

BridgePoint Church Job Posting

CAMPUS PRODUCTION LEAD

Downtown Campus | St. Petersburg, FL

Full-Time | Exempt | \$42,000-\$50,000

What You'll Love About Working at BridgePoint

Schedule:

Full-Time: Approximately 40 hours per week, with the schedule shaped around Sunday services, weekday production responsibilities, and ministry events.

- Sunday availability is required for worship services and related production needs.
- Weekday hours include preparation, equipment maintenance, central production projects, volunteer development, and team collaboration.
- At least 1 Midweek Ministry evening event per week
- Evening and special-event availability is required.

Full-Time Benefits

Full-time team members are eligible for a comprehensive benefits package that includes:

- Three Cigna medical plan options, with BridgePoint contributing toward coverage; HSA contributions of \$20-\$50 per month based on coverage tier for the HSA plan, or a \$100 monthly benefit for employees who waive BridgePoint medical coverage.
- Cigna dental and vision coverage available.
- Employer-paid \$50,000 Basic Life and matching AD&D coverage through Lincoln Financial.
- Employer-paid short-term disability coverage providing 70% of base salary, up to \$1,200 per week, beginning on day 8 for up to 13 weeks.
- Lincoln EmployeeConnect Employee Assistance Program (EAP), including 24/7 support and up to five counseling sessions per person, per issue, each year, plus legal, financial, family, and grief resources.
- 403(b) Church Retirement Plan through Empower after 90 days, with BridgePoint matching 100% of employee contributions up to 2% of eligible compensation.

- Paid Time Off (PTO), 10 paid holidays, 32 hours of Volunteer Time Off (VTO) each year, and two annual Rhythm Days for spiritual development.
- Paid bereavement leave, jury-duty leave, and paid new-parent leave.
- Wellness/exercise support and a staff culture that prioritizes spiritual health, teamwork, development, and helping people grow closer to God.

About the Role

The **Campus Production Lead** manages production at BridgePoint's Downtown Campus while also contributing to central production projects across the church. This role helps ensure worship services and events are executed with technical excellence, develops and equips volunteer production teams, maintains AVL and IT systems, and supports production technology across campuses.

This role supports BridgePoint's mission of **helping people, all people, get closer to God** by creating reliable, distraction-free environments where people can engage in worship and take meaningful next steps in their faith.

This position contributes to the discipleship culture of BridgePoint by helping people take next steps in **Believing in Jesus, Living His teachings, and Becoming His people**.

What You'll Lead

- Lead, recruit, train, and develop campus-specific production volunteers.
 - Provide direction, support, development, and accountability to volunteers serving in audio, video, lighting, and other production roles.
 - Develop and implement strategies for volunteer recruitment, onboarding, training, and ongoing development.
 - Create a healthy team culture where volunteers are encouraged, developed, appreciated, and equipped to succeed.
 - Oversee AVL and IT needs at the Downtown Campus.
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What You'll Do

- Manage and coordinate production for worship services and special events at the Downtown Campus, ensuring consistent execution and technical excellence.
- Operate and maintain campus production equipment, including audio, lighting, video, and related systems.

- Collaborate with the production team across campuses on central projects such as lighting programming, ProPresenter content creation, and media production.
 - Participate in the development and implementation of new production technologies and systems.
 - Help manage and optimize shared production resources to promote consistency and quality across BridgePoint locations.
 - Coordinate with the Production Director/Pastor and other campus production team members to maintain a unified approach to production across the church.
 - Perform other related duties as assigned and in alignment with the responsibilities of the position and the employee's gifts and calling.
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Who Thrives in This Role

We're looking for someone who is:

- A follower of Jesus who professes Him as Lord and Savior
 - Passionate about helping people grow closer to God
 - High-character, humble, teachable, and committed to personal and spiritual growth
 - A positive and flexible team player who values collaboration
 - Able to take initiative while working within organizational direction and strategy
 - Committed to building healthy relationships and contributing positively to staff culture
 - A strong leader who enjoys developing volunteers and building healthy teams
 - Technically minded, detail-oriented, calm under pressure, and able to troubleshoot in live environments
 - Comfortable working in a fast-paced ministry environment where priorities can shift
 - Committed to active participation and membership at BridgePoint Church
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What You Bring

Education & Experience

- High school diploma or equivalent required.
- Associate or Bachelor's degree in a related field strongly preferred; extensive ministry experience or relevant certifications may be considered in place of a degree.
- 1-2 years of production management experience preferred.
- IT experience preferred.

Skills & Qualifications

- Demonstrates strong character, integrity, and alignment with BridgePoint's mission, values, philosophy, and doctrine.
 - Demonstrates strong written, verbal, and interpersonal communication skills.
 - Possesses a strong work ethic and demonstrates appropriate initiative and follow-through.
 - Able to collaborate effectively with volunteers, employees, peers, supervisors, church leadership, ministry partners, and members of the community.
 - Proficient with live production systems, including Vista/ChromaQ lighting consoles (Vista 3), ProPresenter, Resi video hardware, For-A video switchers, Allen & Heath audio consoles, and Dante.
 - Demonstrates leadership and team-management skills, including the ability to train, develop, and improve team performance.
 - Able to troubleshoot technical issues effectively in live production environments.
 - Valid Florida driver's license required.
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Physical & Work Requirements

- Ability to stand for extended periods of time and reach overhead.
 - Average to above-average visual and auditory acuity as it relates to AVL work.
 - Ability to work in positions that may include standing, bending, kneeling, squatting, sitting, climbing stairs, and moving quickly throughout church facilities.
 - Ability to climb ladders and work at heights above ground level, including up to 14 feet on A-frame ladders and 21 feet on extension ladders or a mechanical lift.
 - Ability to perform repetitive motions with the arms, wrists, hands, and fingers with acute dexterity.
 - Ability to lift, pull, and push materials and equipment up to 50 pounds occasionally.
 - Ability to travel between campuses or locations as needed.
 - Valid Florida driver's license required.
 - Ability to perform the essential functions of the position with or without reasonable accommodation.
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About BridgePoint Church

BridgePoint Church exists to help people, all people, get closer to God.

We are committed to creating environments where people can Believe in Jesus, Live His teachings, and Become His people, while working together as one church across our campuses and ministries.

Equal Employment Opportunity

BridgePoint Church is an equal opportunity employer and administers all personnel practices without regard to race, color, sex, gender, age, ancestry, national origin, mental or physical disability or medical condition, marital status, military or veteran status, genetic information, or any other category protected under federal, state, or local law.

BridgePoint Church reserves the right permitted by law to make employment decisions based on its religious beliefs, doctrine, and standards for positions for which religious qualifications are relevant.

How to Apply

Please submit the following:

- Cover letter
- Resume
- [BridgePoint Employment Application](#)

Please combine all materials into a **single attachment** and email them to **jobs@bridgepointfl.com**, using “**Production Associate**” as the subject line.

An employment application and background check will be required prior to employment.