

Youth Discipleship Leader (20-25 Hours/week)

Church Overview

Monrovia Community Church (MCC) is entering a new season of adaptive change and gospel renewal. Formerly First Presbyterian Church of Monrovia, we are replanting with a unified mission:

“Making Flourishing Disciples of Jesus Christ.”

We are a multigenerational body of believers—strategically located in downtown Monrovia with a growing heart for youth, young adults, and young families. We are building on a legacy of faithfulness to reach the next generation with the transforming power of the gospel.

Our campus hosts several strategic ministry partners:

- A thriving preschool (70+ students)
- A homeschool cooperative (200+ families)
- Foothill Academy of Vocal Arts (60+ weekly participants)

We are a member of ECO: A Covenant Order of Evangelical Presbyterians, a theologically grounded and missionally driven denomination.

Position Summary

The Youth Discipleship Leader is responsible for shaping a relational, Scripture-saturated, Spirit-led ministry for students in grades 7–12. This person will shepherd students toward personal faith in Jesus Christ, equip them for kingdom mission, and foster belonging across generations within the church.

This role is more than programming—it is pastoral, incarnational discipleship aimed at cultivating resilient faith in the next generation. The position includes weekly mentoring by the Pastor and is designed to develop long-term, spiritually mature ministry leaders.

Because MCC is in a season of replanting and renewal, the successful candidate should be comfortable with entrepreneurial ministry, experimentation, and helping build something that is still emerging.

MCC is in the early stages of rebuilding its youth ministry. At present, there is no regular youth group, though several middle and high school students participate in Sunday worship and church life. This role offers a unique opportunity to help establish a discipleship culture for the next generation, build relationships with students and families, and shape the future of youth ministry within a church committed to gospel renewal and flourishing discipleship.

Success in this Role Looks Like

First year:

- Building relationships with existing students and families
- Establishing a weekly rhythm of discipleship
- Recruiting and training 2–4 adult volunteers
- Integrating students into worship and service
- Creating pathways to reach students connected to the preschool, homeschool co-op, and broader community

Beyond first year:

- Youth regularly engaging Scripture, worship, and spiritual friendships
- A growing team of adults investing in the next generation
- Students serving, integrating, and taking ownership within the broader church
- Parents feeling supported in their discipleship role
- Students increasingly taking risks to reach their peers for Jesus Christ
- Students engaging in intercultural mission opportunities

Core Responsibilities

1. Student Discipleship & Community Building

- Lead the spiritual formation of students in grades 7–12 through consistent teaching, mentoring, and prayer
- Foster strong personal relationships that model Christ and encourage spiritual growth
- Plan and lead weekly discipleship gatherings and monthly relationship-building events
- Teach the Bible clearly and engagingly through talks, discussions, and small groups
- Equip students to read, understand, and apply the Bible to their daily lives and take risks in reaching their peers with the gospel
- Shepherd youth toward involvement in the broader life of MCC (worship, service, multi-gen connection)
- Engage youth in seasonal camps and/or retreats that cultivate discipleship

2. Leadership Development & Volunteer Equipping

- Collaborate with the pastor to build and equip a team of adult leaders involved in youth discipleship
- Empower youth to serve in church ministries and, with mentored support, take on leadership roles in the church
- Partner with parents as primary disciplers—offering encouragement, prayer, and resources
- Help lead and support youth participation in confirmation or membership classes

3. Mission & Integration

- Plan or support local and/or global mission experiences
- Encourage youth to serve in our city and build bridges across generations
- Foster mentoring and shared ministry relationships with older and younger members of MCC

4. Communication & Collaboration

- Meet regularly with the pastor for mentored ministry, discipleship, leadership coaching, and planning
- Participate and contribute to staff meetings and the collaborative ministry culture of MCC
- Provide regular ministry review and participate in visioning with the pastor
- Lead elements of Sunday worship as requested (prayer, Scripture, testimonies)

Spiritual & Leadership Qualifications

- A growing relationship with Jesus Christ and evident reliance on the Holy Spirit
- A deep love for Scripture and commitment to gospel-centered ministry
- Spiritual maturity, humility, and a lifestyle that models Christ to students and families, and the broader community
- Demonstrated initiative, flexibility, and a willingness to help build ministry in a changing and entrepreneurial environment
- Agreement with the Essential Tenets of ECO and the mission of MCC
- Relational warmth and capacity to engage youth, parents, and church leadership
- Eagerness to grow through mentoring and pursue longevity in vocational ministry
- Prior experience serving with youth in a church, camp, parachurch ministry, or educational setting preferred
- Successful completion of background screening and participation in MCC's child and youth protection policies is required

Work Environment

- Reports directly to the Pastor
- 20-25 hours required per week

- Primarily on-site, with regular presence required on Sundays, midweek gatherings, and key ministry events.
- Typical responsibilities include Sunday worship participation, a midweek student gathering, student and parent connection, volunteer development, and ministry planning
- Highly relational role that involves participation in community life beyond formal programs

Compensation, Paid Time Off & Professional Development

Total compensation package valued at approximately \$58,000-\$60,000 annually, including hourly compensation, campus housing, utilities, paid vacation, holidays, and professional development.

The compensation package includes a rent-free two-bedroom apartment on church property with hardwood floors, in-unit washer/dryer, utilities included, and dedicated parking. Comparable housing in Monrovia would typically cost approximately \$3,000+ per month.

The apartment is situated on the church campus, providing convenient access to ministry and community life.

- \$17 per hour in addition to the provision of campus housing.
- Two weeks of paid vacation annually.
- Holidays: All major church/office holidays

Professional Development:

- The Pastor is committed to investing personally in the Youth Discipleship Leader through weekly mentoring, prayer, ministry coaching, theological reflection, and leadership development. This role is designed to provide meaningful ministry experience while helping cultivate a lifelong and fruitful calling to serve Christ and His Church.
- Enrollment in one online course per year at ECO's Flourishing Institute of Theology, fully covered by MCC. Approximately \$500 stipend
- Supportive and equipping environment for ordination, church planting, or long-term vocational ministry

To Apply

- Submit a resume and a one-page summary describing your vision for youth discipleship and how you would help cultivate flourishing disciples of Jesus Christ among middle and high school students

Applications will be reviewed on a rolling basis until the position is filled.

Please submit application materials to jlanson@monroviacommunitychurch.org

Learn more about MCC at monroviacommunitychurch.org