

Gloria Dei Lutheran Church  
Governing Board Agenda  
March 24, 2026 6:00 PM  
**APPROVED 4/21/26**

1. **Opening Prayer**
  - a. Supper
  - b. Guest - Jenn Fuller, Director of Children's Ministry
    - i. Sunday Kid's Church is growing (3 sections of youth for 9am service; 2 sections of youth for 10:30am), 3 weeks left of Wednesday nights, working to plan VBS for the summer
    - ii. Provides different options in collaboration with other directors to plan events
  - c. Devotion - Pastor Ben - Meeting in the Middle -
    - i. 1 Corinthians 12:12 - Togetherness is like a bridge, requiring two people willing to walk to the middle.
  
2. **Call to Order** - President Steve Junge called the meeting to order at 7:13pm. Board members Nick Bass, Beth Casady, Steve Brush, Jon Muller, Stefani Tanner and Jacque Thole were present. Lead Pastor Ben Johnson and Executive Director Chris Thomson were also present. Wendy Kropf and Melissa Woodruff were absent.
  
3. **Consent Agenda and Minutes**
  - a. Jacque Thole made a motion to approve the February 2026 minutes. Beth Casady seconded. The motion passed.
  
4. **Reports**
  - a. Senior Pastor Report: Ben
    - i. Care & Counseling Ministry - Lyle Heggemeier and Steve Turner will be assisting Pastor Ben and Pastor Christian as needed to fulfill the needs of the church. Stephen Ministry will also be helping.
    - ii. Held a meeting with Senior Ministry - focusing on social events and Bible studies
    - iii. Baptisms are on the rise.
    - iv. Worship/Tech - one of the two vacated tech positions has been filled. Jerod has stepped up and filled in since taking his position. He has reported new interest by members in tech.
    - v. Vision Frame - Incorporated Up, In & Out
    - vi. Building Enhancements - Pastor Ben introduced a potential initiative to install a cross on the exterior west brick wall of the Sanctuary. He is hoping to work with a family or donor to financially back this project.
  - b. Executive Director: Chris
    - i. Playground: \$123k has been raised, the \$50k match has been met. The total cost for the project is \$334k. (\$54k has already been paid as a deposit).

## 5. Current Discussion and/or Action Items

- a. New Foundation Board member - Chris is waiting to hear back from a congregation member if she is interested in the position. A vote to fill the position will be on hold until the April meeting.
- b. Review Policy Manual Section 2.10-3.12
  - i. Check the numbering on 2.11 and 3.1-3.12
- c. Congregational Listening Post - any specific feedback from the congregation?
  - i. Music in the FLC is exceptional.

## 6. Housekeeping

- a. Staff birthdays - assign Board Member to write personal note
  - i. Beth Mitchell (Tiny Treasures) - 4/11 - Steve Junge
  - ii. DeAnn McCue - 4/19 - Beth Casady
  - iii. Danielle Bunge (Promotions) - 4/27 - Jon Muller
  - iv. Dave Christenson (Facilities Assistant) - 4/28 - Nick Bass
- b. Next meeting will be April 21, 2026

## 7. Adjournment/Lord's Prayer: Steve adjourned the meeting at 8:19pm.

Minutes submitted by Jacque Thole, Vice President