

# ATONEMENT LUTHERAN CHURCH ANNUAL MEETING – JANUARY 29, 2023

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- Copies of the 2023 budget and May 2022 congregational meeting minutes were distributed.
- Pastor Zac called the meeting to order and opened with prayer.

## ATONEMENT FOUNDATION ANNUAL MEETING

Keith Pittrich called the Foundation meeting to order. Minutes were reviewed and Keith Mundy motioned to approve the minutes, Cherri Jestmore seconded, and the motion carried.

Foundation balance sheet fell to \$119,000 in 2022, due to a \$10,000 grant to the church for bridge studies, along with an additional \$5,300 in grants. No new monies were received in 2022.

In 2022, the Foundation worked with the Stewardship team to develop a gift policy for Atonement. The new policy is available for review in the narthex.

Mark Eaton was recognized for his 6 years of service on the board. Janel Fuhrman was presented as the newest board member. Jim Peine motioned to accept Janel as the newest member and the motion carried.

The 2023 goals for the Foundation are to improve communications to the congregation about the role of the Foundation and to double the current balance by January 2024, then to double again by January 2025. Please remember to keep the Foundation in mind with your estate planning.

## ATONEMENT ANNUAL MEETING

May 2022 Congregational meeting minutes reviewed. Greg Smith motioned to approve the minutes, Brad Anderson seconded, and the motion carried.

- **Pastor's 'State of the Union' Report:**

*Worship Attendance* ... in person attendance is strong and moving close to attendance numbers in 2019. On-line worship continues to be strong, averaging 200 per Sunday.

*Staff* ... a thank you to all for all their hard work and dedication during these interesting times. Each member of staff recognized and thanked for their roles. Also, a shout out to our newest staff members Grace Vannoy, Will McKown and Vicar Jordan.

*Deacon Cherri* ... has announced that Cherri is looking to retire in late summer or early fall of this year. Congregation recognized Cherri for her many years of dedication to Atonement.

*Café* ... Ricki Neuman has also announced her retirement this April. We thank Ricki for her many years of service and delicious food!

Lots of positives from the last year, and a lot of hope for 2023.

- **Treasurer's Report:**

Mike Daley reviewed 2022 financials and 2023 budget (see attached report).

*2022 Financial Review:*

- Year-end cash deficit was \$64,000, which is made up of a giving shortfall of \$43,000, and higher expenses by \$25,000. Most of the increase in expenses was the unplanned A/C replacement last summer.
- Current balance of the mortgage is \$455,000, with a continued estimated payoff date of April 2024.

*2023 Budget Highlights:*

- Expenses were budgeted \$80,000, or 8%, higher in 2023. This increase reflects the best estimates of increased salaries and inflation.
- Giving line shows an increase of 12% over 2022, which balances the increase in expenses.

## ALC ANNUAL MEETING – JANUARY 29, 2023 (CONT'D)

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### *2023 Campus Sustainment Spending Plan:*

The current balance of the fund is approximately \$80,000. All items on the presented list are approved to be repaired in 2023. These items are the beginning steps for continued maintenance of the property.

### **Thank you!**

A big thank you to the Audit Committee and for their dedication to the church audit process and to the staff for working hard to keep spending in line with their budgets.

### **Q&A**

- Question about pledges in comparison to giving ... historically pledges do not equal the giving line, but the pledges do not always equal what we receive in gifts. In 2022, over 90% of commitments were met. The Stewardship Team continues to work for additional giving plus reaching out to non-giving households.

John Jensen moves to adopt the 2023 General Fund Budget and the 2023 Campus Sustainment Spending Plan as presented; Todd Briggeman seconds and motion carried.

- **Metropolitan School of the Arts:**

Steve Aspleaf presented his vision of a private school of the arts to be run out of Atonement (see attached report).

### **Q&A**

- Question about approval ... team is looking for a good faith motion to accept the proposal for School of the Arts to become a lessee of Atonement once they have secured 30 students
- Question about security ... Steve is working with the Atonement security team to identify any additional security needed
- Question about occupancy during church events ... the school will primarily occupy the 2<sup>nd</sup> floor, with Charter Hall used during lunch. Church events will always take precedence.

John Jensen makes a motion to move forward with agreement with the School of the Arts to become a lessee of Atonement, motion passed with a majority vote.

- **Synod Assembly:**

Jenni and Matt Badding, Pat Bjuland and Dave James will represent Atonement as the Synod Assembly in June. Tom moved to accept delegates, Ros seconded, and motion carried.

Pastor adjourns meeting with the Lord's Prayer.

### **NEXT MEETING:**

*Annual Meeting – May 21, 2023 at 12:00pm in the Sanctuary*

Respectfully submitted, Tina Boutelle