

## Job Ad: **Associate Pastor of Discipleship**

Kowloon International Baptist Church (KIBC) is an English-speaking multi-national church. We are asking for individuals who share our vision and values to prayerfully consider and send a resume for the position of Associate Pastor of Discipleship.

### **PRINCIPAL FUNCTION:**

The Associate Pastor of Discipleship is responsible for assisting the church in all education ministries: Bible Study programs (Sunday School and small group ministry), Discipleship Training and all other church educational activities current and to be developed. This position reports to the senior pastor.

### **MINISTRY RESPONSIBILITIES:**

1. Direct the Bible Study program to equip believers with the biblical knowledge to apply the information to their daily lives, at home, work, school, and play.
2. Train Teachers. Establish and coordinate an ongoing training and mentoring program for Adult Bible Study group teachers and leaders. Develop creative ways to train teachers and leaders through personal involvement, videos, web-based training, etc.
3. Manage Materials: Coordinate the selection, budgeting, ordering, and distribution of Sunday School, small group, and discipleship curriculum for the church and mission chapel.
4. Organize Fellowship Activities: Encourage and model fellowship activities for the small group ministries.
5. Assist Pastor: Assist the pastor in member care, spiritual counseling and ministry roles. Be able to fill the pulpit when requested and in pastor's absence. Work with groups and committees as assigned.
6. Administration: Assist the Senior Pastor in overseeing the church administration as assigned.
  - A. Oversee the daily work of the church office staff.
  - B. Supervise the allotment and securing of space for church ministries.
7. Perform other such duties as assigned by the Pastor.

### **UNDERSTAND THAT THIS IS NOT AN ENTRY-LEVEL POSITION.**

There is a full program in place that needs solid leadership from day one.

## REQUIREMENTS:

- a strong calling from God to minister to a multi-national church body, equipping believers to grow in faith
- a mature Christian
- a fluent English speaker
- a university graduate, and should have or be working toward a theological degree

Please send resume by e-mail to: [office@hkkibc.org](mailto:office@hkkibc.org)  
OR by mail to: Kowloon International Baptist Church  
Room 2B, 1/F, Tsz Kwong Building  
45-47 Grampian Road  
Kowloon City  
Kowloon, Hong Kong

Further job description details can be provided upon review of resume.