

IMPACT Group Leaders

1. These IMPACT Groups were created with a purpose in mind. To have a group of people that will support and encourage one another in our daily walk. A safe space. THIS is the big picture and the most important aspect of small group. As leaders, please keep this in mind, as we would love to see each and every group doing this.
2. As a leader, you are to make sure that your IMPACT Group is meeting regularly. We would want you to have the goal to meet twice a month. We know life is busy, and if there are times that you can only meet once a month and it works better for your group, that is ok. But we highly suggest twice a month.
 1. The group may choose when they meet.
 2. If you only meet once that month, we want your focus to be spiritual. You will have access to questions that can get the discussion rolling.
 3. If you meet twice in a month, the other time can be whatever you want it to be. It can be another spiritual focused night, a game night, a meal night, a community night, whatever you want.
3. As stated in number two, you are always responsible to make sure your group meets. However, this does not mean that you have to host and lead the discussion every time. If you want to, that is fine. But we encourage you to get other people involved in hosting and leading discussion questions or just leading that night in whatever you are doing.
 1. Never force anyone to host or lead. Please ask them before hand if they would be comfortable with either one of those.
4. Once your group reaches 8 couples, it is time to split. You will meet with Duane and Karen, and they will guide you through this process.
5. Once a quarter, or 4 times a year, we would like your group to do some sort of community outreach. There are a list of ideas that are/will be available to you! You are not limited to only 4 times, if this is something that your group enjoys, do it more often!
6. Find your groups niche. It might take a little bit, but we feel like each group can develop in what they are good or passionate about.
 1. If you have a lot of cooks, maybe making meals for people is your niche.
 2. If your group loves talking to people, maybe your niche will be visiting people at hospitals, nursing homes, or even just at their house.
 3. Maybe your niche is working in the community.
 4. It could be anything! Try to find your groups niche.
7. The leaders will meet with Duane and Karen once a quarter. This is to discuss how things are going, but also to communicate ideas to each other, as well as what is working for each group and what is not working.
8. You are accountable to Duane and Karen, in that you are meeting the requirements listed above.