

# ALL SAINTS PRESBYTERIAN

Evidence of Things Unseen | *Annual Report 2025 - 2026*



The image features a wide-angle shot of the Austin skyline, including prominent skyscrapers like the Frost Tower and the AT&T Tower. In the foreground, there is a lush green field and a line of trees. A semi-transparent grey rectangular box is positioned in the upper-middle section of the image, containing white text.

ALL SAINTS IS A COMMUNITY OF GOD'S  
PEOPLE CALLED TO LIVE AND TO LOVE AS THE  
BODY OF CHRIST IN AUSTIN FOR THE WORLD  
THROUGH WORSHIP, SPIRITUAL FORMATION,  
AND SERVICE.



# A Letter from Tim

One of the most repeated words in the New Testament's Letter to the Hebrews is "today". At the beginning of the letter, in chapter 1, the author quotes Psalm 2 and speaks of Jesus: "You are my Son; today I have begotten you." The final time the word appears is in chapter 13, also in reference to the Lord: "Jesus Christ is the same yesterday, today, and forever." But in between chapter 1 and chapter 13 the author repeatedly calls his readers to consider what God is saying to them today—the present moment in which the living God still speaks, still invites, and still calls them to faithfulness in the face of whatever is before them. Hebrews asks, are you shrinking back from Christ and from one another because of opposition, suffering, disappointment, failure, or fatigue? Or are you persevering by faith, "looking forward to the city... whose designer and builder is God..."?

That previous sentence is used to describe Abraham and his faith in chapter 11. He was "looking forward" to something more and something better than that which defines and determines life apart from Christ in this world. Were the original readers? Are we? Are we "looking forward" and running "the race that is set before us, looking to Jesus, the author and perfecter of our faith..." (12:1-2) despite all the difficulties of being Christians today? If we are, or if we would, Christian resilience must be an integral part of our lives and community. Tish Harrison Warren, in her new work, *What Grows in Weary Lands*, writes: "I have come to believe that perseverance is the most vital quality in a lifetime of discipleship, that grit is an essential ingredient of grace, and that resilience is indispensable if we are to become who we are made to be." Friends, that is true of individuals as well as churches; as a community, we need grit as an essential ingredient of grace.

God has been amazingly, astonishingly faithful to All Saints over the years, especially this last year. As you will read in this report, we averaged 1,360 people in worship this past year; almost 300 people joined All Saints; our total membership is close to 2,000 people now; we had 28 professing baptisms this past year, plus over 50 infant baptisms; giving to our church grew; our staff grew. Behind every number is a story of God's grace; and, of course, beyond these statistics, construction on our new sanctuary has continued, and we will be able to move in and begin worshipping there around the beginning of the new year. There is truly so much for which to be effusively thankful to the Lord in regard to All Saints!

That being said, there are always two temptations that any growing church faces; one is to mistakenly think that we have "arrived" and are finished in the journey home to God about which Hebrews speaks; the other is to give in to exhaustion from all that was required to come to the place where you are today. These twin temptations to coast because of having supposedly "arrived" or to quit because of spiritual, emotional, or even physical exhaustion are very real; and we, individually and as a church, are not immune to them. So, what are we to do now, today?

We must continue to do—or recommit ourselves to doing—the things that have carried us this far. The author of Hebrews often speaks of them in terms of sight: "looking forward" to something and Someone beyond this world (11:10)... enduring as "seeing him who is invisible" (11:27)... "fixing our eyes on Jesus" (12:2)... "overseeing carefully lest anyone fail to enter the grace of God" (12:15, my translation). We are to carefully look back into all that God has done for us in the past, and to carefully look again into God's word today to hear from him about what next steps of faith are required now, and to carefully look again to meet with the Lord and one another at the Eucharist each week that we might be nourished in our souls to continue on in our kingdom work here as we journey home to God together. As we do this, we remember that our destination is not simply a larger church, or a completed sanctuary, or another successful ministry year, but rather Hebrews 13:14: "Here we have no lasting city, but we seek the city that is to come." All that we are now as a church and all we do together in worship, life, and ministry are a means to a greater end: the very presence of God and the fullness of the kingdom that is still to come. Until then, even today, opportunities to serve, and give, and belong abound at All Saints! I hope and pray that you will take advantage of what is offered and join us this year in where we are going together, even as you read of where we've been.

In Christ,  
Tim



# WORSHIP

## *At a Glance*

**1,360** People worship  
each Sunday  
(On Average)

**28** Professing  
Baptisms

**36** Children Began  
Communing

**54** Covenant Child  
Baptisms



# *Connection Can't Be Measured*

For years, All Saints has predicted that the remarkable growth our congregation is experiencing would reach a plateau in growth, in the ability to sustain so large a church body, or both. Yet, year after year, that plateau has yet to be seen, clear evidence of God's provision. The Lord is doing something in our midst, even if we do not fully understand what. While connection cannot be measured, a closer look at the places our people gather provides glimpses of God's plan unfolding, evidence of things unseen.

**270**

New Members  
*July 2025 - June 2026*

**1,960**

Total Membership  
*June 2026*

**2,467**

Peak Worship Attendance  
*Easter 2026*

*"Day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, praising God and having favor with all the people. And the Lord added to their number day by day those who were being saved."*

*- Acts 2:46-47*





January 2014



December 2025



March 2026



July 2026



December 2026

# The Place &

## All Saints moved into the Interim Sanctuary 10 years ago.

By the end of this year, we hope to complete construction of the permanent sanctuary.

This project is the culmination of years of hope, prayer, and work. Though additional seating is a felt need, the sanctuary provides new avenues to engage more deeply with one another, with Austin, and with the world through expanded Sunday morning classes and ministry offerings, among other opportunities to serve as a resource church. These hopes are the evidence of the unseen steadfastness of our church members, whether members from the very beginning or from the most recent membership class.

There is still time to participate alongside one another in the unseen work of the Lord. Pray that we can complete construction on time. **There is also \$9 million in construction costs outstanding**, which we plan to cover through debt financing, but we continue to pray for a way to do so without interest.

Tim and several members of our staff are working diligently to close out and finish the campaign. But a campaign is closed by a congregation, not a staff. We need to consider, as a church, what we actually believe is true and what God himself is leading and enabling us to do. Faith is the conviction of things not seen—and giving is one of the places where the unseen things we confess become visible in the decisions we make.

*If you would like to discuss how you can participate further in completing All Saints' Sanctuary campaign, you can schedule a meeting with Tim or submit a pledge through the QR codes.*



Learn More



Increase Pledge



New Pledge



# the People

## When we make space, God tends to fill it.

Since moving into the Interim Sanctuary 10 years ago, our congregation has tripled in Sunday morning attendance—so too has our staff in order to best support our growing church body. We are in the business of people, and that is our largest investment. These new faces will be mentioned throughout, and we hope that their shepherding will continue to encourage the steadfastness of our congregation in faith, life, and all else that we do.

**Yet numbers are only a partial reflection** of the work of the Lord in our midst. Looking at trends from the last year, we see engagement in spiritual formation, increasing care for our neighbors and neighborhoods, growing desires for fellowship and smaller groups, and a consistently worshipping people.

33

New Babies Born  
June 2025 - July 2026

\$854,000

Given beyond ourselves  
To support the South Texas  
Presbytery, the PCA, our local  
and global missions partners,  
and more.

Top 10

Largest churches in  
our Denomination,  
by attendance  
(English-speaking  
& single site)

10

Weddings hosted  
June 2025 - July 2026  
With the hope for more  
in the new Sanctuary

348

Meals delivered  
To support families with  
new babies, bereavement,  
and other needs  
through meal trains.



### MILESTONES OF SERVICE



Tim Frickenschmidt & David Lutes  
20 Years



Mary Freiberger, 15 Years



Amy Stewman & Amy Ezell  
10 Years



Jenny Gregory & Sabra Boone  
5 Years



Brent Baker, 5 Years

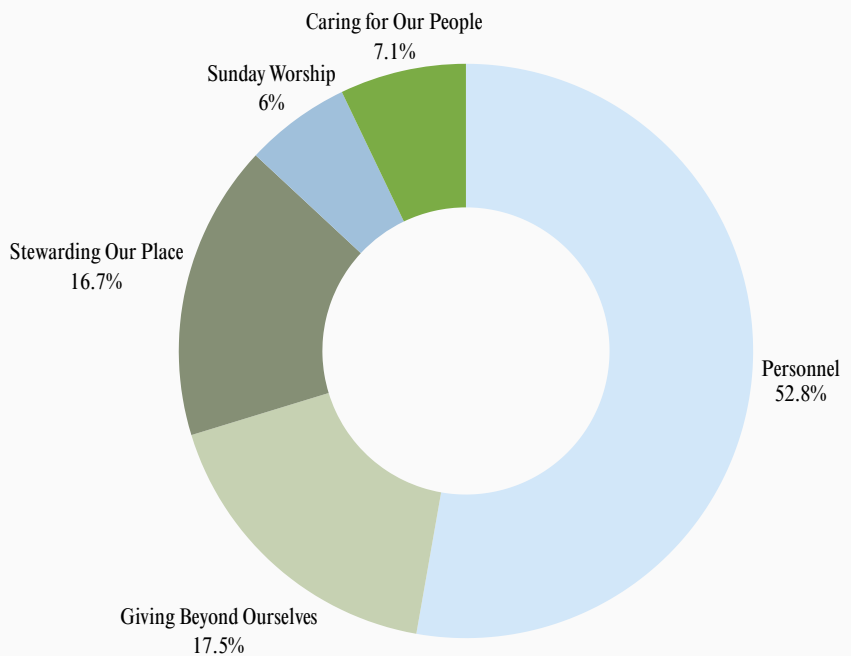
## It's no secret that All Saints is a growing church.

A significant budget has never been our aim— faithful stewardship has. As God entrusts more to us, we're able to participate more fully in God's kingdom-building mission both within our church and throughout our world.

All Saints stands on the precipice of a new season, and the budget is reflective of that. Debt service, growth in operating costs, growth in building maintenance reserves, and growth in personnel are all related to the increasing size of our congregation and the place that is our church.

Adopted by the All Saints Session (elders), **our budget is comprised entirely of regular tithes and offerings from her members. We thank you for your continued generosity** and your part played in God's work unfolding at All Saints.

## Proportional Budget



## Categorical Budget

| Category                | Description                                | Actual Expenses<br>FYE 2026 | Budgeted Expenses<br>FYE 2027 |
|-------------------------|--------------------------------------------|-----------------------------|-------------------------------|
| Gathering for Worship   | Sunday Worship                             | \$ 268,928                  | \$ 275,000                    |
|                         | Safety-Security Initiatives                | \$ 44,752                   | \$ 65,000                     |
| Giving Beyond Ourselves | Giving Beyond Ourselves                    | \$ 853,606                  | \$ 938,000                    |
| Stewarding Our Place    | Administration                             | \$ 87,423                   | \$ 91,000                     |
|                         | Building Operating Costs                   | \$ 518,267                  | \$ 650,000                    |
|                         | Building Maintenance Reserves Contribution | \$ 250,000                  | \$ 500,000                    |
|                         | Debt Service                               | \$ -                        | \$ 400,000                    |
| Personnel               | Personnel                                  | \$ 3,120,714                | \$ 3,380,000                  |
| Caring for Our People   | Staff Ministry Expenses                    | \$ 129,012                  | \$ 132,000                    |
|                         | Programs                                   | \$ 131,393                  | \$ 230,000                    |
|                         | Congregational Life & Care                 | \$ 17,976                   | \$ 25,000                     |
|                         |                                            | \$ 5,422,071                | \$ 6,687,000                  |



# MINISTRIES

*At A Glance*



11 Ministry Areas

26 Formation Groups

28 Local, national, and international missional partners

# To Equip & To Encourage

225

Children  
at Vacation Bible School

## Children's

The staff team grew when **Julie Linn joined as a dedicated Childcare Coordinator**. Her efforts ensure that consistent childcare is available at church programming, allowing the ministry team to have deeper, undistracted time to develop curriculum for the little ones in the church.

A new Children's Sunday School Hour launched in Spring 2026. An average of 24 children, preK - 5<sup>th</sup> grade, participated week after week. The program offers a more in-depth curriculum and allows families to worship together.

### DID YOU KNOW

Every child in our church gets a birthday card from All Saints? Participate in the community of the church in this way by emailing Michael Clark ([mclark@allsaintsaustin.org](mailto:mclark@allsaintsaustin.org)).



Volunteer with  
the Children's  
Ministry



14

Youth Small Groups  
Serving girls and boys  
Grades 6-12

## Youth

No one is too young to be part of God's plan. This year, seeds planted over shared meals, youth activities, and in youth groups large and small, bore abundant fruit

- **71 Youth volunteered with VBS**
- **28 eighth graders participated in Confirmation** and took the prerequisite Confirmation class
- **12 high schoolers** traveled to the **Dominican Republic for the summer mission trip**.

To continue participating in the work that the Lord is doing through our youth, please consider serving as a youth volunteer. Use the QR code below to learn more and sign up.



Volunteer with  
the Youth  
Ministry

*All Saints equips not only our children and youth in faith, but also parents in their raising the next generation of believers.*

30

Parents

completed the  
**Parenting on Purpose**  
class in Spring 2026

50

Moms of toddlers\*

participated in  
**Raising Saints**.  
\*(children ages 1-5)

14

First-time moms

gathered together in  
the **Square One**  
new mothers group.

# Who Am I? What is a Good Life?

## 90

College Students  
Have completed the Summer Fellows  
Program since its inception  
in 2020

## College & the Summer Fellows Program

During college, we begin to ask life's big questions, especially pertaining to the intersection of faith and work. Our college ministry, and especially the growing Summer Fellows Program, creates a foundation for those answers.

Accepted classes of fellows are more than double the original size, allowing more and more young people to begin their careers with a missional mind while All Saints continues to connect and serve our community through hosting interns, teaching students about hospitality through dinners, and mentoring.

Get involved by hosting a Summer Fellows dinner or serving as a coffee connection!



## Young Adult Ministry

Between the draw of The University of Texas and early career opportunities, Austin hosts a young adult population 10% higher than the national average. We want our church to reflect the city we call home, which makes ministry to and through young adults crucial. Investment in the younger generation also supports the next generation of those in faith.

**"In places like Austin, people are polished, put together, and have fun. It's hard to go deep. It's riskier."**

Yet Kat Dryden and Michelle Sloan have noticed the very opposite in their Young Adult Women's Bible Studies. What once started as a few friends inviting friends into Kat's home became a years-long dedicated time of Christian fellowship, a source of stability through various tragedies, a place to celebrate triumphs, and a place to be known, spread across two studies. "There is a certain kind of service working through vulnerability and through knowing and being known by a community," Kat reflected. The fruit of this work is a counter-cultural relational thickness, a heart to welcome newcomers in Christ, and an ownership and deepening maturity in faith through leading their own Bible studies, reading through the Bible on their own for the first time, and more.





# Women's Ministry

**225**  
Women  
*Gathered to study the gospel of Luke across morning and evening sessions.*

This year, the Women's Ministry continues to foster radical hospitality and root women deeply through pillars of word and prayer and of connection and service. As this ministry grows, so does our investment in it: **Aime Nickel joined the team in May 2026 as the Associate Director of Women's Ministry**, helping ensure that every woman who walks through our doors feels welcomed and cared for, specifically through consistent and engaging events.



# 50+ Ministry

**All Saints has over 475 members age 50 or older—25% of our congregation.** In January 2025, our 50+ Ministry multiplied into two Sunday morning classes: **50+ Crossroads** and **60+ Legacies**. Crossroads offers a weekly venue for new empty-nesters, singles, and couples, whereas Legacies gathers established empty-nesters, grandparents, and "grand-friends." These engaging communities develop rich friendships, spiritual formation, encouragement in service, and ways to connect further with our church family. Avenues of such connection are small fellowship groups and special monthly events, educational day trips, a chili cook-off, and annual summer and Christmas socials. In addition, **lay teams serve one another through prayer and visitation of those needing pastoral care.**

**80**  
Men  
*Gathered to study 1 Samuel & Galatians*

# Marriage & Parenting\*

| Merge                                | Re-Engage                                          | Divorce Care                                    |
|--------------------------------------|----------------------------------------------------|-------------------------------------------------|
| <b>24</b>                            | <b>16</b>                                          | <b>30</b>                                       |
| <i>Couples prepared for marriage</i> | <i>Couples invested in their existing marriage</i> | <i>Individuals received care and counseling</i> |

*\*Parenting statistics found on page 9*

# Men's Ministry

This past year, the men of our church gathered to study 1 Samuel and Galatians, with small groups and connections throughout the week, leading to real connection, encouragement, challenge, and transformation. We're excited to welcome **Titus Hall as the Associate Director of Men's Ministry**. Beyond growing this ministry, we're grateful for the chance to shepherd a young man serving full-time in ministry as he pursues ordination.



*I have become all things to all people*  
*1 Corinthians 9:22*

## Music & Arts Ministry

**The Narthex Gallery hosted eight artists and 87 pieces this year, while over 100 people combined led worship, provided musical accompaniment, or sang in the choir.** But the ministry goes deeper than numbers; there are spaces for connection at every scale, from large community events to gallery receptions and lunches to the more intimate art critique group.

Art and beauty direct our attention toward God, which makes the community events a natural way to invite neighbors and friends beyond our church. **Cross & Culture: Cultivating Contemplation in a World of Distraction with James K.A. Smith** (spring 2026) and **Sandra McCracken's concert** (fall 2025) furthered our goal of being a resource church for broader Austin.

*You can get involved in any of these events, or through the choir!*  
Use the QR codes to access the interest forms and next steps. You can also contact  
Choir Director Faith Westerman ([fwesterman@allsaintsaustin.org](mailto:fwesterman@allsaintsaustin.org)) or  
Carrie Zinnecker ([czinnecker@allsaintsaustin.org](mailto:czinnecker@allsaintsaustin.org)) for more information.



Children's Choir



Youth Choir



Adult Choir

**293**

people attended  
the bilingual service  
on Pentecost Sunday

## Unidos Ministry

The Unidos Ministry continues to deepen the connection with the Hispanic community around us, forming a church plant within the church with special emphasis placed on leadership development, hospitality, and missions. This year, the Unidos Ministry grew and bore obvious fruit, including a change at the staff level:

**Joséandres Arjona-Garzón, a former summer intern, returned to All Saints to serve as a Pastoral Apprentice.**  
**Arnoldo Castillo also joined the team as the Associate Director of the Unidos Ministry.**



### DID YOU KNOW

All Saints welcomed professor, writer, and philosopher James K.A. Smith for Cross and Culture, a prominent voice at the intersection of philosophy and religion with modern culture?



### DID YOU KNOW

That the Narthex gallery art corresponds to the seasons of the church calendar?



# Sent Out

All Saints' mission statement reads that we are in Austin, **for the world**. Our Missions team leads in the stewardship of this value by equipping our congregation to lead missional lives wherever they go and supporting missionary partners. We support missionary partners, both locally in Austin and in 10 countries around the world. Support is given not only through time spent encouraging the missionaries and serving our neighbors near and far, but also financially. **Our church's "Giving Beyond Ourselves" is nearly \$1,000,000. Our Missions Committee is responsible for stewarding nearly half of that amount. One of the outpourings of that support this year is four new missional partners in Colombia.**

We look forward to how our missional support and role in that process will grow now that **Mary Freiburger has begun serving as the full-time Associate Director of Missions.**



36

Missionaries supported  
across the globe

10

Different countries

12

Missions Committee  
Members

Learn more about how to get involved with missions, about our mission partners, and about mission education resources using the QR codes.



Mission Partners



Missions Education



# THE BIG PICTURE

*At A Glance*





# What Now?

## *The Invitation to Plant Deeply*

**Thomas Fitch came to All Saints seven years ago as a college student, having no clear direction for his life, yet he had a desire to know and be known by the Lord and by others.**

That willingness led him first through the Summer Fellows Program, to serve as Youth Intern, and eventually to lead as Director of Youth Ministry. Now, he is leaving All Saints to pursue a seminary degree, unafraid of being sent out because of the years spent witnessing God's faithfulness unfolding continually in his life and in the lives of those around him.

Community gives us a broader view of all the ways the Lord can move and also the encouragement to trust the Lord more deeply. Such faith allows for the trust that God can provide in the midst of incomprehensible trial. It can give the courage to, as Thomas put it, "step off the escalator," the linear pursuit of good grades, good college, good job, good promotion that the world preaches as the ultimate good. Change like this, however, doesn't begin overnight; rather, it starts with taking the risk to connect and to show up daily, through Zoom Bible studies, through the mundane, the not knowing, and more.

**It may not be a seminary degree that we are being called to, but we can all take the risk to plant deeply and see how profoundly God moves in our lives and the lives of others.**

We can learn from one another's stories, gaining a grander perspective of what the Lord is doing in each of us. We can live eucharistically, embodied, grateful, and connected with the community around us. All Saints may be on the precipice of a new chapter, and that is the perfect opportunity to plant more deeply and be part of that next chapter, for God's glory and for our good.

*First Summer Fellows Class, 2020*



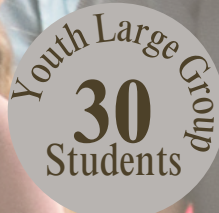
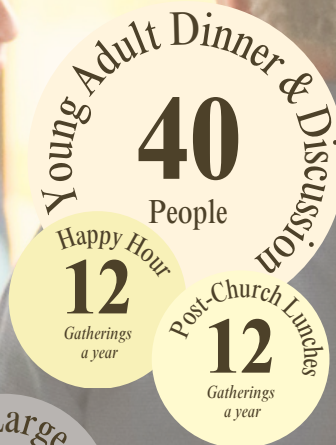
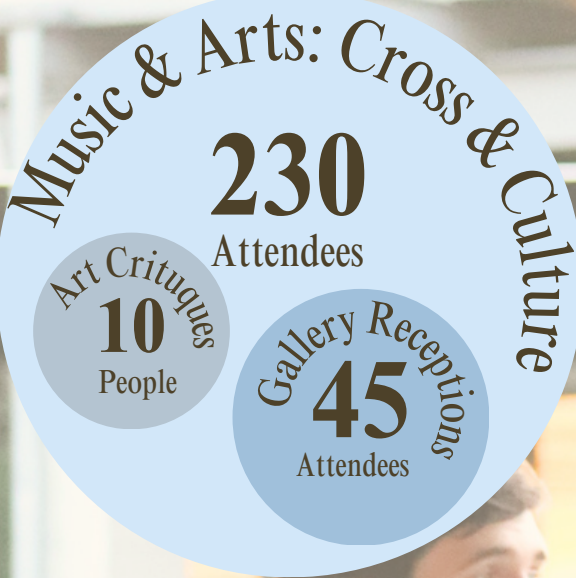
### DID YOU KNOW

That Thomas was one of our first livestream operator volunteers?  
**Learn more and volunteer for the livestream operator role**  
by watching this video message from **Jay Lemon,**  
**Media/IT Specialist (and also new to the staff team this year!)**



# Where Two Or Three Are Gathered...

These connection points show where our congregation gathers on Sunday mornings and beyond. Each point characterizes a unique occurrence, a unique attendee, or an average for a recurring gathering at some of the common groups and events within our church. Let these gatherings be a starting point for deeper connection with the body of Christ, allowing you to see more fully the evidence of things unseen unfolding in our midst.



*...in my name, there am I among them.*

What drives deepest connection, however, is a foundation of prayer. Will you join us in praying for our congregation— their marriages, their children, their lives— for our pastors, our missions and mission partners, for our sanctuary to be completed, our city, and more?

Join the All Saints Prayer List using the QR code.



# Roots of Generosity and Service

## *Should I give to the General Fund or to the Sanctuary Fund? Yes.*

**The General Fund sustains and enables the overall mission of the church. The Sanctuary Fund accelerates its vision.** As Tim so often points out, we find truth when two concepts are held in tension. To aspire, we need to sustain, lest we have no foundation; to sustain, we need to be oriented toward where we are going, lest we have no direction.

So, where are we going? A Reformed seminary. More missional partners. Support for more church plants. These are not vague hopes. They are, in the language of Hebrews 11:1, "the assurance of things hoped for, the evidence of things not seen." We believe in them the way we believe in things we cannot yet touch, in that we are staking something on them.

But faith of this kind is never disembodied. It has to be lived out in decisions, and **right now that decision takes the form of \$9 million:** the debt we still carry for the Sanctuary project. **Until it closes, it shapes our budget every year it remains.** Money that could go toward a seminary, a church plant, a missionary, will instead service debt.

**For the next ten years of All Saints to be missionally like the last ten, we have to close this gap first.** So, as we step together into a new chapter of All Saints history, let's all ask together: "Is my giving participating in the future I say I believe God is calling us toward as a church?"



General Fund



Sanctuary Fund

Sanctuary Project, March 2026  
*In Progress Trancept Arches*



## *The Son of Man came not to be served but to serve*

**Throughout this report, there has been a call to take ownership of All Saints' future, and there is no better time to do so than now, through service.** In the Interim Sanctuary, it takes 150 volunteers to enable Sunday worship. When we move into the new sanctuary, that number will only grow.

This fall, there will be a training in the permanent sanctuary for our volunteers on the new processes. Create a habit of service now and consider planning for future habits of service by participating in that training. **Contact Paulina Hurley for more details.**

View the upcoming opportunities to serve on Sundays using the QR code.  
Volunteer resources are also available on the page.  
**Contact Paulina at [phurley@allsaintsaustin.org](mailto:phurley@allsaintsaustin.org) with any questions.**





# FAITH IS THE SUBSTANCE OF THINGS HOPED FOR

Hebrews 11:1



ALL SAINTS

PRESBYTERIAN

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