October 2026

Director of Worship Ministries

United Methodist Church of the Shepherd exists to connect people to the God who desperately loves all so that we can live as disciples in Christian community.

Church of the Shepherd (COS) is a growing, multigenerational United Methodist church in St. Charles County, a suburb of St. Louis, Missouri. We are passionate about creating a church where people can belong before they believe, ask honest questions, grow spiritually, and discover meaningful Christian community.

We are seeking a relational, creative, spiritually mature leader to serve as our next Director of Worship Ministries.

This full-time role oversees worship ministries across COS and directly leads music for our 9:00 a.m. worship service. We are looking for someone who can cast vision, develop volunteers, and guide the spiritual and creative direction of worship across a variety of styles. You will help people encounter God through worship that is spiritually rich and welcoming to newcomers.

What You'll Do

Lead Worship and Shape Its Direction

- Oversee worship ministries across COS, aligning vision, planning, and preparation across services.
- Direct and lead music for the 9:00 a.m. worship service, including song selection and volunteer coordination.
- Collaborate with clergy and worship teams to plan services that invite participation, support spiritual growth, and connect people to God.

Develop Musicians and Worship Volunteers

- Serve as choir director, recruiting and rehearsing vocalists and musicians for regular and special services.
- Recruit, mentor, and encourage worship volunteers across services and age groups, including musicians and media, video, and lighting teams.
- Build teams where volunteers can grow in their gifts and understand how their service contributes to the church's mission.

Other Worship Experiences

- Coordinate music and worship planning for Christmas, Easter, Holy Week, funerals, and other special services.
- Help ensure worship spaces, technology, and communication support well-prepared services and a welcoming experience.
- Work collaboratively with staff and ministry teams to keep worship connected to the wider life and vision of COS.
- Be an active part of the COS Staff Team, and grow in faith through the 5 Spiritual Practices (worship, growing, giving, serving, inviting).

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Who You Are

- You love Christ-centered worship and helping people of all backgrounds connect with God.
- You are spiritually mature, emotionally healthy, and self-motivated.
- You build relationships naturally and enjoy encouraging musicians and volunteers.
- You can lead both creatively and strategically, bringing a clear vision and thoughtful preparation.
- You are organized without becoming rigid and can work independently while thriving in a collaborative team.
- You are open to a variety of worship styles and excited about helping shape the future of the church.

Qualifications

- A committed and active Christian faith.
- Strong vocal and/or instrumental ability and confidence leading worship in a variety of styles.
- Proficiency in reading music and leading choirs or musical ensembles.
- Ability to cast vision, recruit and develop volunteers, and collaborate across ministry teams.
- Strong communication, planning, and organizational skills.
- Comfort with worship technology; experience with Planning Center and ProPresenter is helpful.

About COS

Church of the Shepherd is an inclusive United Methodist congregation that welcomes and includes all people, including LGBTQIA+ people and people of different ethnic backgrounds, ideologies, and genders. We value authenticity, thoughtful faith, community impact, spiritual growth, and servant leadership.

Our worship attendance averages approximately 500+ people weekly online and in person, with a growing number of younger families and adults. We are committed to helping people encounter God in ways that are honest, hopeful, and life-changing.

Compensation and Schedule

- Full-time salaried position ranging between $50,000-$60,000 based on experience.
- Health insurance & Retirement benefits through Wespath.
- Paid vacation and continuing education support.

To Apply

Please submit a resume and a cover letter that addresses:

- What is your previous experience leading worship, directing choirs or musical ensembles, and developing volunteer teams?
- What about working at United Methodist Church of the Shepherd is compelling for you?

Email: staffing@coswired.org

Please no phone calls.