



Job Title: Student Director

Reports To: Lead Pastor

Hours: 25 Hours a Week (Part-Time), Sunday Required

One Sentence Job Description:

Create irresistible student environments in and for our community.

Purpose Statement:

To inspire people to follow Jesus by creating engaging environments where middle and high school students can prioritize their relationship with Jesus, positively influence their friends and experience personal ministry.

Key Measurements of Success:

1. Evidence of students developing a faith of their own
2. Attendance trends year-over-year (On Sunday and at events)
3. Percentage of fully led groups

Key Competencies:

1. High EQ (emotional intelligence)
2. Strong interpersonal skills
3. Clear and effective communication skills (speaking and writing) to both internal and external audiences
4. Strong work ethic, self-starter, demonstrates initiative and results oriented

Requirements:

1. 3+ years in ministry
2. 2+ years team leadership experience
3. Bachelor's degree

Responsibilities:

1. Leadership

- a. Prioritize and pursue a growing relationship with Jesus Christ
- b. Be a raving fan of Houston Church by positively reflecting the vision, mission, strategy and values to everyone inside and outside the church
- c. Inspire, equip and empower the student team (volunteers) to personally engage with our mission, vision and strategy

2. Programming

- a. Utilize individual gifts and talents (ex: speaking, music, curriculum, writing, etc...)
- b. Oversee weekly Sunday programming for Transit and InsideOut (when needed)
- c. Set long term Sunday curriculum

- d. Recruit, develop and schedule communicators for Transit
 - f. Recruit and develop Transit programming teams (worship leaders, hosts, production)
- 3. **Groups**
 - a. Monitor the overall health and direction of middle school and high school small groups
 - b. Develop a strategy to consistently recruit, train and develop small group leaders
 - c. Ensure every middle and high school student is connected to a caring leader who is equipped to lead and a consistent group of peers
- 4. **All other duties assigned.**