Giving:

- Advanced giving of \$57,917 more than covers the current month shortfall.
- Giving in January 2023 of \$112,000 compared to giving in January 2022 of \$97,581.

➤ **Personnel Team:**

- Pat reported that the Personnel Team added Juneteenth (June 19) to holiday calendar for all staff. Church offices will be closed on that day for the holiday.
- Team is still looking for a catering advisor candidate to replace Ricki whose last day is April 15.

➤ **Stewardship Team:**

- Pat reported that the Stewardship Team recommends that we continue to pass the offering plates during the offertory time of the service.

➤ **Pastor's Report:**

Atonement's sabbatical policy recommends that pastors take their sabbatical every four years. As Pastor Zac will celebrate 6 years this summer, he is looking at taking time off during the summer 2024. Currently looking at grants available which will determine options for continuing education and travel.

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NEW BUSINESS

Associate Pastor + Transition Team

Kathy presented a list of names that has been collected by her and Pastor Zac to begin recruiting for the Transition Team. The job of the transition team is to create the Ministry Site Profile (MSP) which is then given to the Synod to help match Atonement with pastoral candidates looking for call.

- Tina motions to approve the slate of candidates, Brad seconds, candidates approved.

Kathy reviewed opportunities to connect in the next couple of months.

- Lobby hospitality - a reminder to everyone to greet unfamiliar faces before and after services
- Lenten services begin tomorrow at 6:30pm

April Council Meeting

Our own Jana Sturm is the Kearney Middle School Teacher of the Year! So the entire family can enjoy the celebration, we need to move the April Council meeting to April 20th.

LGBTQ

Ros Thorpe read a prepared statement regarding concerns from the LGBTQ team to the council. The team is troubled that the Council is not taking steps to welcome LGBTQ members into our congregation. After discussion it was determined that there would be an agenda item added to the Council meetings beginning in April.

Vicar Jordan closed with prayer.

NEXT MEETINGS:

Executive Team – Mar 22nd, 2023 at 7:15pm in Room 108

Full Council – Mar 28th, 2023 at 7:00pm in the Gathering Place

Respectfully submitted, Tina Boutelle