



IGLESIA DE AMOR MINISTERIOS
CHURCH OF LOVE MINISTRIES

**CHILDREN'S MINISTRY
DEVELOPMENT PROGRAM**

Module 1 Book

Welcome to Iglesia de Amor Children's Ministry

Module Overview

Welcome!

Welcome to the Children's Ministry Team at Iglesia de Amor! We are excited that you have answered God's call to serve in one of the most influential ministries of the church. Whether this is your first time serving with children or you have years of ministry experience, we are grateful that you have chosen to invest your gifts, talents, and heart into the lives of the next generation.

Serving in Children's Ministry is much more than filling a volunteer position each week. It is a calling to partner with God in helping children discover His love, understand His Word, and grow into lifelong followers of Jesus Christ. Every smile, every Bible lesson, every prayer, every game, every conversation, and every act of kindness has the potential to make an eternal difference in a child's life.

At Iglesia de Amor, we believe children are not simply the future of the Church—they are an important part of the Church today. They deserve our very best because they have been entrusted to us by God and by their families. For many children, their experience in Children's Ministry will shape how they view God, the Bible, the Church, and Christians for years to come. Because of this, we approach our ministry with prayer, preparation, excellence, and a deep sense of responsibility.

The purpose of this Development Program is to prepare you to serve effectively within Children's Ministry. Throughout these modules, you will learn not only the policies and procedures of the ministry, but also the biblical foundations behind everything we do. Our goal is not simply to train volunteers—we desire to develop Christ-centered ministry workers who serve with wisdom, compassion, integrity, humility, and excellence.

As you complete this program, we encourage you to approach each lesson prayerfully. Take notes, reflect on what you learn, ask questions during your meetings with your ministry leader, and allow God to continue growing you spiritually. The healthier your own relationship with Christ becomes, the greater your ability will be to help children grow in theirs.

We are honored to have you on the team, and we pray that your service in Children's Ministry will not only impact the lives of children but will also deepen your own faith as you serve the Lord.

Module Learning Objectives

By the end of Module 1, you will be able to:

- Understand the mission and vision of Iglesia de Amor.
 - Explain the purpose of Children's Ministry.
 - Describe the culture and values that shape our ministry.
 - Understand the leadership structure of Children's Ministry.
 - Identify the expectations of every ministry worker.
 - Recognize the importance of serving with excellence.
 - Begin viewing Children's Ministry as a discipleship ministry rather than childcare.
-

Opening Prayer

Heavenly Father,

Thank You for allowing me the opportunity to serve in Your Kingdom. As I begin this Development Program, give me a teachable heart and a desire to grow closer to You. Help me understand the responsibility and privilege of serving children, and teach me how to love, lead, and serve them the way Jesus did. May everything I learn prepare me to represent You with excellence, integrity, humility, and compassion.

In Jesus' name,

Amen.

Lesson 1

Welcome to Iglesia de Amor

Learning Objectives

After completing this lesson you will be able to:

- Describe why Children's Ministry is important.
- Explain why serving children is a calling rather than simply volunteering.
- Understand the eternal impact of Children's Ministry.
- Identify your role in helping children become disciples of Jesus Christ.

Key Scripture

Mark 10:13–16 (NIV)

"Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these."

Throughout His earthly ministry, Jesus consistently welcomed children. While many people in His day considered children unimportant, Jesus demonstrated that they were deeply valued by God. He blessed them, spent time with them, and used them as examples of humility and faith.

As followers of Christ, we are called to continue His example.

Why Children's Ministry Matters

Imagine for a moment that you are five years old.

Everything around you is new. You are learning how the world works. You are beginning to ask questions about life, about right and wrong, about God, about heaven, and about why people do the things they do. During these early years, children are developing beliefs that often stay with them throughout adulthood.

Because these years are so formative, Children's Ministry is one of the greatest opportunities the Church has to influence lives for Christ.

Many adults who faithfully follow Jesus today first heard the Gospel as children. They remember a Sunday School teacher who loved them, a volunteer who prayed with them, or a classroom where they first learned that Jesus loved them.

God often uses ordinary people to accomplish extraordinary things.

You may never realize the full impact your service has on a child. A kind word, a patient response, or a faithfully taught Bible lesson may become the moment God uses to change someone's life forever.

For this reason, we never view Children's Ministry as "babysitting" or simply keeping children occupied while adults attend worship. Instead, we recognize that every Sunday is another opportunity to participate in God's work of making disciples.

Children's Ministry Is Discipleship

One of the defining characteristics of Iglesia de Amor is our commitment to discipleship.

Discipleship means intentionally helping people grow into mature followers of Jesus Christ. This process begins in childhood. While the methods we use with children differ from those we use with adults, the goal remains the same—to help people know Christ, love His Word, and follow Him faithfully.

Every activity within Children's Ministry should support that purpose.

When children participate in worship, they are learning that God is worthy of praise.

When they memorize Scripture, they are hiding God's Word in their hearts.

When they pray together, they are learning to depend on God.

When they hear Bible lessons, they are discovering God's truth.

When they see adults serving joyfully, they learn what Christian service looks like.

Discipleship is happening in every part of the classroom—not only during the Bible lesson.

You Are a Ministry Leader

Whether your title is volunteer, assistant, teacher, or director, you are a ministry leader.

Leadership is not defined by a title. Leadership is influence.

Every Sunday, children watch how you respond when something goes wrong. They observe how you speak to others, whether you are patient, whether you smile, whether you pray, and whether you demonstrate the love of Christ.

Often, children learn more from what we model than from what we teach.

This is why your personal walk with Christ is one of the greatest tools God will use in your ministry.

Think About It

Who was someone that positively influenced your faith when you were growing up?

What qualities did they demonstrate that made an impact on your life?

Did You Know?

Research has consistently shown that many Christians make a commitment to follow Christ during childhood. This highlights the importance of investing in children during their formative years. While God calls people to Himself at every stage of life, the Church has a unique opportunity to lay a strong biblical foundation early, helping children grow into mature followers of Jesus.

Discussion Questions

1. Why do you think Jesus placed such a high value on children?

2. In your own words, what is the difference between childcare and discipleship?

3. How can your attitude influence the children you serve each week?

Lesson 2

Our Mission

Learning Objectives

After completing this lesson, you will be able to:

- Explain the mission of Iglesia de Amor in your own words.
- Understand what it means to be a disciple of Jesus Christ.
- Recognize how Children's Ministry fulfills the mission of the church.
- Identify practical ways you can help children become lifelong followers of Jesus.

Key Scripture

Matthew 28:19–20 (NIV)

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

This passage is commonly known as **The Great Commission**. Before Jesus ascended into heaven, He gave His followers one final command—not simply to gather crowds, build churches, or create programs, but to **make disciples**.

That command still guides the Church today and serves as the foundation of every ministry at Iglesia de Amor.

The Mission of Iglesia de Amor

The mission of Iglesia de Amor is:

"To make strong disciples of Jesus Christ to bring forth the Kingdom of God."

This mission is more than a statement on our website—it is the reason our church exists. Every ministry, every class, every outreach event, every worship service, and every conversation should support this mission.

As a Children's Ministry worker, you are an important part of fulfilling this calling. Every Sunday, you have the opportunity to introduce children to Jesus, help them understand God's Word, encourage them to pray, and model what it means to follow Christ.

When we remain focused on making disciples, everything else falls into place.

What Is a Disciple?

A disciple is more than someone who attends church.

A disciple is someone who has chosen to follow Jesus Christ, grow in their relationship with Him, and live according to His teachings.

A disciple seeks to:

- Know God through His Word.
- Develop a consistent prayer life.
- Worship God wholeheartedly.
- Obey the teachings of Jesus.
- Love and serve others.
- Share the Gospel.
- Continue growing spiritually throughout life.

Discipleship is a lifelong journey of becoming more like Christ.

Even children can begin this journey. While they are still learning and growing, they are fully capable of developing a personal relationship with Jesus and learning to follow Him in their daily lives.

Children's Ministry Is About Making Disciples

Sometimes people think Children's Ministry exists simply to keep children occupied while their parents attend church. While providing a safe and engaging environment is important, our purpose is much greater.

Every classroom is a place where disciples are being developed.

Children's Ministry is not childcare.

It is not entertainment.

It is not simply telling Bible stories.

It is intentional discipleship.

Everything we do should help children:

- Know Jesus personally.
- Understand the Bible.
- Learn to pray.
- Worship God.
- Love others.
- Develop Christian character.
- Apply biblical truth in everyday life.
- Grow into mature followers of Christ.

Every lesson, game, craft, worship song, and conversation should support these goals.

How You Help Fulfill the Mission

Many volunteers underestimate the influence they have.

You may think you're simply helping with crafts, greeting families, or supervising a classroom. In reality, God is using you to shape the spiritual lives of children during some of their most important developmental years.

You fulfill the mission when you:

- Welcome every child with the love of Christ.
- Teach God's Word faithfully.
- Pray with children.
- Encourage questions about faith.
- Demonstrate patience and kindness.
- Model Christian character.
- Build relationships with families.
- Create a safe environment where children can learn about Jesus.

Every interaction matters.

A child may forget the craft they completed or the game they played, but they are far less likely to forget how they experienced the love of Jesus through the people who served them.

Think About It

Imagine a child attends your class every Sunday for the next five years.

What do you hope that child will know, believe, and remember because of your influence?

Why Strong Disciples Matter

Our mission is not simply to make disciples—it is to make **strong disciples**.

A strong disciple is someone whose faith continues to grow throughout life.

Strong disciples:

- Know God's Word.
- Pray regularly.
- Trust God during difficult times.
- Live according to biblical truth.
- Love others well.
- Serve faithfully.
- Continue learning and growing.
- Influence others for Christ.

The habits children develop now often become the foundation for their future faith.

Your investment today may impact not only one child, but future generations.

Did You Know?

Studies have shown that many Christians begin their faith journey during childhood. This is why Children's Ministry is one of the most strategic ministries in the Church. By teaching biblical truth during a child's formative years, we help establish a foundation that can guide them throughout their lives.

Living the Mission Every Sunday

Fulfilling the mission does not require extraordinary talent.

It requires faithfulness.

You fulfill the mission every time you:

- Prepare your lesson with prayer.
- Learn each child's name.
- Listen carefully when children ask questions.
- Treat every child with dignity and respect.
- Speak with kindness.
- Encourage children in their faith.
- Demonstrate the love of Jesus.
- Serve with excellence.

Never underestimate what God can do through simple acts of faithful service.

Discussion Questions

1. In your own words, what does the mission of Iglesia de Amor mean?

2. What is the difference between simply teaching children and making disciples?

3. How can your attitude and actions help children grow closer to Jesus?

4. Which part of the church's mission inspires you the most? Why?

Personal Notes

Use this space to write important ideas, questions, or Scriptures that stood out to you during this lesson.

Lesson Summary

As a Children's Ministry worker, you are not simply filling a volunteer position—you are participating in Christ's Great Commission. Every lesson you teach, every prayer you pray, every child you encourage, and every act of kindness you show contributes to the mission of making strong disciples of Jesus Christ. As you serve faithfully, God can use your influence to impact children, strengthen families, and advance His Kingdom for generations to come.

Memory Verse

Matthew 28:19 (NIV)

"Therefore go and make disciples of all nations..."

Take time this week to memorize this verse and reflect on how God is calling you to make disciples through your service in Children's Ministry.

Lesson 3

Our Vision

Learning Objectives

After completing this lesson, you will be able to:

- Explain the vision of Iglesia de Amor.
- Understand the difference between a mission and a vision.
- Describe how Children's Ministry supports the vision of the church.
- Recognize the importance of partnering with families in ministry.

Key Scripture

Psalm 78:4–7 (NIV)

"We will not hide them from their descendants; we will tell the next generation the praiseworthy deeds of the Lord, His power, and the wonders He has done... Then they would put their trust in God and would not forget His deeds but would keep His commands."

Throughout Scripture, God continually emphasizes the importance of passing faith from one generation to the next. Parents, churches, and spiritual leaders all share the responsibility of teaching children about God's faithfulness so that each generation will continue following Him.

Children's Ministry plays an important role in fulfilling this biblical calling.

The Vision of Iglesia de Amor

The vision of Iglesia de Amor is:

"To bring salvation and complete restoration one family at a time."

While our **mission** explains **what** God has called us to do, our **vision** describes **what we hope to see as we faithfully carry out that mission.**

Our vision is centered on transformed lives.

We believe that Jesus not only saves people but also restores them. Through the power of the Gospel, God heals broken hearts, restores relationships, strengthens marriages, renews families, and gives people hope for the future.

This restoration begins with one person but often spreads throughout an entire family.

Understanding Salvation

Salvation is God's gift of forgiveness and eternal life through Jesus Christ.

When a person places their faith in Jesus, they become a new creation. Their sins are forgiven, and they begin a new relationship with God.

Salvation is the beginning of a lifelong journey of spiritual growth.

In Children's Ministry, we have the privilege of helping children understand God's love and preparing their hearts to respond to the Gospel when they are ready.

Every Bible lesson, every worship song, every prayer, and every act of kindness helps create an environment where children can experience God's love.

What Does Restoration Mean?

Restoration means bringing something back to the way God originally intended it to be.

Sin has affected every part of our world. It damages relationships, creates brokenness, and separates people from God. Through Jesus Christ, God restores what sin has broken.

God restores:

- Our relationship with Him.
- Families.
- Marriages.
- Friendships.
- Hope.
- Purpose.
- Peace.
- Joy.

Restoration does not always happen overnight, but God faithfully works in the lives of those who trust Him.

As Children's Ministry workers, we have the opportunity to encourage children and families as God continues His work of restoration.

One Family at a Time

Notice that our vision does not simply focus on individuals.

It says:

"...one family at a time."

Children do not live apart from their families. Everything that happens in a child's life affects the home, and everything that happens in the home affects the child.

That is why Iglesia de Amor believes in partnering with parents and guardians rather than replacing them.

Parents are the primary spiritual influence in a child's life.

Our role is to support, encourage, and reinforce what is being taught at home.

When churches and families work together, children are more likely to develop a lasting faith.

Our Partnership with Families

One of the greatest responsibilities of Children's Ministry is building relationships with parents.

Parents should know that when they bring their children to Iglesia de Amor:

- Their children will be loved.
- Their children will be safe.
- Their children will hear biblical truth.
- Their children will be encouraged.
- Their children will be treated with kindness and respect.

Likewise, children should know that the adults serving them genuinely care about them.

We never replace the role of parents—we come alongside them.

By encouraging families to pray together, read the Bible together, and continue spiritual conversations at home, we strengthen what God is already doing in their lives.

Think About It

How can you encourage parents and guardians each Sunday—not just the children?

Your Role in the Vision

Every Children's Ministry worker contributes to the vision of Iglesia de Amor.

You help fulfill the vision when you:

- Welcome families warmly.
- Learn children's names.
- Build trusting relationships with parents.
- Teach biblical truth faithfully.
- Pray for children and their families.
- Demonstrate patience and compassion.
- Create a safe, organized, and loving classroom.
- Encourage children to grow in their relationship with Jesus.

Although you may never see the full impact of your service, God often uses consistent acts of faithfulness to bring lasting change to entire families.

Never underestimate how God can use your influence.

Did You Know?

Research consistently shows that parents are the greatest influence on a child's spiritual development. The church has the greatest impact when it partners with families rather than

attempting to replace them. By encouraging parents and providing children with strong biblical teaching, we work together to help the next generation develop a lasting faith.

Living the Vision Every Sunday

The vision of Iglesia de Amor is not accomplished through large events or special programs alone.

It is fulfilled through faithful, everyday ministry.

Each Sunday, you help fulfill our vision when you:

- Smile and greet every family.
- Pray with children.
- Encourage parents.
- Teach God's Word faithfully.
- Listen with compassion.
- Demonstrate Christ's love.
- Serve with excellence.
- Create an environment where children can encounter Jesus.

God uses ordinary moments to accomplish extraordinary things.

Discussion Questions

1. In your own words, what does the vision of Iglesia de Amor mean?

2. What is the difference between the mission and the vision of the church?

3. Why is partnering with families important in Children's Ministry?

4. What are some practical ways you can encourage parents during your time serving?

Personal Notes

Use this space to record important ideas, Scriptures, or questions you would like to discuss with your ministry leader.

Lesson Summary

The vision of Iglesia de Amor is to bring **salvation and complete restoration one family at a time**. Children's Ministry is an important part of that vision because every interaction with a child has the potential to influence an entire family. As you faithfully serve, teach God's Word, encourage parents, and demonstrate the love of Christ, God can use your ministry to transform lives for generations.

Memory Verse

Psalm 78:4 (NIV)

"We will tell the next generation the praiseworthy deeds of the Lord, His power, and the wonders He has done."

This week, reflect on how your service in Children's Ministry helps pass the hope of the Gospel to the next generation.

Lesson 4

Our Ministry Culture

Learning Objectives

After completing this lesson, you will be able to:

- Explain what ministry culture is.
 - Identify the characteristics of the culture at Iglesia de Amor.
 - Understand how your actions contribute to the ministry culture.
 - Recognize the importance of creating a welcoming environment for children and families.
-

Key Scripture

Colossians 3:23–24 (NIV)

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."

Everything we do in Children's Ministry should reflect our commitment to serving Jesus Christ. Whether preparing a classroom, greeting a family, teaching a lesson, or cleaning after service, every task is an act of worship when it is done for the Lord.

What Is Ministry Culture?

Every organization has a culture.

Culture is the atmosphere people experience when they interact with an organization. It is reflected in attitudes, behaviors, communication, and the way people treat one another.

Think about walking into a business, a school, or a restaurant. Within just a few minutes, you can often tell whether the environment is welcoming, organized, friendly, or chaotic.

The same is true in the church.

Long before people hear a sermon, they experience the culture of the church.

Parents notice how they are greeted.

Children notice whether people smile.

Guests notice whether volunteers are helpful.

Our culture communicates what we value.

At Iglesia de Amor, we desire a culture that reflects the heart of Jesus Christ.

The Culture of Iglesia de Amor

Our ministry culture is built upon biblical principles rather than personal preferences.

We strive to create an environment where every person experiences:

- The love of Christ.
- Genuine hospitality.
- Excellence in ministry.
- Biblical truth.
- Unity.
- Compassion.
- Respect.
- Integrity.
- Joy.
- Prayer.

Every interaction should reflect these values.

People may forget exactly what was taught during a lesson, but they will remember how they were treated.

Creating a Welcoming Environment

One of the first opportunities we have to minister is through hospitality.

Many children arrive at church excited.

Others arrive feeling nervous, shy, or uncertain.

Some may be visiting for the first time.

Some may be experiencing difficult situations at home.

We may never know what a child has experienced before arriving at church.

Because of this, every child should be welcomed with kindness, patience, and genuine joy.

Simple actions make a tremendous difference.

- Smile.
- Learn each child's name.
- Greet parents warmly.
- Introduce yourself to new families.
- Help children feel comfortable.
- Include children who seem shy.
- Encourage participation without forcing it.

Hospitality is more than being polite.

It is intentionally helping people feel seen, valued, and loved.

Excellence Is Part of Our Culture

At Iglesia de Amor, excellence is one of our core values.

Excellence does not mean perfection.

It means preparing well, giving our best effort, and honoring God through faithful service.

Excellence includes:

- Arriving early.
- Preparing lessons ahead of time.
- Keeping classrooms clean.
- Organizing supplies.
- Communicating clearly.
- Being dependable.
- Following safety procedures.
- Continuing to learn and improve.

Families place tremendous trust in us each week.

Serving with excellence demonstrates that we value both God and the families He has entrusted to our care.

Unity Builds Healthy Ministry

Children's Ministry is a team effort.

No one person can accomplish the ministry alone.

Every volunteer, assistant, teacher, and leader plays an important role.

Healthy ministry teams demonstrate:

- Respect.
- Cooperation.
- Encouragement.
- Flexibility.
- Humility.
- Positive communication.

When disagreements occur, we address them with grace and biblical wisdom.

Our goal is always to protect the unity of the ministry.

Children learn from watching adults.

When they see volunteers working together with kindness and respect, they witness Christ's love in action.

Think About It

Think about a place where you immediately felt welcomed.

What made that experience memorable?

How can you help create that same experience for children and families at Iglesia de Amor?

Every Volunteer Shapes the Culture

Culture is not created by one person.

Every volunteer contributes to it.

Your attitude influences your classroom.

Your words influence children.

Your kindness influences families.

Your preparation influences the quality of ministry.

Your example influences other volunteers.

Each Sunday, ask yourself:

- Am I reflecting Christ today?
- Am I encouraging others?
- Am I helping create a peaceful environment?
- Am I serving with joy?
- Am I representing Iglesia de Amor well?

The culture we create today becomes the ministry children and families experience tomorrow.

Did You Know?

Studies consistently show that first-time guests often decide whether they will return within the first few minutes of arriving. A warm greeting, a clean environment, friendly volunteers, and organized classrooms all help families feel welcomed and cared for before the lesson even begins.

Living Our Culture Every Sunday

Before children ever hear the Bible lesson, they experience the culture of the classroom.

You help create that culture when you:

- Pray before serving.
- Smile often.
- Welcome every child by name.
- Treat every family with respect.
- Encourage other volunteers.
- Stay positive during challenges.
- Keep the classroom organized.
- Serve with humility.
- Demonstrate the love of Jesus in everything you do.

Our goal is that every child leaves knowing they are loved by God and valued by His church.

Discussion Questions

1. What does "ministry culture" mean to you?

2. Why is hospitality an important part of Children's Ministry?

3. How can your attitude influence the children, parents, and volunteers around you?

4. What is one area where you would like to grow as a Children's Ministry volunteer?

Lesson 5

Our Core Values

Learning Objectives

After completing this lesson, you will be able to:

- Identify the core values of Iglesia de Amor Children's Ministry.
 - Explain why core values are important to every ministry.
 - Describe how each core value influences the way we serve children and families.
 - Apply these values to your own ministry service.
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Key Scripture

Colossians 3:17 (NIV)

"And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him."

Everything we do in Children's Ministry should reflect the character of Jesus Christ. Our core values are not simply ideas we agree with—they are biblical principles that shape our attitudes, decisions, relationships, and ministry.

What Are Core Values?

Every organization has values that guide how it operates.

Core values are the principles that influence our decisions, our relationships, and the way we carry out our mission. They help us remain consistent regardless of changing circumstances.

At Iglesia de Amor, our core values are rooted in Scripture and reflect the kind of ministry we desire to build.

When everyone shares the same values, we work together more effectively, communicate more clearly, and provide a consistent experience for every child and family.

Our core values answer questions such as:

- How should we treat children?
- How should we treat one another?
- What should we prioritize?
- What does excellence look like?
- How do we represent Jesus?

These values guide every decision we make.

Christ-Centered

Jesus Christ is the center of everything we do.

Children's Ministry is not about us. It is not about our ideas, our personalities, or our preferences.

It is about helping children know Jesus.

Every lesson, activity, worship song, craft, game, and conversation should ultimately point children toward Christ.

Before planning any activity, ask yourself:

"Does this help children know Jesus better?"

If the answer is yes, we are moving in the right direction.

Biblical Truth

The Bible is God's inspired and authoritative Word.

Everything we teach must agree with Scripture.

Our opinions, traditions, or personal experiences should never replace biblical truth.

Children deserve to hear God's Word taught accurately and in ways they can understand.

Our responsibility is not to change God's message but to communicate it faithfully.

Discipleship

Children's Ministry is a discipleship ministry.

Our goal is not simply to keep children busy for an hour each week.

Our goal is to help children:

- Know Jesus.
- Love God's Word.
- Develop a prayer life.
- Worship faithfully.
- Build Christian character.
- Learn to serve others.
- Share their faith.

Every Sunday is another opportunity to help children grow one step closer to Christ.

Partnership with Families

Parents and guardians are God's primary disciples of their children.

Children's Ministry exists to support families—not replace them.

We encourage parents by:

- Communicating clearly.
- Sharing what children learned.
- Praying for families.
- Providing biblical encouragement.
- Building positive relationships.

Healthy partnerships create stronger disciples.

Safety

Children deserve to learn in a safe environment.

Safety is more than following policies.

It is demonstrating love, wisdom, and responsible stewardship.

Every volunteer shares responsibility for:

- Protecting children.
- Following ministry procedures.
- Maintaining appropriate supervision.
- Reporting concerns immediately.
- Creating a secure environment.

Families should have complete confidence that their children are safe while attending Children's Ministry.

Excellence

We believe excellence honors God.

Excellence does not mean perfection.

It means serving faithfully and giving God our very best.

Excellence includes:

- Being prepared.
- Arriving on time.
- Maintaining organized classrooms.
- Communicating well.
- Following through on commitments.
- Continuing to learn and improve.

Every child deserves our best effort because every child matters to God.

Love

Love is the foundation of Christian ministry.

Jesus said people would recognize His followers by their love.

Children should experience God's love through:

- Our words.
- Our actions.
- Our patience.
- Our kindness.
- Our encouragement.
- Our compassion.

Many children may forget today's lesson, but they will remember how they were treated.

Love leaves a lasting impression.

Integrity

Integrity means doing the right thing even when no one is watching.

Children are always observing us.

They notice whether we:

- Tell the truth.
- Keep our promises.
- Treat others fairly.
- Admit mistakes.
- Demonstrate humility.

Integrity builds trust.

Parents trust us with their children because they believe we will act with honesty and wisdom.

Servant Leadership

Jesus taught that the greatest leaders are those who serve.

Leadership in Children's Ministry is not about recognition or authority.

It is about serving others with humility.

Servant leaders:

- Encourage others.

- Listen well.
- Help without being asked.
- Put the needs of others first.
- Build people up.
- Lead by example.

Whether you are a volunteer or the Children's Ministry Director, every leader is first called to be a servant.

Think About It

Which core value do you naturally demonstrate?

Which core value would you like God to strengthen in your life?

Living Our Core Values

Our core values should be visible every Sunday.

Children and families should experience them without us having to explain them.

For example:

Christ-Centered

We consistently point children to Jesus.

Biblical Truth

We teach Scripture accurately.

Discipleship

We help children grow spiritually.

Partnership with Families

We encourage parents and guardians.

Safety

We protect every child.

Excellence

We prepare and serve faithfully.

Love

We treat everyone with kindness and compassion.

Integrity

We are honest and dependable.

Servant Leadership

We joyfully serve others.

When these values become habits, they shape the culture of our ministry.

Discussion Questions

1. Why are core values important in Children's Ministry?

2. Which core value do you believe has the greatest impact on children? Why?

3. How can you intentionally demonstrate love and servant leadership each Sunday?

4. Which core value do you want to grow in personally? What practical steps can you take this month?

Personal Notes

Use this space to write important ideas, Scriptures, or questions you would like to discuss with your ministry leader.

Lesson Summary

The core values of Iglesia de Amor Children's Ministry provide the foundation for everything we do. They shape our relationships, influence our decisions, and guide the way we serve children and families. As we remain Christ-centered, teach biblical truth, make disciples, partner with families, prioritize safety, pursue excellence, demonstrate love, live with integrity, and practice servant leadership, we create a ministry that honors God and helps children become lifelong followers of Jesus Christ.

Memory Verse

John 13:35 (NIV)

"By this everyone will know that you are my disciples, if you love one another."

This week, choose one core value to focus on intentionally. Pray that God will help you live out that value in every interaction with children, families, and your ministry team.

Lesson 6

Organizational Structure & Teamwork

Learning Objectives

After completing this lesson, you will be able to:

- Understand the leadership structure of Iglesia de Amor Children's Ministry.
 - Identify who to go to for questions, support, and ministry decisions.
 - Explain the importance of teamwork within Children's Ministry.
 - Understand your role within the ministry team.
 - Recognize that every position contributes to fulfilling the mission of the church.
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Key Scripture

1 Corinthians 12:12–14 (NIV)

"Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ... Even so the body is not made up of one part but of many."

God designed the Church to function as one body made up of many people with different gifts, talents, and responsibilities. Every member is important. No position is more valuable than another because every person contributes to the health and effectiveness of the ministry.

This principle is especially true in Children's Ministry.

Why Organizational Structure Matters

Every successful ministry has clear leadership and organization.

Organizational structure helps everyone understand:

- Who provides leadership.
- Who is responsible for ministry decisions.
- Where to ask questions.
- How communication flows.
- How problems are resolved.

- How we work together as one team.

Without clear leadership, confusion develops. When everyone understands the structure, ministry becomes more effective, communication improves, and volunteers are better equipped to serve.

God is a God of order, not confusion. Healthy organization allows us to spend less time solving unnecessary problems and more time focusing on children and families.

The Leadership Structure of Children's Ministry

The Children's Ministry operates under the leadership of Iglesia de Amor.

Our leadership structure is:

Senior Pastor & Executive Pastor

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Stewardship Board

(Financial Oversight & Major Financial Decisions)

Board

(Ministerial Oversight & Ministry Decisions)

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Children's Ministry Director

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Children's Ministry Leaders / Teachers

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Children's Ministry Assistants

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Student Helpers

Each level of leadership has specific responsibilities, but everyone works together to accomplish one mission.

Understanding Each Leadership Role

Senior Pastor & Executive Pastor

The Senior Pastor and Executive Pastor provide the overall spiritual leadership and direction of Iglesia de Amor.

They:

- Protect the mission and vision of the church.
- Provide spiritual leadership.
- Support ministry directors.
- Develop future leaders.
- Ensure every ministry aligns with the church's beliefs and values.

Although you may not work directly with the pastors each week, every ministry ultimately serves under their leadership.

Stewardship Board

The Stewardship Board oversees the financial health of the church.

Their responsibilities include:

- Approving ministry budgets.
- Reviewing major purchases.
- Providing financial accountability.
- Ensuring wise stewardship of church resources.

Because of their work, Children's Ministry has the resources needed to effectively serve children and families.

Board

The Board provides ministerial oversight for the church.

Their responsibilities include:

- Supporting the mission and vision.
 - Providing accountability.
 - Assisting with ministry planning.
 - Supporting church leadership.
 - Helping maintain unity throughout the church.
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Children's Ministry Director

The Children's Ministry Director oversees the daily operation of the ministry.

The Director is responsible for:

- Leading the ministry team.
- Recruiting volunteers.
- Scheduling workers.
- Providing training.
- Supporting classroom leaders.
- Communicating with families.
- Ensuring child safety.
- Organizing ministry events.
- Maintaining ministry excellence.

The Director is your primary ministry leader and should be your first point of contact for ministry-related questions or concerns.

Children's Ministry Leaders / Teachers

Children's Ministry Leaders and Teachers oversee individual classrooms.

They:

- Teach God's Word.
- Lead classroom activities.
- Guide assistants.
- Create a safe learning environment.
- Build relationships with children.
- Communicate classroom needs.

They help ensure each classroom operates smoothly every Sunday.

Children's Ministry Assistants

Assistants serve alongside classroom leaders by helping with:

- Classroom setup.
- Greeting families.
- Activities.
- Classroom management.
- Worship.
- Crafts.
- Cleanup.

Assistants are vital members of the ministry team and help create an excellent experience for every child.

Student Helpers

Student Helpers are young leaders who are learning to serve.

They assist with:

- Games.
- Crafts.
- Greeting children.
- Classroom setup.
- Cleanup.
- Encouraging younger children.

They always serve under the supervision of approved adult leaders.

Understanding the Chain of Communication

Healthy communication keeps ministry running smoothly.

Whenever possible, questions or concerns should follow the ministry's chain of leadership.

For example:

If you have a classroom question...

→ Speak with your Children's Ministry Leader.

If additional assistance is needed...

→ Contact the Children's Ministry Director.

Following the proper chain of communication helps prevent confusion and ensures that concerns are addressed appropriately.

This does not mean communication is restricted.

Instead, it allows everyone to work together respectfully and efficiently.

Teamwork Makes Ministry Stronger

No one serves alone.

Children's Ministry depends on teamwork.

Every Sunday requires people serving in different roles, including:

- Greeters.
- Check-in volunteers.
- Teachers.
- Classroom assistants.
- Worship leaders.
- Directors.
- Student helpers.

Each person contributes something valuable.

When everyone faithfully fulfills their responsibilities, children receive the best possible ministry experience.

Supporting One Another

Healthy ministry teams encourage one another.

As Children's Ministry workers we should:

- Pray for one another.
- Encourage one another.
- Offer help when needed.
- Celebrate successes.
- Extend grace during difficult moments.
- Communicate respectfully.
- Assume the best in others.
- Resolve disagreements biblically.

Our goal is never simply to complete tasks.

Our goal is to build one another up while serving Christ together.

Think About It

Think of a sports team or an orchestra.

What would happen if everyone tried to perform the same role?

How does every position in Children's Ministry contribute to the overall success of the ministry?

Serving with Humility

Sometimes the most important ministry happens behind the scenes.

Setting up chairs.

Preparing supplies.

Cleaning classrooms.

Organizing materials.

Welcoming families.

These tasks may not receive much attention, but they are acts of service that honor God.

Jesus Himself washed the feet of His disciples to demonstrate that true leadership begins with serving others.

No responsibility is too small when it is done for the glory of God.

Did You Know?

The New Testament frequently compares the Church to a body because every person has a unique purpose. Just as the human body cannot function without all of its parts working together, Children's Ministry is strongest when every volunteer faithfully serves in their role while supporting the rest of the team.

Living This Lesson Every Sunday

You help strengthen Children's Ministry when you:

- Respect church leadership.
- Support your ministry leader.
- Communicate clearly.
- Be dependable.
- Encourage fellow volunteers.
- Stay flexible.
- Serve with humility.
- Put the needs of children and families first.

Healthy teamwork creates healthy ministry.

Discussion Questions

1. Why is it important for Children's Ministry to have an organizational structure?

2. How does following the chain of communication help strengthen the ministry?

3. Why is every role in Children's Ministry important?

4. What can you do to better support your ministry team each Sunday?

Personal Notes

Use this space to record important ideas, Scriptures, or questions you would like to discuss with your ministry leader.

Lesson Summary

God designed His Church to function as one body, with every person serving an important role. The organizational structure of Iglesia de Amor Children's Ministry provides leadership, accountability, and support so that the ministry can operate effectively. By respecting leadership, communicating well, serving faithfully, and working together as one team, we create an environment where children can safely grow in their relationship with Jesus Christ.

Memory Verse

1 Corinthians 12:27 (NIV)

"Now you are the body of Christ, and each one of you is a part of it." This week, pray for your ministry team and ask God to help you become an even stronger teammate as you serve together in Children's Ministry.

Lesson 7

Expectations of Every Children's Ministry Worker

Learning Objectives

After completing this lesson, you will be able to:

- Understand the expectations of every Children's Ministry volunteer and staff member.
- Recognize the importance of representing Christ both inside and outside the church.
- Identify the qualities of a faithful ministry worker.
- Develop a commitment to serving with integrity, excellence, and humility.

Key Scripture

Colossians 3:23–24 (NIV)

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."

Everything we do in Children's Ministry is ultimately an act of service to Jesus Christ. Although we work with children, parents, and fellow volunteers, our greatest responsibility is to honor God through the way we serve.

Serving Is a Privilege

Serving in Children's Ministry is a privilege, not an obligation.

God could accomplish His work without us, yet He chooses to invite us to participate in what He is doing. That invitation is both an incredible honor and a tremendous responsibility.

Every week, parents entrust us with one of the most valuable gifts God has given them—their children. We should never take that trust lightly.

Because of this, every Children's Ministry worker should strive to serve with faithfulness, humility, and excellence.

Our goal is not simply to complete tasks but to glorify God through our service.

You Represent Jesus

Whether you realize it or not, children are constantly watching you.

They notice:

- How you speak.
- How you treat others.
- Whether you smile.
- Whether you are patient.
- How you respond when things don't go as planned.
- Whether you genuinely care about them.

Parents notice these things as well.

For many families, you may be one of the first people they interact with each Sunday. The way you greet them, answer questions, and care for their children reflects not only Children's Ministry, but also Iglesia de Amor and, most importantly, Jesus Christ.

People may forget exactly what you said, but they will remember how you made them feel.

Ask yourself regularly:

"Am I representing Jesus well today?"

Our Expectations

Every Children's Ministry worker is expected to:

- Maintain a growing relationship with Jesus Christ.
- Support the mission and vision of Iglesia de Amor.
- Demonstrate Christian character.

- Arrive prepared and on time.
- Dress modestly and appropriately.
- Treat everyone with kindness and respect.
- Protect every child's physical, emotional, and spiritual well-being.
- Follow all Children's Ministry policies and procedures.
- Respect church leadership.
- Maintain confidentiality.
- Work cooperatively with the ministry team.
- Continue learning and growing.

These expectations exist to help us build a healthy, effective ministry that honors God.

Faithfulness Matters

God does not ask us to be perfect.

He asks us to be faithful.

Faithfulness includes:

- Keeping your commitments.
- Being dependable.
- Communicating when you cannot serve.
- Preparing before Sunday.
- Completing assigned responsibilities.
- Looking for opportunities to serve.

People can depend on faithful ministry workers.

Faithfulness builds trust with leaders, parents, fellow volunteers, and children.

Integrity in Ministry

Integrity means doing what is right, even when no one else is watching.

Integrity is demonstrated when we:

- Tell the truth.
- Keep our promises.
- Admit mistakes.

- Follow ministry policies.
- Respect confidentiality.
- Treat everyone fairly.
- Make wise decisions.

Children learn from our example.

If we want children to become people of integrity, they must first see integrity modeled by the adults who serve them.

A Teachable Spirit

No matter how long we have served, there is always room to grow.

Healthy ministry workers remain teachable.

A teachable person:

- Welcomes feedback.
- Receives correction with humility.
- Learns from mistakes.
- Asks questions.
- Continues developing new skills.
- Desires to grow spiritually.

Pride prevents growth.

Humility allows God to continue shaping us into the people He has called us to become.

Working Together

Children's Ministry is not about individual recognition.

We serve as one team.

Healthy teams:

- Encourage one another.
- Pray together.
- Help one another.

- Celebrate each other's successes.
- Resolve disagreements biblically.
- Communicate respectfully.
- Value every person's contribution.

When we support one another, the entire ministry becomes stronger.

Think About It

Think about someone who has positively influenced your life.

What qualities made them someone you respected?

Which of those qualities do you want children to see in you?

Representing Christ Beyond Sunday

Serving in Children's Ministry is not limited to Sunday mornings.

Our lives throughout the week should reflect the same character we demonstrate while serving.

Children and families may see us:

- At church events.
- In the community.
- On social media.
- At work.
- At school.
- In local businesses.

Our testimony matters.

As representatives of Christ and Iglesia de Amor, we should seek to honor God wherever we go.

This does not mean we are expected to be perfect.

It means we strive to live lives that consistently reflect the love, grace, and truth of Jesus Christ.

Did You Know?

Research shows that trust is one of the most important qualities families look for in children's ministry volunteers. Consistency, dependability, kindness, and genuine care help build strong relationships with both children and parents.

Living This Lesson Every Week

You fulfill these expectations when you:

- Spend time with God before serving.
- Arrive prepared.
- Welcome every family warmly.
- Follow ministry procedures.
- Encourage fellow volunteers.
- Continue learning.
- Remain humble and teachable.
- Serve with joy.
- Reflect Christ in your words and actions.

Faithful service brings glory to God and strengthens His Church.

Discussion Questions

1. Why is serving in Children's Ministry considered a privilege rather than simply another volunteer position?

2. Why is integrity important for everyone serving with children?

3. What does it mean to have a teachable spirit?

4. Which expectation do you believe will challenge you the most? How can you intentionally grow in that area?

Personal Notes

Use this space to record important ideas, Scriptures, or questions you would like to discuss with your ministry leader.

Lesson Summary

Serving in Children's Ministry is a sacred responsibility. Every volunteer and staff member represents Jesus Christ, Iglesia de Amor, and the Children's Ministry through their words, attitudes, and actions. By serving faithfully, living with integrity, remaining teachable, and demonstrating Christlike character, we create a ministry where children are loved, families are encouraged, and God is glorified.

Memory Verse

1 Peter 4:10 (NIV)

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."

This week, ask God to help you become the kind of ministry worker who faithfully reflects His love, character, and excellence in every interaction.

Lesson 8

Excellence in Ministry

Learning Objectives

After completing this lesson, you will be able to:

- Understand the biblical meaning of excellence.
 - Recognize why excellence honors God.
 - Identify practical ways to serve with excellence in Children's Ministry.
 - Develop habits that help create a safe, organized, and Christ-centered environment.
 - Commit to continually growing as a ministry worker.
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Key Scripture

Colossians 3:23 (NIV)

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters."

This verse reminds us that every task in ministry matters. Whether teaching a Bible lesson, preparing crafts, greeting families, cleaning a classroom, or praying with a child, we are ultimately serving Jesus Christ. Our motivation should never be recognition or praise from others, but a desire to honor God with our very best.

What Is Excellence?

Excellence is one of the core values of Iglesia de Amor.

Many people think excellence means perfection, but that is not true.

God does not expect perfection because only Jesus was perfect. Instead, God calls us to faithfulness. Excellence means giving our best effort with the gifts, abilities, and opportunities He has given us.

Excellence is reflected in our attitude, preparation, and commitment.

Serving with excellence means we intentionally prepare ourselves so children receive our very best every time we serve.

Excellence says:

"I care about this ministry because I care about God and the people He has entrusted to us."

Why Excellence Matters

Everything we do communicates something about God.

If classrooms are prepared...

Children feel welcomed.

If volunteers are organized...

Parents develop confidence.

If lessons are well prepared...

Children learn more effectively.

If volunteers serve joyfully...

Families experience the love of Christ.

Excellence removes distractions so children can focus on learning about Jesus.

While we know that God works through imperfect people, we should never use that as an excuse to neglect preparation or responsibility.

Serving with excellence is one way we worship God.

Excellence Begins Before Sunday

Excellent ministry doesn't begin when the first child arrives.

It begins during the week.

Preparation includes:

- Reading your lesson ahead of time.
- Spending time praying.
- Reviewing activities.
- Gathering supplies.
- Communicating with your ministry leader.
- Arriving rested and ready to serve.
- Asking God to prepare the hearts of the children.

The better we prepare, the more confidently we can minister.

Excellence During Class

Serving with excellence continues throughout the entire ministry experience.

Excellent ministry workers:

- Arrive early.
- Welcome every child warmly.
- Learn children's names.
- Maintain a positive attitude.
- Stay engaged throughout class.
- Follow classroom procedures.
- Work well with teammates.
- Teach with enthusiasm.
- Keep children actively involved.
- Respond calmly during challenges.

Children often mirror the attitude of their leaders.

When volunteers serve with joy and enthusiasm, children are more likely to participate and enjoy learning.

Excellence After Class

Our responsibility doesn't end when parents pick up their children.

Excellent ministry workers also:

- Clean the classroom.
- Return supplies.
- Report damaged materials.
- Complete incident reports if necessary.
- Share important information with ministry leadership.
- Pray for the children they served.
- Reflect on ways to improve next week.

Continuous improvement is part of excellence.

Every Sunday provides another opportunity to grow.

Excellence Is Seen in Small Things

Sometimes people think only the teacher influences the ministry.

In reality, excellence is demonstrated through many small actions.

Examples include:

- Straightening chairs before children arrive.
- Restocking classroom supplies.
- Picking up trash without being asked.
- Greeting families with a smile.
- Helping another volunteer.
- Organizing craft materials.
- Sanitizing toys.
- Arriving on time.
- Following safety procedures carefully.

Small acts of faithfulness create an excellent ministry.

Think About It

Think about a time you received excellent customer service or experienced outstanding hospitality.

What made that experience memorable?

How can you create that same feeling for every child and family who walks into your classroom?

Excellence Reflects Christ

Jesus consistently demonstrated excellence in His ministry.

He cared for people.

He prepared His disciples.

He taught with wisdom.

He served with compassion.

He finished the work His Father gave Him to do.

As followers of Christ, we should seek to reflect His character in everything we do.

Our goal is not simply to complete responsibilities but to serve people with the same love, compassion, and excellence that Jesus demonstrated.

Growing in Excellence

No ministry worker arrives knowing everything.

Growth is expected.

Healthy volunteers continually ask:

- How can I improve?
- What can I learn?
- How can I better serve children?
- How can I better support my team?
- How can I better reflect Jesus?

Excellence is a journey, not a destination.

As we continue learning and depending on God, He shapes us into more effective servants.

Did You Know?

Children often remember how they felt in a classroom more than the specific lesson they learned. A clean environment, prepared volunteers, engaging lessons, and caring relationships all help children associate church with safety, joy, and the love of Jesus.

Living This Lesson Every Sunday

You demonstrate excellence when you:

- Pray before serving.
- Prepare your lesson in advance.
- Arrive early.
- Welcome every child warmly.
- Stay engaged throughout the service.
- Support your teammates.
- Follow ministry procedures.
- Continue learning and improving.
- Give God your very best in everything you do.

Excellence is one of the ways we demonstrate our love for God and the families He has entrusted to us.

Discussion Questions

1. What is the difference between excellence and perfection?

2. Why do you think excellence is important in Children's Ministry?

3. What are three practical ways you can better prepare before serving each Sunday?

4. In what area of your ministry would you most like to grow in excellence?

Personal Notes

Use this space to write important ideas, Scriptures, or questions you would like to discuss with your ministry leader.

Lesson Summary

Excellence is not about being perfect—it is about faithfully giving God our very best. Through careful preparation, joyful service, teamwork, and continual growth, we create an environment where children can safely learn about Jesus and families can confidently entrust us with their children. Every act of excellence, no matter how small, honors God and strengthens the ministry of Iglesia de Amor.

Memory Verse

Ecclesiastes 9:10 (NIV)

"Whatever your hand finds to do, do it with all your might..."

This week, choose one specific area where you can grow in excellence. Pray that God will help you honor Him by serving faithfully and giving your very best in every opportunity He provides.

Module 1 Reflection Assignment

In **two well-developed paragraphs**, explain what the **mission** and **vision** of Iglesia de Amor mean to you personally. Then describe how you believe your role in Children's Ministry helps fulfill the mission of making strong disciples of Jesus Christ and the vision of bringing salvation and complete restoration one family at a time.

Please write your reflection in your own words.

Assignment Submission

Email your completed reflection to:

iglesiadeamor918@outlook.com

Subject Line:

Children's Ministry Development Program – Module 1 Assignment – [Your Full Name]

Your reflection will be reviewed by a ministry leader. You may receive feedback or be contacted if clarification or additional discussion is needed.

Next Step

Congratulations! You have completed **Module 1: Welcome to Iglesia de Amor Children's Ministry**.

After submitting your assignment:

1. Return to the **Children's Ministry Development Program** main page.
2. Click "**Schedule Meeting with Ministry Leader.**"
3. Meet with your ministry leader to:
 - Review your reflection assignment.
 - Ask any questions about Module 1.
 - Discuss how the mission, vision, and values of Iglesia de Amor apply to your role in Children's Ministry.
 - Receive encouragement, prayer, and guidance for your ministry.

Once your assignment has been reviewed and your meeting has been completed, you are ready to begin **Module 2: Jesus Christ**.

Module 1 Completion

Well done! You have completed the first step in your Children's Ministry Development Program. As you continue through the remaining modules, remember that ministry is more than learning policies and procedures—it is growing as a disciple of Jesus Christ so that you can faithfully disciple the next generation. We are grateful for your willingness to serve and pray that God continues to equip you for the work He has called you to do.